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ABSTRACT

The purpose of the 1976-77 survey of 1,024 Illinois school districts is to provide accurate teacher salary schedule and policy information for each Illinois public school district. Such information is required by teachers, school board members, and administrators who need to make comparisons among districts of various types and sizes. A statewide summary analysis and summary tables are provided as a comparative basis for overall planning and decision-making. This annual report contains salary information for elementary, secondary, and unit school districts listed according to size and district name. Data on teacher organization affiliation, on districts operating under signed negotiation agreements with teacher organizations, and on fringe benefits available to teachers are also included. (Author/DS)

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ILLINOIS TEACHER SALARY SCHEDULE & POLICY 1976-77

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FOREWORD

The total amount expended for salaries of Illinois public school teachers has exceeded one billion dollars each year since 1969-70. This makes public education one of Illinois' "biggest businesses" as well as its most important business. The salaries and fringe benefits vary for Illinois' approximately 100,000 teachers and are determined by the salary schedules and policies of the respective districts in which teachers are employed.

The 1976-77 publication is the seventh joint effort of the Illinois Education Association, the Illinois Association of School Boards and the Illinois Office of Education in providing detailed information concerning school districts' teacher salary schedules and policies. It is hoped that the information presented will facilitate informed planning and decision making at the district, regional, and state levels.

This year's study was conducted and the report written by Dr. Leighton Wasem of the Illinois Office of Education in cooperation with Dr. Ronald R. Booth, Mr. Gerald R. Glaub and Mr. Ken Twadell of the Illinois Association of School Boards, and Mr. E. M. McWherter and Dr. Anita L. Pisciotte of the Illinois Education Association. The computer processing of all information presented in this publication was conducted by Mr. Mike Ochs with assistance provided by Mr. Kiran Desai and Mr. Ralph Faught of the Illinois Office of Education's Data Systems Section.

Joseph M. Cronin
State Superintendent of Education

HIGHLIGHTS

Ninety-eight percent of Illinois' 1,024 operating public school districts have either a teacher salary schedule or formalized teacher salary policy. These districts' 1976-77 median beginning and maximum scheduled salaries at the bachelor's degree level are $9,217 and $12,810, respectively. Their 1976-77 median beginning and maximum scheduled salaries at the master's degree level are $10,135 and $15,006, respectively, and their median highest scheduled salary is $15,824. These 1976-77 median scheduled salaries represent annual percentage increases which range from 2.8 percent to 3.6 percent. School districts of larger average daily attendance (ADA) size tend to adopt higher scheduled salaries than smaller districts. Also, districts located in geographic region 1 (Cook and surrounding counties) tend to have higher scheduled salaries than districts of comparable size in other geographic locations.

Of the 1,003 Illinois public school districts which have a 1976-77 teacher salary schedule or policy, 38 percent adopted it before June 1976; 36.9 percent did so during the summer months (June, July, and August); and 25.1 percent concluded salary negotiations after August 31, 1976. The percentage of districts adopting salary schedules after August 31 leveled off from 1975-76 (26.1%) to 1976-77 (25.1%) following a significant upward trend from 1973-74 through 1975-76.

Forty-two percent (430) of Illinois public school districts have written negotiation agreements between their respective boards of education and teacher organizations. This number represents a net increase of only 2 districts over the 1975-76 number (428). These 430 districts with school board/teacher negotiation agreements employ 79 percent of the full-time regular classroom teachers in Illinois public schools.

The teacher organization affiliation in the 430 school districts with negotiation agreements is as follows: 355 teacher organizations representing 43,030 full-time teachers are affiliated with the Illinois Education Association (IEA); 65 teacher organizations representing 34,425 teachers (including 24,248 in the Chicago Public Schools) are affiliated with the Illinois Federation of Teachers (IFT); 3 teacher organizations representing 1,252 teachers are jointly affiliated with the IEA and IFT; and 7 teacher organizations representing 1,272 teachers are nonaffiliated.

The 594 districts <u>without</u> negotiation agreements employ one-fifth of the full-time regular classroom teachers in Illinois public schools. The process most often utilized by these districts (275) in the development of their 1976-77 salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The second most frequently undertaken process (126 districts) was "meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers."

Four-fifths of Illinois public school districts grant their teachers personal/emergency leave day(s) with pay and provide some form of health insurance. Almost three-fourths of the districts permit teachers to accumulate sick leave beyond 90 days, and one-half of the districts provide some form of life insurance for their teachers. In contrast, the percentage of districts which grant additional pay to special education teachers and maintain a salary program based upon "merit" or performance evaluation has gradually declined in recent years to only 4.8 percent and 2 percent, respectively. An "early retirement incentive" program is a relatively new policy which 36 districts have implemented during 1976-77.

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INTRODUCTION

The teacher salary schedules, policies, and provisions (fringe benefits) of Illinois public school districts are influenced by numerous important factors. Some of the most important factors are as follows: available revenues, enrollment and staffing needs, cost of living, salary trends in comparable occupations, supply of qualified teachers, district geographic location, and district enrollment size. Since many of these factors are subject to change, most boards of education annually review and revise their district's salary schedule/policy and provisions. Teachers, school board members, and administrators, therefore, require timely information concerning trends in salary schedules and salary policies among districts of various types and sizes. The purpose of this study is to meet this widespread need by providing accurate teacher salary schedule and policy information for every Illinois public school district. A statewide summary analysis and summary tables are also provided as a comparative basis for overall planning and decision making.

The information presented in this publication was collected on the 1976-77 Illinois Teacher Salary Schedule and Policy Survey form shown in Appendix E, page 82. The information requested on this form was provided by district superintendents, or designated members of their administrative staffs. The questionnaire was mailed to superintendents of all Illinois public school districts prior to the beginning of the 1976-77 school year. Responses were received from all 1,024 operating public school districts. Seventeen school districts were still involved in salary negotiations at the completion of the study (February 1, 1977). These "still negotiating" districts completed Parts A, B, and D of the questionnaire but could not provide the salary schedule information requested on Part C.

As shown in Table I, the minimum salaries mandated by Illinois state law for full-time beginning teachers holding a bachelor's degree (including 120 semester hours) and a master's degree (including 150 semester hours) are $6,800 and $7,300, respectively. Illinois law also stipulates minimum salary increases for experienced teachers in comparable degree classifications above their respective districts' starting salaries. For full-time teachers with a bachelor's degree, minimum increases of $1,000 and $1,600 are required after five years and after eight years of experience, respectively; for full-time teachers with a master's degree, minimum increases of $1,250 after five years, $2,000 after eight years, and $2,750 after thirteen years of experience are required by state law.

Table I. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Degree Status	Public School Teaching Experience			
	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (Incl. 120 sem. hrs.)	$6,800	$1,000 above district's B.A. starting salary	$1,600 above district's B.A. starting salary	
Master's Degree (Incl. 150 sem. hrs.)	$7,300	$1,250 above district's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information in Table I was taken from the 1975 Illinois Revised Statutes and 1976 Supplement of Illinois Revised Statutes, Chapter 122, Article 24, Section 8.

This publication is organized into three main sections:

1. Statewide Summary of Findings followed by Guidelines for Using This Publication
2. Statewide Summary Tables of Teacher Salary Schedule Information by District Type and Size
3. A Listing of Teacher Salary Schedule and Policy Information for Every School District

STATEWIDE SUMMARY OF FINDINGS

School Districts With Salary Schedules

Ninety-eight percent (1,003) of the superintendents in Illinois public school districts reported that their boards of education have adopted either a teacher salary schedule or formal salary policy. The number of districts without a salary schedule or formal salary policy has generally declined in recent years from 45 in 1973-74 to 21 in 1976-77. Teachers' salaries in these districts are determined on an individual basis by their respective boards of education. Each of these 21 districts without a salary policy has fewer than 11 teachers.

A salary policy is defined as a written statement which describes the procedure to be used in determining teacher salaries. Thirty-seven districts were identified as having a formal salary policy but no salary schedule during 1976-77. This number represents an increase of 12 districts from the preceding school year. These thirty-seven districts with a salary policy but no salary schedule can be categorized into three groups:

1. Small districts whose salary policies usually specify beginning salaries but not maximum salaries.
2. Larger districts with a unique salary policy which is primarily based upon a performance evaluation of teachers rather than a salary schedule.
3. Districts which grant across-the-board salary increases to all their teachers.

A salary schedule is defined as a precise formula, index, or chart which specifies a beginning (base) salary and fixed salary increments. Almost 96 percent (976) of Illinois' public school districts have adopted or will adopt a teacher salary schedule for the 1976-77 school year. For illustrative

purposes, a sample teacher salary schedule (Sycamore School District 427) is shown in Appendix A. Since Illinois public school districts autonomously develop and adopt their own teacher salary schedules, there is considerable variation in their schedules' specified salaries. There are, however, two basic components in the salary schedules of most districts. These two components--the level of educational preparation and the number of years of teaching experience--usually determine the position or placement of teachers on their respective district's salary schedule. As displayed by the Sycamore School District salary schedule in Appendix A, the attainment of additional educational preparation and the acquisition of additional teaching experience results in advancement on the salary schedule and consequently an annual salary increase for most teachers. In addition to an annual salary increase through advancement on the existing salary schedule, in recent years most boards of education have annually raised the salaries specified in their district's teacher salary schedule.

School Districts' Average Scheduled Salaries

The average scheduled salaries of Illinois public school districts from 1971-72 through 1976-77 are shown in Table II for teachers at selected degree and experience levels. The 1976-77 median beginning and maximum scheduled salaries at the bachelor's degree level (no additional hours) are $9,217 and $12,810, respectively, and represent a 3.0 percent and a 3.3 percent increase over the 1975-76 school year. The 1976-77 median beginning and maximum scheduled salaries at the master's degree level are $10,135 and $15,006 and represent a 3.4 percent and a 2.8 percent increase over the preceding school year. The 1976-77 median highest scheduled salary for Illinois public school districts is $15,824 and represents a 3.6 percent increase over the corresponding 1975-76 median.

An examination of the annual percentage increases over all years shown in Table II reveals an accelerated rate of increase beginning in 1972-73 and reaching a peak in 1974-75, a leveling off from 1974-75 to 1975-76, and a sharp drop from 1975-76 to 1976-77. These annual percentage increases in the median scheduled salaries range from 1.3 to 3.5 percent for the 1972-73 school year, 3.5 to 4.2 percent for 1973-74, 6.2 to 7.2 percent for 1974-75, 6.4 to 6.9 percent for 1975-76, and from 2.8 to 3.6 for 1976-77. A better understanding of the reduced rate of increase in 1976-77 can be gained from inspection of Table III.

Table III presents a 1975-76 to 1976-77 comparison of (1) the average annual increases in scheduled salaries for districts with increases and (2) the number of districts with unchanged scheduled salaries. For those districts evidencing annual increases in scheduled salaries, the median annual increases in 1975-76 range from $140 to $300 higher than the median annual increases at corresponding degree levels in 1976-77. It is also noteworthy that during both school years the increases in maximum salaries are substantially higher than the increases in beginning salaries and the increases are greater at higher levels of educational training.

As shown in Table III, during 1976-77 there are over twice as many school districts evidencing no annual change in beginning scheduled salaries as there were in 1975-76. There is also a marked increase during 1976-77 in the number of districts showing no annual change in maximum salaries. From 1975-76 to 1976-77 the number of districts with no annual change in B.A. beginning salary increased from 58 to 146 and the number with no annual change in their highest scheduled salary increased from 47 to 78. The overall reduced rate of increase in 1976-77 scheduled salaries, therefore, results from both (1) fewer districts exhibiting annual increases, and (2) smaller increases among those districts with increases.

Table II. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Degree and Experience Level	1971-72 Median Salary	1972-73 Median Salary	1972-73 % Inc. Over 71-2	1973-74 Median Salary	1973-74 % Inc. Over 72-3	1974-75 Median Salary	1974-75 % Inc. Over 73-4	1975-76 Median Salary	1975-76 % Inc. Over 74-5	1976-77 Median Salary	1976-77 % Inc. Over 75-6
B.A. Beginning	$ 7,500	$ 7,600	1.3%	$ 7,900	3.9%	$ 8,400	6.3%	$ 8,950	6.5%	$ 9,217	3.0%
B.A. Maximum	10,087	10,400	3.1%	10,825	4.1%	11,600	7.2%	12,400	6.9%	12,810	3.3%
M.A. Beginning	8,200	8,374	2.1%	8,668	3.5%	9,207	6.2%	9,800	6.4%	10,135	3.4%
M.A. Maximum	11,920	12,280	3.0%	12,800	4.2%	13,665	6.8%	14,600	6.8%	15,006	2.8%
Highest Scheduled	12,450	12,882	3.5%	13,400	4.0%	14,350	7.1%	15,275	6.4%	15,824	3.6%

Note: The annual increases in school districts' median scheduled salaries shown in Table II should not be equated with annual increases in the average contractual salaries paid to individual teachers. The latter includes, but the former does not, salary increments resulting from an additional year of teaching experience for most teachers and additional educational attainment for some teachers.

Table III. DISTRICTS WITH ANNUAL INCREASES IN SCHEDULED SALARIES AND DISTRICTS WITH NO ANNUAL CHANGE IN SCHEDULED SALARIES: A 1975-76 TO 1976-77 COMPARISON

Degree and Experience Levels	Districts With Annual Increases in Scheduled Salaries: 1975-76 Median Annual Increase	1976-77 Median Annual Increase	1976-77 Number of Districts	Number of Districts With No Annual Changes in Scheduled Salaries: 1975-76 Number of Districts	1976-77 Number of Districts	1975-76 To 1976-77 Change
B.A. Beginning	$ 500	$360	828	58	146	+88
B.A. Maximum	$ 761	$507	847	43	84	+41
M.A. Beginning	$ 575	$400	820	55	135	+80
M.A. Maximum	$ 900	$600	852	45	82	+37
M.A. + 30-32 Hrs. Beg.	$ 600	$428	302	14	33	+19
M.A. + 30-32 Hrs. Max.	$1,036	$776	317	9	22	+13
Highest Scheduled	$ 900	$637	860	47	78	+31

Note: The data presented in Table III excludes both districts which do not have the scheduled salaries specified and districts which reported an annual decline in the scheduled salaries specified.

The 1976-77 average scheduled salaries of Illinois public school districts are displayed in Table IV according to average daily attendance (ADA) size and geographic region. An inspection of Table IV discloses a positive relationship between Illinois public school districts' scheduled salaries and their ADA size. As school district size increases from the lowest ADA category to the 6,000-11,999 ADA category, the median beginning scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels consistently increase from $8,940 to $9,998, $9,612 to $11,220, and $10,965 to $11,820, respectively.

The median maximum scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels also increase steadily from $11,851 to $14,651, $13,660 to $18,773, and $16,203 to $20,630, respectively, as school district size increases from the lowest ADA category to the 6,000-11,999 ADA level. Similarly, as school district size increases from less than 500 ADA to the 6,000-11,999 ADA level, the median highest scheduled salary increases from $13,856 to $20,857. Larger ADA size school districts, therefore, tend to adopt higher scheduled salaries for their teachers than smaller size districts.

Median scheduled salaries are also presented for six geographic regions of the state in Table IV. These six geographic regions and the counties they include are displayed in the map on page 13. All of the median scheduled salaries shown for geographic region 1 (Cook and surrounding counties) are significantly higher than the corresponding median salaries of the other geographic regions of the state. Except for the B.A. beginning salary, the median scheduled salaries of geographic region 2 (northwestern Illinois) are considerably higher than those of regions 3, 4, 5 and 6 (central and southern Illinois). It is also noteworthy that the median scheduled salaries of geographic region 5 (southwestern counties near St. Louis) are somewhat higher than those of regions 3, 4 and 6. The median scheduled salaries of

Table IV. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY AVERAGE DAILY ATTENDANCE SIZE AND GEOGRAPHIC REGION: 1976-77

District Average Daily Attendance	Bachelor's Degree (No Additional Hours) Beginning Salary	Bachelor's Degree (No Additional Hours) Maximum Salary	Master's Degree (No Additional Hours) Beginning Salary	Master's Degree (No Additional Hours) Maximum Salary	Master's Plus 30-32 Semester Hours* Beginning Salary	Master's Plus 30-32 Semester Hours* Maximum Salary	Highest Scheduled Salary
Under 500	$8,940 (10)	$11,851	$ 9,612 (13)	$13,660	$10,965 (14)	$16,203	$13,856 (14)
500-999	9,200 (11)	12,488	10,069 (14)	14,720	11,102 (15)	16,501	15,350 (15)
1,000-2,999	9,400 (11)	13,500	10,400 (15)	15,995	11,350 (16)	17,730	17,115 (15)
3,000-5,999	9,802 (11)	14,550	10,977 (15)	17,725	11,760 (16)	19,419	19,448 (15)
6,000-11,999	9,998 (11)	14,651	11,220 (15)	18,773	11,820 (16)	20,630	20,857 (16)
12,000 & Above	9,863 (10)	14,269	10,967 (14)	17,836	11,869 (15)	19,135	20,094 (15)
Geographic Region							
Region 1-Northeast	9,800 (11)	14,248	10,797 (15)	17,400	11,716 (16)	19,891	18,298 (16)
Region 2-Northwest	9,099 (10)	12,720	10,201 (14)	15,088	11,532 (15)	17,426	15,931 (14)
Region 3-W. Central	9,125 (11)	12,210	9,776 (14)	14,100	10,921 (15)	16,450	14,400 (14)
Region 4-E. Central	8,900 (10)	11,964	9,736 (13)	14,104	10,615 (15)	15,960	14,965 (14)
Region 5-Southwest	9,150 (10)	12,445	10,000 (13)	14,763	11,022 (14)	16,465	15,377 (14)
Region 6-Southeast	9,100 (10)	12,114	9,850 (14)	14,025	10,845 (15)	16,210	14,202 (14)

Note: The numbers within parentheses indicate the number of annual increases necessary to reach the maximum and highest scheduled salaries.

*The number and percentage of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district ADA size and is as follows: Under 500 (9%); 500-999 (26%); 1,000-2,999 (50%); 3,000-5,999 (79%); 6,000-11,999 (90%); above 12,000 (83%).

geographic regions 3, 4, and 6 (west central, east central, and southeastern Illinois) are generally about the same -- though the median highest scheduled salary is noticeably higher for geographic region 4 than for regions 3 and 6. The variation in the median maximum scheduled salaries of the six geographic regions is greater than the variation in the median beginning scheduled salaries.

School Districts' Salary Schedule Adoption Date

The percentages of school districts adopting their salary schedules/policies (1) before June, 1976, (2) during June, July, and August, and (3) after August, 1976 are presented in Table V according to district ADA size.

Table V. SCHOOL DISTRICTS' SALARY SCHEDULE ADOPTION DATE BY SIZE OF DISTRICT: 1976-77

District Average Daily Attendance	No. of Districts Adopting Schedules	Percentage of Districts Adopting Schedules			Total %
		Before June 1976	June 1-August 31 1976	After August 1976	
Under 500	319	53.3%	34.2%	12.5%	100.0%
500-999	262	39.3%	37.4%	23.3%	100.0%
1,000-2,999	295	27.5%	37.6%	34.9%	100.0%
3,000-5,999	76	23.7%	35.5%	40.8%	100.0%
6,000-11,999	39	23.1%	41.0%	35.9%	100.0%
12,000 & Above	12	0.0%	75.0%	25.0%	100.0%
All Districts (1976-77)	1,003	38.0%	36.9%	25.1%	100.0%
All Districts (1975-76)	1,009	41.4%	32.5%	26.1%	100.0%
All Districts (1974-75)	1,008	56.6%	28.1%	15.3%	100.0%
All Districts (1973-74)	1,007	56.9%	33.3%	9.8%	100.0%

A four year (1973-74 through 1976-77) comparison of the percentages of districts adopting their salary schedules/policies during the same three time periods is also shown in Table V. The overall percentage of districts adopting salary schedules/policies before June 1 has continued to decline since 1973-74 and reached a low of 38.0 percent in 1976-77. The percentage of districts which completed their

salary schedules during the summer months increased in 1976-77 to a four year high of 36.9 percent. The percentage of districts concluding salary negotiations after August 31 leveled off at 25.1 percent in 1976-77 after reaching a record high of 26.1 percent the preceding year. Corresponding percentages for the three year period of 1973-74 through 1975-76 had formed a significant upward trend from 9.8 percent (1973-74) to 15.3 percent (1974-75) to 26.1 percent (1975-76).

While the overall percentage of districts adopting salary schedules after August 31 is about the same in 1976-77 as during the peak 1975-76 school year, some noteworthy annual changes do exist within individual district size categories. The percentage of smaller districts (under 500 and 500-999 ADA) adopting salary schedules after the start of the school year has continued to increase slightly 1976-77. The percentage of 1,000 to 2,999 ADA size districts adopting salary schedules after August 31, however, remained relatively unchanged from 1975-76 to 1976-77. But the corresponding percentages for districts in each of the three largest ADA categories evidence the following substantial decline from 1975-76 to 1976-77: 53.8 percent to 40.8 percent (3,000-5,999 ADA); 64.9 percent to 35.9 percent (6,000-11,999 ADA); 46.2 percent to 25.0 percent (12,000 ADA and above). While the proportion of smaller districts (below 1,000 ADA) adopting salary schedules after August 31 has continued to increase slightly in 1976-77, the proportion of the larger districts (3,000 and above) completing salary negotiations after the beginning of the current school year has declined markedly from record high percentages in 1975-76.

School Districts With Signed Agreements

The number and percentage of Illinois public school districts with signed agreements between their respective school boards and teacher organizations are displayed in Table VI according to district ADA size.

Table VI. NUMBER OF SCHOOL DISTRICTS WITH SIGNED AGREEMENTS BY ADA SIZE: 1976-77

District Average Daily Attendance	No. of Districts	No. of Districts With Signed Agreements	% of Districts With Signed Agreements
Under 500	340	40	11.8%
500-999	262	83	31.7%
1,000-2,999	295	193	65.4%
3,000-5,999	76	68	89.5%
6,000-11,999	39	34	87.2%
12,000 & Above	12	12	100.0%
Total	1,024	430	42.0%

A total of 430 Illinois school districts (42%) have a written agreement signed by representatives of the local teacher organization and board of education which recognizes the teacher organization for the purpose of school board/teacher negotiations. This number represents a net increase of only 2 districts over the corresponding number (428) and percentage (41.6) of districts with signed agreements during the 1975-76 school year. Therefore, after a significant annual increase in the number of districts (40) with signed agreements in 1975-76, the total number has remained essentially the same in 1976-77. While less than one-half of Illinois public school districts have school board/teacher negotiation agreements, it should be noted that 79 percent of all full-time regular classroom teachers are employed in these districts with negotiation agreements.

The information shown in Table VI reveals a significant increase in the percentage of districts with signed agreements as school district size increases. The percentage of school districts with signed agreements increases consistently from a low of 11.8 percent for districts with an average daily attendance below 500 to a high of 100 percent for districts with 12,000 ADA and above.

A county-by-county analysis of districts with signed agreements produced almost identical results as those obtained in 1975-76. The county-by-county results again confirmed that school districts with signed negotiation agreements are not uniformly distributed throughout the state. As was evidenced during 1975-76, the greatest concentration of districts with negotiation agreements is again in the Illinois counties surrounding metropolitan Chicago and St. Louis. Three other areas of high concentration are neighboring counties in the northwestern part of the state, four adjoining counties in central Illinois, and four adjacent counties in the southern part of the state. These five areas of contiguous counties evidencing the highest concentration of districts with signed agreements are illustrated in Figure 1.

The affiliation of teacher organizations in districts with signed agreements is shown in Table VII. Of the 430 districts with signed agreements in 1976-77, 355 have teacher organizations affiliated with the Illinois Education Association (IEA), 65 with the Illinois Federation of Teachers (IFT), 3 jointly represented by the IEA and IFT, and 7 have teacher organizations with no affiliation. The IEA and IFT affiliations with local teacher organizations show an annual gain of 2 districts each, including 1 district with joint representation. This annual net gain of 2 districts each is considerably reduced from the 1975-76 annual net gain of 47 districts (IEA) and 7 districts (IFT). The total number of teacher organizations having no affiliation remains relatively unchanged from 1975-76.

Table VII. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH SIGNED AGREEMENTS

School Year	IEA	IFT	IEA & IFT	IEA & IFT & IND	No Affiliation	Other	Total Number
1976-77	355	65	2	1	7	0	430
1975-76	354	64	2	0	8	0	428
1974-75	308	58	0	0	17	5	388

FIGURE 1. NUMBER AND PERCENTAGE OF SCHOOL DISTRICTS WITH SIGNED NEGOTIATION AGREEMENTS BY COUNTY.

NOTE: Shaded areas represent contiguous counties showing a high concentration (greater than 40%) of school districts with signed agreements.

An analysis of teacher organization affiliation by district ADA size produced about the same results as those obtained in 1975-76. The findings are as follows for school districts with signed agreements.

1. At all levels of school district size except the highest, 12,000 ADA and above, a consistently high percentage (76.5%-86.5%) of teacher organizations are affiliated with the Illinois Education Association.

2. Among the 12 largest school districts, 12,000 ADA and above, 5 of the teacher organizations are affiliated with the Illinois Education Association, 5 are affiliated with the Illinois Federation of Teachers, and 1 is jointly represented by both the IEA and IFT.

3. As school district size increases, the percentage of teacher organizations affiliated with the Illinois Federation of Teachers generally increases and reaches a high of 45.8 percent (12,000 ADA and above).

4. Approximately 43 percent of all full-time regular classroom teachers are employed in negotiating districts with teacher organization/Illinois Education Association affiliation, about 34 percent in districts with teacher organization/Illinois Federation of Teachers affiliation, and 1 percent in districts with no teacher organization affiliation.

School Districts Without Signed Agreements

Superintendents in 594 Illinois public school districts (58.1%) reported there was no written agreement signed by the local teacher organization and school board which formally recognizes the teacher organization for the purpose of school board/teacher negotiations. This number represents a small annual decline of only 2 districts without negotiation agreements from the 1975-76 school year. The 594 school districts without negotiation agreements employ approximately one-fifth of the total number of full-time regular classroom teachers in Illinois public schools. Table VIII shows the number and percentage of school districts without signed agreements at six different ADA levels. As school district ADA size increases, the percentage of districts without a written agreement generally declines.

This general trend is evidenced by the fact that 88.3 percent of districts under 500 ADA do not have negotiation agreements whereas none of the districts above 12,000 ADA are without an agreement.

Table IX provides some understanding as to "how" school districts without written agreements developed their 1976-77 salary schedules prior to adoption. The process most often undertaken (275 districts) in the development of salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The percentage of districts utilizing this process declined slightly from 28.6 percent in 1975-76 to 26.9 percent in 1976-77. The second most frequently used process was "meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers." The percentage of districts utilizing this process also declined slightly from 13.6 percent in 1975-76 to 12.3 percent in 1976-77. There were 108 districts which developed their salary schedules or policies as a result of "meeting(s) between the school board and teacher organization which is recognized through board policy" and an additional 64 districts which developed their schedules or policies through "meeting(s) between the school board and superintendent." Since these two processes were the least used, it is noteworthy that they both show small 1975-76 to 1976-77 gains in the percentage of districts using each. The former increased from 9.8 percent to 10.5 percent while the latter increased from 4.5 percent to 6.3 percent.

School Districts' Salary Policies, Provisions, and Fringe Benefits

The percentage of Illinois public school districts providing selected teacher salary policies, provisions, and fringe benefits are shown in Table X, page 18, for each year from 1972-73 through 1976-77.

Table VIII. NUMBER OF SCHOOL DISTRICTS WITHOUT SIGNED AGREEMENTS: 1976-77

District Average Daily Attendance	No. of Districts	No. of Districts Without Signed Agreements	% of Districts Without Signed Agreements
Under 500	340	300	88.3%
500-999	262	179	68.3%
1,000-2,999	295	102	34.6%
3,000-5,999	76	8	10.5%
6,000-11,999	39	5	12.8%
12,000 & Above	12	0	0%
Total	1,024	594	58.1%

Table IX. PROCESS BY WHICH DISTRICTS WITHOUT SIGNED AGREEMENTS DEVELOPED 1976-77 SALARY SCHEDULES

Salary Schedule Development Process	% Districts Reporting Process	No. Districts Reporting Process	Total No. of Districts
Meeting(s) between school board and teacher representatives without board policy recognition of a teacher group.	26.9%	275	1,024
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	12.3%	126	1,024
Meeting(s) between school board and teacher organization which is recognized through board policy.	10.5%	108	1,024
Meetings between school board and superintendent.	6.3%	64	1,024
	56.0%	573*	

*The 21 districts which do not have a salary policy are excluded from this total.

During the current 1976-77 school year four-fifths of Illinois public school districts grant their teachers personal or emergency leave day(s) with pay and provide some form of health insurance. Almost three-fourths of the districts permit teachers to accumulate sick leave beyond 90 days, and one-half of the districts provide some form of life insurance for their teachers. The percentage of districts offering these four fringe benefits has increased steadily during the past five years.

Over one-third of Illinois public school districts reimburse teachers for expenses incurred in acquiring additional college credit and nearly one-fourth reward accumulated teaching experience with additional "longevity pay." The percentage of districts offering these two fringe benefits, however, has remained relatively unchanged during recent years.

While the percentage of districts providing some form of dental insurance and paying their teachers' retirement contributions (whole or part) is relatively small, the prevalence of these two fringe benefits has increased at a rapid rate during the past three years. Likewise the number and percentage of local boards of education and teacher organizations entering into multi-year negotiated salary agreements has nearly doubled from 1974-75 (5.8%) to 1976-77 (10.6%).

In contrast the proportion of districts granting extra pay to special education teachers has steadily declined from 15.8 percent to 4.8 percent and the percentage maintaining a salary program based upon "merit" or performance evaluation of teachers has declined gradually from only 3.4 percent to 2.0 percent since 1972-73.

Though only recently introduced in Illinois public schools, an early retirement incentive program for teachers was reported by 36 districts (3.5%) in 1976-77. It would appear that this salary policy is an

Table X. A FIVE YEAR TREND IN SELECTED SALARY POLICIES, PROVISIONS AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions				
	1972-3	1973-4	1974-5	1975-6	1976-7
A - One schedule for all teachers	84.0%	92.2%	92.2%	92.2%	93.8%
B - Separate schedule for non-tenured teachers	NA	NA	1.6%	2.4%	1.7%
C - Merit salary program	3.4%	3.6%	2.9%	2.7%	2.0%
D - Multi-yr. salary agreement	NA	NA	5.8%	8.3%	10.6%
E - Longevity pay increments	18.4%	19.5%	19.5%	22.1%	22.3%
F - Extra pay for spec. ed. teachers	15.8%	11.2%	8.2%	6.4%	4.8%
G - Health insur. paid (whole or part)	65.1%	72.6%	76.2%	80.1%	81.8%
H - Dental insur. paid (whole or part)	NA	NA	1.9%	4.1%	6.0%
I - Life insur. paid (whole or part)	30.5%	36.7%	41.2%	47.3%	51.3%
J - Personal/emergency leave	NA	68.3%	71.3%	77.7%	81.0%
K - Sick leave accum. beyond 90 days	NA	52.0%	57.9%	65.7%	72.9%
L - Severance pay	NA	8.3%	10.0%	10.4%	11.6%
M - Teachers' retirement contributions	NA	NA	.5%	1.0%	2.3%
N - Early retirement program	NA	NA	NA	NA	3.5%
O - Cost-of-living salary adjustment during school year	NA	NA	.6%	.2%	.6%
P - Reimbursement of college expenses	NA	NA	37.3%	38.6%	37.0%
Total Number of Districts	1,078	1,052	1,038	1,029	1,024

NA - Information Not Available

attempt by some districts to cope with the following four areas of concern:

1. Declining enrollments and reduction in staff
2. Shortage of revenues to meet expenditures
3. Oversupply of available new teachers
4. Some accumulation of experienced teachers at the maximum salary schedule steps

If an early retirement incentive program proves to be successful in meeting these four "areas of concern," the number of districts adopting this policy may increase sharply in the near future.

GUIDELINES FOR USING THIS PUBLICATION

All salary schedule and policy information presented in the following pages is grouped according to district type and size. Specifically, salary information is shown separately for elementary, secondary, and unit type districts and grouped within the following six average daily attendance categories:

(1)	Below 500 Average Daily Attendance
(2)	500 - 999 Average Daily Attendance
(3)	1,000 - 2,999 Average Daily Attendance
(4)	3,000 - 5,999 Average Daily Attendance
(5)	6,000 - 11,999 Average Daily Attendance
(6)	12,000 & above Average Daily Attendance

Part I presents statewide summary tables for the following kinds of salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled teacher salaries
(2) Minimum (beginning) and maximum master's degree scheduled teacher salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled teacher salaries
(4) Highest scheduled teacher salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and provisions

Use of these summary tables will enable the reader to determine the relative position of any given district among other districts of the same type and comparable average daily attendance size.

Parts II, III, and IV present all salary information listed above for individual elementary, secondary, and unit districts, respectively. After the district type and average daily attendance category are identified, salary information for any or all districts within that category can be determined. Within

each district type and average daily attendance classification, school districts are listed in state code numerical order--first by county and then by district.

Blank spaces or hyphens (--) generally denote that the column of information either did not apply or could not be provided by the particular school district. The column headings for information presented in Parts II, III, and IV are described below.

1. State Code. The first three digits of the State Code refer to the county in which the school district is located. Appendix B on page 80 presents a listing of all county names accompanied by their respective code number. The last four digits of the State Code refer to the district number within the respective county.

2. Name of District. Each State Code number is followed by the name of the specific school district.

3. Number of Teachers. This column reveals the number of full-time regular classroom teachers reported by each school district on the Teacher Service Record during the fall of 1976.

4. Teacher Salary Schedule: 1976-77. Included in these three columns are the beginning and maximum scheduled salaries for teachers holding a (1) bachelor's degree, (2) master's degree, and (3) master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties" or "longevity service."

5. Increase: 1975-76 to 1976-77. These three columns present the 1975-76 to 1976-77 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Hyphens (--) in these columns indicate either (1) there was a decrease from 1975-76 to 1976-77, or (2) the information necessary to compute the increase was not available.

6. State Code. The first column of numbers on each right-hand (even numbered) page repeats the State Code (county-district number) for each district.

7. Average Paid Salary: 1976-77. This salary is the mean contractual salary of all full-time regular classroom teachers reported by each school district on the Teacher Service Record form. The average paid salary includes additional pay for (1) extra duties, (2) longevity service, and (3) extended work time if these responsibilities are included in the teacher's employment contract.

8. Highest Scheduled Salary: 1976-77. This salary figure is the highest possible salary provided by each district's schedule or policy. It excludes additional pay for (1) extra duties, (2) longevity service, and (3) extended employment time. The number within parentheses to the right indicates the number of annual salary increases necessary to reach the highest scheduled salary.

9. Highest Scheduled Salary: Increase Over 1975-76. This column reveals the 1975-76 to 1976-77 dollar increase in each district's highest scheduled salary.

10. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

11. Month of 1976-77 Salary Schedule or Policy Adoption. For those school districts which have a written salary schedule or policy, this column discloses the month in which it was adopted.

12. Signed Written Agreement. The "Yes" or "No" shown in this column indicates whether or not there is a signed negotiation agreement between the district's school board and teacher organization.

13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization for those districts which have a school board/teacher organization negotiation agreement.

14. Schedule Adoption Process. For those school districts which do not have a signed agreement between the school board and teacher organization, the numbers shown in this column denote the manner in which a school district's 1976-77 salary schedule was developed prior to its adoption by the school board. The numerical key for the salary schedule development process is shown in Appendix C on page 81.

15. Salary Policies and Provisions. The column of letters A through P represents the salary policies or provisions which each school district provides. A list of these policies/provisions and their corresponding letter code is presented in Appendix D on page 81.

PART I. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

PART I. A. ELEMENTARY SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 1. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	194	6800 - 10200	8500	8900	9300	182	8400 - 18597	10900	11841	12750
500 - 999	73	8200 - 10500	9227	9615	10000	72	11450 - 19000	12782	13683	14302
1,000 - 2,999	115	8550 - 10665	9400	9700	10000	111	11040 - 19650	13395	14375	15245
3,000 - 5,999	29	9030 - 10520	9600	9800	10175	29	12850 - 17100	14106	14728	15836
6,000 - 11,999	6	9550 - 10300	9652	9924	10075	5	14654 - 16048	14878	15444	15988
12,000 & ABOVE	1	9850				1	15711			

TABLE 2. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	181	7300 - 11250	9039	9600	10067	175	10050 - 19565	12450	13625	14850
500 - 999	73	8200 - 12159	10049	10470	10990	72	12850 - 21926	14889	15800	17053
1,000 - 2,999	115	9300 - 11715	10230	10575	10896	111	11897 - 22557	15990	17133	18315
3,000 - 5,999	29	9981 - 12100	10332	10800	11350	29	15450 - 20273	17002	17918	18355
6,000 - 11,999	6	10415 - 11494	10626	10954	11371	5	16269 - 19399	17338	18542	19334
12,000 & ABOVE	1	10835				1	19109			

TABLE 3. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	19	8980 - 12125	10326	11030	11632	19	12980 - 19895	14895	16688	18110
500 - 999	19	8200 - 13600	11100	11547	12000	19	15350 - 22175	16192	17650	18650
1,000 - 2,999	53	9500 - 12700	10974	11300	11580	53	14300 - 23926	17050	18145	19778
3,000 - 5,999	21	10197 - 14010	10873	11550	12507	21	15950 - 21960	18173	19448	20189
6,000 - 11,999	5	10727 - 12640	11000	11651	12342	5	16769 - 20857	18146	20420	20844
12,000 & ABOVE	1	11820				1	20094			

TABLE 4. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	184	9700 - 20115	12450	13735	14994
500 - 999	72	12850 - 23658	15331	16298	17926
1,000 - 2,999	112	12246 - 25052	16804	17879	19503
3,000 - 5,999	29	15975 - 21960	17959	19460	20643
6,000 - 11,999	6	16769 - 22763	18834	20625	21334
12,000 & ABOVE	1	20094			

PART I. B. SECONDARY SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 5. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	39	6800 - 10050	8700	8900	9200	38	8400 - 14454	10850	12022	12533
500 - 999	23	8600 - 10150	9300	9540	9735	22	11830 - 15345	12356	13059	14208
1,000 - 2,999	35	8650 - 10920	9600	10000	10400	33	11015 - 18213	13060	14200	14937
3,000 - 5,999	18	9700 - 11329	10275	10500	10663	18	13120 - 16868	14406	15290	16267
6,000 - 11,999	11	10400 - 11000	10600	10680	10864	11	13099 - 17702	14526	15147	16810
12,000 & ABOVE	1	10850				1	17631			

TABLE 6. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	38	7300 - 10890	9275	9635	10125	38	10550 - 17127	12288	13975	14800
500 - 999	23	9800 - 11370	10120	10355	10900	22	14300 - 19995	14866	16114	16868
1,000 - 2,999	35	9950 - 12145	10725	11055	11500	33	15390 - 22950	16392	18315	20240
3,000 - 5,999	18	10791 - 12449	11369	11579	11963	18	15840 - 23377	20236	21397	22211
6,000 - 11,999	11	11375 - 12100	11554	11715	12038	11	20291 - 25752	20441	20956	21380
12,000 & ABOVE	1	11935				1	22221			

TABLE 7. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	5	9912 - 12144	10406	11020	11972	5	13692 - 17200	14826	16192	16950
500 - 999	13	10550 - 12250	10956	11394	11755	13	16400 - 20480	17076	18180	19111
1,000 - 2,999	29	9950 - 12917	11612	11970	12484	28	16750 - 24350	18538	20356	21640
3,000 - 5,999	17	11010 - 13694	12125	12300	12875	17	18018 - 25180	21962	22812	23446
6,000 - 11,999	10	11715 - 13037	12069	12455	12651	10	21155 - 23375	21743	22221	22876
12,000 & ABOVE	1	13020				1	23360			

TABLE 8. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	38	10550 - 18117	12638	14125	15563
500 - 999	23	14500 - 21473	15560	17235	18810
1,000 - 2,999	33	17050 - 25100	17933	19305	22014
3,000 - 5,999	18	18810 - 25930	21910	24029	24905
6,000 - 11,999	11	21505 - 25752	22350	23430	25034
12,000 & ABOVE	1	24228			

PART I. C. UNIT SCHOOL DISTRICTS' SCHEDULED SALARIES

TABLE 9. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	82	8200 - 9700	8750	9000	9150	82	9900 - 15517	11288	11925	12367
500 - 999	160	8200 - 9940	8881	9000	9200	159	10300 - 14652	11438	12175	12788
1,000 - 2,999	139	8500 - 10600	9000	9200	9400	139	10400 - 15858	12232	12960	13594
3,000 - 5,999	29	8640 - 10050	9174	9650	9850	28	11480 - 15444	13467	13748	14760
6,000 - 11,999	22	8250 - 10425	9244	9673	10076	22	10700 - 16695	13451	13951	15005
12,000 & ABOVE	9	8300 - 11000	9025	9850	10398	9	13396 - 19800	13678	14038	16434

TABLE 10. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	82	8700 - 10740	9300	9614	10035	82	11450 - 16262	12974	13675	14400
500 - 999	159	8800 - 11133	9500	9850	10230	159	11950 - 16773	13450	14250	14950
1,000 - 2,999	139	9000 - 11915	9800	10148	10443	139	11800 - 19012	14400	15200	15940
3,000 - 5,999	29	9360 - 11349	10166	10670	11053	28	14540 - 19635	15473	16568	17417
6,000 - 11,999	22	9735 - 11607	10169	10933	11306	22	14691 - 20800	15931	17023	19135
12,000 & ABOVE	9	10050 - 11825	10247	10967	11587	9	15483 - 21075	16034	17925	19539

TABLE 11. DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS

DISTRICT AVERAGE DAILY ATTENDANCE	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	8	9600 - 11980	9892	10657	11664	8	12975 - 16200	13524	15186	15747
500 - 999	36	9442 - 12740	10015	10486	11248	36	12780 - 18800	14149	15553	16707
1,000 - 2,999	66	9400 - 13230	10500	11068	11686	66	13600 - 20727	15833	16461	17594
3,000 - 5,999	22	9700 - 13108	10589	11260	11772	22	15225 - 20921	16976	18323	19222
6,000 - 11,999	20	10177 - 12834	11000	11475	12007	20	15487 - 22505	17880	18813	20725
12,000 & ABOVE	8	10300 - 12936	11284	11786	12590	8	17452 - 20543	17647	18226	20255

TABLE 12. DISTRICTS' HIGHEST SCHEDULED SALARY FOR TEACHERS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	82	11450 - 16725	13107	13882	15276
500 - 999	160	11950 - 19495	14000	14877	15763
1,000 - 2,999	138	12100 - 21156	15088	16098	17071
3,000 - 5,999	28	15425 - 21200	16505	18300	19367
6,000 - 11,999	22	16284 - 23055	18105	19033	21255
12,000 & ABOVE	9	17588 - 22600	18226	19006	21015

PART I. D. SALARY SCHEDULE ADOPTION DATE

TABLE 13. SALARY SCHEDULE ADOPTION DATE

DISTRICT AVERAGE DAILY ATTENDANCE	ELEMENTARY SCHOOL DISTRICTS					SECONDARY SCHOOL DISTRICTS					UNIT SCHOOL DISTRICTS				
	NO. OF DISTRICTS	BEFORE JUNE 76	JUNE - AUG 76	AFTER AUG 76	NO SCHEDULE	NO. OF DISTRICTS	BEFORE JUNE 76	JUNE - AUG 76	AFTER AUG 76	NO SCHEDULE	NO. OF DISTRICTS	BEFORE JUNE 76	JUNE - AUG 76	AFTER AUG 76	NO SCHEDULE
UNDER 500	217	103	74	20	20	39	24	13	2	0	84	43	22	18	1
500 - 999	77	27	21	29	0	24	7	13	4	0	161	69	64	28	0
1,000 - 2,999	118	33	30	55	0	35	8	14	13	0	142	40	67	35	0
3,000 - 5,999	29	8	7	14	0	18	7	2	9	0	29	3	18	8	0
6,000 - 11,999	6	2	1	3	0	11	2	3	6	0	22	5	12	5	0
12,000 & ABOVE	1	0	1	0	0	1	0	1	0	0	10	0	7	3	0
TOTALS	448	173	134	121	20	128	48	46	34	0	448	160	190	97	1

PART I. E. TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A SIGNED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT.

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER ORGANIZATION WHICH IS RECOGNIZED THROUGH BOARD POLICY.
2 = MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER REPRESENTATIVES–WITHOUT BOARD POLICY RECOGNITION OF A TEACHER GROUP.
3 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
4 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

TABLE 14. ELEMENTARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT					SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	IEA, IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	217	16	6	0	0	1	11	80	55	28	20
500 - 999	77	22	10	0	0	1	9	24	7	4	0
1,000 - 2,999	118	72	15	0	0	1	13	6	9	2	0
3,000 - 5,999	29	20	6	1	0	0	1	1	0	0	0
6,000 - 11,999	6	5	1	0	0	0	0	0	0	0	0
12,000 & ABOVE	1	1	0	0	0	0	0	0	0	0	0
TOTALS	448	136	38	1	0	3	34	111	71	34	20

TABLE 15. SECONDARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT					SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	IEA, IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	39	3	0	0	0	0	6	21	6	3	0
500 - 999	24	8	1	0	0	0	5	6	3	1	0
1,000 - 2,999	35	21	4	0	0	2	2	4	2	0	0
3,000 - 5,999	18	10	5	0	0	0	1	1	1	0	0
6,000 - 11,999	11	7	4	0	0	0	0	0	0	0	0
12,000 & ABOVE	1	0	0	0	0	1	0	0	0	0	0
TOTALS	128	49	14	0	0	3	14	32	12	4	0

TABLE 16. UNIT SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT					SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	IEA, IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	84	13	1	0	0	0	16	33	13	7	1
500 - 999	161	41	0	0	0	0	21	72	19	8	0
1,000 - 2,999	142	74	4	0	0	0	23	25	11	5	0
3,000 - 5,999	29	24	0	1	0	1	0	0	0	3	0
6,000 - 11,999	22	14	3	0	0	0	0	2	0	3	0
12,000 & ABOVE	10	4	5	0	1	0	0	0	0	0	0
TOTALS	448	170	13	1	1	1	60	132	43	26	1

TOTALS FOR ALL SCHOOL DISTRICTS	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT					SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	IEA & IFT	IEA, IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
	1024	355	65	2	1	7	108	275	126	64	21

PART I. F. SALARY POLICIES AND PROVISIONS

KEY TO SALARY POLICIES AND PROVISIONS

A = ONE SALARY SCHEDULE FOR **ALL** FULL-TIME TEACHERS.
B = SEPARATE SALARY SCHEDULE FOR PROBATIONARY TEACHERS.
C = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
D = MULTI-YEAR NEGOTIATED SALARY AGREEMENT.
E = LONGEVITY INCREMENT(S) PAY BEYOND SCHEDULE'S MAXIMUM SALARY.
F = ADDITIONAL COMPENSATION FOR SPECIAL EDUCATION TEACHERS.
G = HEALTH INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
H = DENTAL INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
I = LIFE INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
J = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
K = SICK LEAVE ACCUMULATION BEYOND 90 DAYS.
L = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION.)
M = TEACHERS RETIREMENT CONTRIBUTION PAID (WHOLE OR PART) FROM DISTRICT FUNDS.
N = EARLY RETIREMENT PROGRAM.
O = AUTOMATIC MODIFICATION OF SALARY SCHEDULE **DURING** 1976-77 SCHOOL YEAR THROUGH A **COST-OF-LIVING** PROVISION INCLUDED IN THE SCHOOL BOARD/TEACHER AGREEMENT.
P = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., TUITION, MATERIALS, ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.

TABLE 17. ELEMENTARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS															
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
UNDER 500	217	184	1	2	7	24	3	106	2	76	144	81	10	4	[illegible]	0	76
500 - 999	77	77	0	3	7	24	3	75	3	58	65	66	8	1	1	0	38
1,000 - 2,999	118	109	4	5	23	48	8	116	16	91	110	113	19	3	6	1	72
3,000 - 5,999	29	28	0	2	11	12	2	29	7	23	28	29	5	1	3	1	12
6,000 - 11,999	6	5	1	1	3	4	0	6	0	5	6	6	1	1	1	0	2
12,000 & ABOVE	1	1	0	0	0	0	0	1	0	1	1	1	0	0	0	0	0
TOTALS	448	404	6	13	51	112	16	333	28	254	354	296	43	10	12	2	200

TABLE 18. SECONDARY SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS															
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
UNDER 500	39	38	0	0	0	3	1	24	1	15	28	22	2	0	0	0	14
500 - 999	24	23	0	2	2	4	2	22	0	17	18	19	5	1	0	0	9
1,000 - 2,999	35	32	1	1	8	11	0	35	5	29	30	35	9	1	2	0	18
3,000 - 5,999	18	16	2	1	7	8	2	18	8	16	17	17	8	1	10	1	9
6,000 - 11,999	11	11	0	1	5	6	1	11	2	10	11	10	6	0	3	0	8
12,000 & ABOVE	1	1	0	0	0	0	0	1	1	1	1	1	0	0	1	0	0
TOTALS	128	121	3	5	22	32	6	111	17	88	105	104	30	3	16	1	58

TABLE 19. UNIT SCHOOL DISTRICTS

DISTRICT AVERAGE DAILY ATTENDANCE	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS															
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
UNDER 500	84	83	0	0	3	13	0	59	0	20	62	46	8	0	0	0	22
500 - 999	161	160	1	1	3	25	7	137	3	55	125	120	10	6	0	0	42
1,000 - 2,999	142	138	2	0	11	26	9	137	5	66	123	121	16	4	3	1	40
3,000 - 5,999	29	26	2	1	6	8	6	29	1	17	29	28	4	0	2	0	7
6,000 - 11,999	22	19	3	0	8	7	2	22	5	15	21	22	2	0	2	1	6
12,000 & ABOVE	10	9	0	0	5	5	3	10	2	10	10	9	6	1	1	1	4
TOTALS	448	435	8	2	36	84	27	394	16	183	370	346	46	11	8	3	121

TOTALS FOR ALL DISTRICTS	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND PROVISIONS															
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	1024	960	17	20	109	228	49	838	61	525	829	746	119	24	36	6	379

PART II. ELEMENTARY DISTRICTS

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-0170	OHIO COMM CONS SCHOOL DIST 17	9	9000(11)11750	9800(11)12550	----( )----	100-100	100-100	---------
006-0230	KASBEER CONS. SCHOOL DIST. 23	4	(NO SALARY POLICY)			---------	---------	---------
006-0840	MALDEN COMM CONS SCH DIST 84	8	9000(11)11200	9300(14)12800	----( )----	400-400	400-400	---------
006-0920	CHERRY SCHOOL DIST. 92	7	8600(11)11438	9532(11)12470	----( )----	500-665	560-725	---------
006-0940	LADD COMM CONS SCHOOL DIST 94	9	8600(12)12986	9460(12)14285	----( )----	0-0	0-----	---------
006-0980	DALZELL SCHOOL DIST. 98	2	8600(10)11558	9000(12)12831	----( )----	200-269	200-284	---------
006-1260	WYANET C.C. SCHOOL DIST. 126	11	9200(10)12100	10000(12)14050	----( )----	300-400	300-750	---------
006-1750	LEEPERTOWN C.C. SCH. DIST. 175	4	8200(8)9800	9200(13)12450	10000(13)13250	0-0	0-0	0-0
006-2500	BUREAU CONS. SCHOOL DIST. 250	5	8650(11)11980	9918(14)14157	----( )----	0-0	0-0	---------
006-2850	WALNUT COMM. CONS. SCH. DIST 285	18	9000(10)12150	10260(13)14940	----( )----	0-0	0-0	---------
007-0410	BRUSSELS-RICHWOOD C.C.S.D. 41	5	8700(8)10300	9300(13)12250	----( )----	300-----	300-300	---------
010-1300	THOMASBORO C.C. SCHOOL DIST. 130	12	8800(10)10800	9300(13)12550	----( )----	400-400	400-400	---------
010-1420	LUDLOW C.C. SCHOOL DIST. 142	9	8100(15)11370	8900(15)12170	----( )----	0-0	0-----	---------
010-1880	GIFFORD C.C. SCHOOL DIST. 188	10	8875(13)11625	9675(13)12950	----( )----	275-275	275-275	---------
010-1920	PRAIRIEVIEW COMM CONS DIST 192	10	8700(10)10700	8950(15)12700	----( )----	300-300	300-300	---------
010-2120	OGDEN COMM. CONS. SCH. DIST. 212	8	8600(14)11400	9000(15)12050	----( )----	100-300	100-250	---------
010-2240	PENFIELD C.C. SCHOOL DIST. 224	9	8739(11)11093	9167(15)13179	----( )----	86-86	86-86	---------
011-1820	KINCAID SCHOOL DIST. 182	14	9100(14)12200	9900(14)13200	----( )----	100-650	100-400	---------
011-1830	TOVEY SCHOOL DIST. 183	6	(NO SALARY POLICY)			---------	---------	---------
012-1050	WESTFIELD SCHOOL DIST. 105	6	8500(10)10500	8900(15)12150	----( )----	400-400	400-400	---------
014-0120	BREESE SCHOOL DIST. 12	15	7516(7)10543	8340(12)14025	----( )----	100-100	100-100	---------
014-0210	AVISTON SCHOOL DIST. 21	12	8400(13)12300	9000(13)12900	----( )----	600-600	600-600	---------
014-0460	WILLOW GROVE SCHOOL DIST. 46	9	8700(10)10500	9300(13)12050	----( )----	500-500	500-500	---------
014-0570	BARTELSO SCHOOL DIST. 57	10	7000(8)9650	7500(14)11950	----( )----	200-50	200-100	---------
014-0600	GERMANTOWN SCHOOL DIST. 60	11	8700(11)12000	9400(14)13600	----( )----	0-0	0-0	---------
014-0620	DAMIANSVILLE SCHOOL DIST. 62	8	7000(15)11500	7600(15)12100	----( )----	0-0	0-0	---------
014-0630	ALBERS SCHOOL DIST. 63	7	6800(8)9400	7300(13)11525	----( )----	0-0	0-0	---------
014-1415	ST ROSE SCHOOL DIST 14-15	11	8300(12)11900	8900(15)13400	----( )----	0-600	0-1500	---------
014-1860	NORTH WAMAC SCHOOL DIST. 186	7	9000(10)11700	9720(13)13230	----( )----	446-670	506-797	---------
016-0730	EAST PRAIRIE SCHOOL DIST. 73	31	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
016-0780	ROSEMONT ELEM SCHOOL DIST. 78	18	10040(6)11878	10729(9)15369	----( )----	500-500	500-500	---------
016-0790	PENNOYER SCHOOL DIST. 79	20	8400(22)18597	8900(22)19565	9200(22)19895	0-0	0-0	0-0
016-0845	RHODES SCHOOL DIST. 84-5	35	10017(9)12651	11011(16)16382	11811(18)17784	477-----	623-927	---------
016-0860	UNION RIDGE SCHOOL DIST. 86	24	9520(9)12087	10295(15)15500	11050(15)16541	405-477	390-677	440-719
016-0930	HILLSIDE SCHOOL DIST. 93	27	9978(10)13837	10750(15)16538	11632(15)18247	475-1027	512-1155	554-1289
016-0940	KOMAREK SCHOOL DIST. 94	25	10000(21)13183	11250(21)18371	12125(21)19251	500-0	575-1185	625-1242
016-1080	WILLOW SPRINGS SCHOOL DIST. 108	24	9000(8)12500	9600(15)15300	----( )----	-----700	-----700	---------
016-1100	CENTRAL STICKNEY SCH. DIST. 110	26	9933(14)17139	10683(14)17889	11058(14)18264	0-750	0-750	0-750
016-1330	GEN GEO. PATTON SCHOOL DIST. 133	24	9950(17)16572	11150(17)17772	----( )----	300-1518	342-1560	---------
016-1545	BURNHAM SCHOOL DISTRICT 154-5	8	9300(7)11050	11200(13)14850	----( )----	500-500	600-500	---------
016-1720	SANDRIDGE SCHOOL DIST. 172	10	8900(10)12250	----( )----	----( )----	0-425	---------	---------
022-0250	BENJAMIN SCHOOL DIST. 25	18	9700(15)14065	10864(15)15229	12028(15)16393	0-0	0-0	0-0
022-0270	MCAULEY SCHOOL DIST. 27	1	(NO SALARY POLICY)			---------	---------	---------
022-0650	BROMBEREK SCHOOL DIST. 65	9	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
022-0690	PUFFER SCHOOL DIST. 69	25	9550(8)12100	10800(15)15800	----( )----	0-0	0-0	---------
028-0320	MULKEYTOWN C.C. SCHOOL DIST. 32	9	9000(15)15000	9800(15)15800	----( )----	250-4250	650-4650	---------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
006-0170	11002	12550 (11)	100	MA	MAY	NO		2	A						G				J	K				P
006-0230	8575	----- ( )	----		NO SCHEDULE																			
006-0840	10753	12800 (14)	400	MA	MARCH	NO		2	A										J	K				
006-0920	9518	12470 (11)	725	MA	MAY	NO		2	A						G		I	J	K					P
006-0940	11362	14285 (12)	----	MA	JUNE	NO		2	A						G		I		K					
006-0980	9387	12831 (12)	284	MA	JUNE	NO		3	A						G		I							
006-1260	11440	14050 (12)	750	MA	APRIL	NO		2	A						G		I	J						
006-1750	8650	13250 (13)	----	MA + 30	BEFORE FEB.	NO		4	A											K				P
006-2500	10846	14157 (14)	----	MA	BEFORE FEB.	NO		3	A					E					J					
006-2850	12252	15930 (14)	----	MA + 16	JUNE	NO		2	A						G		I							
007-0410	10270	13700 (16)	300	MA + 36	MAY	NO		4	A															
010-1300	10509	12800 (13)	400	MA + 15	JUNE	NO		2	A					E					J					
010-1420	9121	12170 (15)	----	MA	APRIL	NO		2	A								I	J	K					P
010-1880	9995	13750 (13)	275	C.A.S.	MARCH	NO		2	A						G			J	K					
010-1920	9425	12700 (15)	300	MA	APRIL	NO		4	A															
010-2120	10543	12050 (15)	250	MA	APRIL	NO		4	A															P
010-2240	9835	13179 (15)	86	MA	FEBRUARY	NO		3	A															
011-1820	10555	13200 (14)	400	MA	AUGUST	NO		3	A															P
011-1830	8427	----- ( )	----		NO SCHEDULE																			
012-1050	10350	12150 (15)	400	MA	AUGUST	NO		1	A										J	K				
014-0120	10345	14025 (12)	100	MA	MAY	NO		3	A						G		I							
014-0210	10816	13350 (13)	600	MA + 24	MARCH	NO		2	A															
014-0460	10338	12050 (13)	500	MA	MAY	NO		2	A										J					
014-0570	8390	11950 (14)	100	MA	MARCH	NO		3	A		C								J					
014-0600	12047	13600 (14)	----	MA	AUGUST	NO		2	A					E					J	K		M		
014-0620	9164	12100 (15)	----	MA	MAY	NO		3	A										J					
014-0630	9246	11525 (13)	----	MA	MAY	NO		4	A															
014-1415	11359	13400 (15)	1500	MA	JULY	NO		2		B									J					P
014-1860	10611	13230 (13)	797	MA	APRIL	NO		2	A						G				J					P
016-0730	15035	----- ( )	----		AFTER AUGUST	YES	IFT-AFT		A					E	G				J	K				P
016-0780	14247	19418 (13)	500	MA + 20	MAY	NO		3	A					E	G		I	J						P
016-0790	13153	20115 (22)	----	MA + 45	MARCH	NO		3	A						G		I		K					
016-0845	13177	17784 (18)	1481	MA + 30	MAY	NO		3	A						G		I	J	K					
016-0860	12244	16541 (15)	719	MA + 30	MARCH	NO		2	A					E	G		I	J	K					P
016-0930	13256	18247 (15)	1289	MA + 30	JUNE	NO		3	A					E	G		I	J	K					P
016-0940	14379	19251 (21)	1242	MA + 30	AUGUST	NO		2	A						G			J	K					P
016-1080	11697	15600 (15)	800	MA + 12	MAY	NO		2	A						G		I	J	K					
016-1100	14992	18264 (14)	750	MA + 30	APRIL	NO		2	A					E	G		I	J	K	L				P
016-1330	13641	18672 (17)	1881	MA + 24	JUNE	NO		2	A						G		I	J						P
016-1545	12537	15300 (14)	950	MA + 10	JULY	NO		3	A					F	G		I		K					
016-1720	10733	12250 (10)	425	BA	BEFORE FEB.	NO		2	A										J					P
022-0250	12036	16393 (15)	----	MA + 30	MAY	NO		2	A						G		I	J	K					
022-0270	10008	----- ( )	----		NO SCHEDULE														J					P
022-0650	-----	----- ( )	----		AFTER AUGUST	NO		1	A						G		I	J						P
022-0690	12494	16400 (16)	----	MA + 15	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
028-0320	11000	15800 (15)	4650	MA	APRIL	NO		2	A										J					

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
028-0340	CHRISTOPHER SCHOOL DIST 34	28	8700(15)14700	9200(15)15950	----( )----	0-0	0-0	---------
028-0370	FLATTS SCHOOL DIST. 37	1	6800( )8400	7300( )10050	----( )----	---------	0-0	---------
028-0620	THOMPSONVILLE SCHOOL DIST. 62	9	8280(8)10590	8970(13)12550	----( )----	-----470	---------	---------
028-0910	AKIN COMM. CONS. SCH. DIST. 91	7	8000(8)10400	8600(12)12200	----( )----	1000-1000	1100-1900	---------
028-1100	LOGAN COMM. CONS. SCH. DIST. 110	5	8000(8)10400	8600(12)12200	----( )----	0-0	0-0	---------
028-1150	EWING NORTHERN C.C. DIST. 115	9	9200(8)11200	9700(13)13100	----( )----	300-700	300-950	---------
029-0870	ST DAVID SCHOOL DIST. 87	10	8500( )----	9250( )----	----( )----	700------	700------	---------
029-0880	DUNFERMLINE SCHOOL DIST. 88	5	8350(12)10950	----( )----	----( )----	200-400	---------	---------
029-3300	SOUTH FULTON CONS. S. DIST. 330	5	(NO SALARY POLICY)			---------	---------	---------
029-3400	PRICHARD CLARK CONS. S. DIST 340	5	8300(9)10100	8850(10)11300	----( )----	100-100	100-100	---------
032-024C	NETTLE CREEK C.C. SCH. DIST. 24C	5	8400(14)11900	8900(14)12400	----( )----	100-100	100-100	---------
032-035C	GOODFARM COMM. CONS. S. DIST 35C	3	9100(15)13600	9630(15)14130	----( )----	0-1600	0-1200	---------
032-060C	SARATOGA COMM. CONS. S. DIST 60C	16	9450( )13310	10240( )14335	11030( )14895	-----511	-----552	-----573
032-072C	GARDNER COMM. CONS. S. DIST. 72C	12	9200(12)13616	10120(12)14536	----( )----	200-296	220-316	---------
032-0740	SOUTH WILMINGTON CONS. S.D. 74	3	8600(16)14104	9116(16)14620	----( )----	200-328	212-340	---------
032-0750	BRACEVILLE SCHOOL DIST. 75	11	8400(8)11800	8900(13)14650	----( )----	0-575	0-400	---------
038-2750	CRESCENT CITY C.C. SCH. DIST 275	9	8000( )----	----( )----	----( )----	---------	---------	---------
038-2800	MILFORD COMM. CONS. S. DIST. 280	17	8800(12)11500	9275(14)12775	----( )----	400-625	400-650	---------
038-2840	BRYCE-ASH GROVE C C S DIST 284	5	8300(18)11000	8700(18)12300	----( )----	300-300	300-300	---------
039-0860	DESOTO CONS SCHOOL DIST. 86	9	8580(8)10980	9105(13)13005	----( )----	0-0	0-0	---------
039-1300	GIANT CITY C.C. SCH. DIST. 130	8	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
039-1600	GLENDALE C.C. SCH. DIST. 160	5	7600( )----	8100( )----	----( )----	---------	---------	---------
041-0020	ROME COMM CONS SCHOOL DIST 2	14	8800(16)13600	9680(18)15980	----( )----	0-300	0-350	---------
041-0030	FIELD COMM CONS SCHOOL DIST 3	11	8850(10)11350	9850(13)13350	----( )----	20-520	-----920	---------
041-0040	WOODLAWN COMM CONS SCH DIST 4	13	9200(14)12000	9700(17)13950	----( )----	300-500	300-550	---------
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	10	8200(10)10400	8700(13)11650	----( )----	400-400	400-400	---------
041-0060	GRAND PRAIRIE C.C. SCH. DIST. 6	5	7200(8)9430	7700(13)11400	----( )----	400-1030	400-600	---------
041-0070	DODDS COMM. CONS. SCHOOL DIST. 7	6	6800(10)10200	7500(10)11250	----( )----	0-0	0-0	---------
041-0080	INA COMM CONS SCHOOL DIST 8	7	(NO SALARY POLICY)			---------	---------	---------
041-0120	MCCLELLAN C.C. SCHOOL DIST. 12	4	(NO SALARY POLICY)			---------	---------	---------
041-0500	OLD UNION SCHOOL DISTRICT 50	3	(NO SALARY POLICY)			---------	---------	---------
041-0790	SUMMERSVILLE SCHOOL DIST. 79	14	9300(10)11800	10100(14)13600	----( )----	1080-790	634-966	---------
041-0820	BETHEL SCHOOL DIST. 82	9	(NO SALARY POLICY)			---------	---------	---------
041-0990	FARRINGTON C.C. SCHOOL DIST. 99	5	(NO SALARY POLICY)			---------	---------	---------
041-1140	BLUFORD C.C. SCHOOL DIST. 114	16	9086(11)12366	9669(15)13879	----( )----	500-600	500-1000	---------
044-0180	GOREVILLE SCHOOL DIST. 18	14	9525(11)12100	10100(13)14200	----( )----	500-600	600-700	---------
044-0320	NEW SIMPSON HILL CONS DIST. 32	10	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
044-0430	BUNCOMBE CONS. SCHOOL DIST. 43	4	8000(9)9800	8300(11)11050	----( )----	500-700	500-500	---------
044-0550	VIENNA SCHOOL DIST. 55	16	9104(12)12317	9532(14)13880	----( )----	179-242	187-272	---------
044-0640	CYPRESS SCHOOL DIST. 64	10	8450(11)10650	9100(12)12100	----( )----	0-0	0-0	---------
046-2560	ST ANNE C.C. SCHOOL DIST. 256	20	9000(11)12950	9700(13)14200	----( )----	600-850	650-950	---------
046-2580	ST GEORGE C.C. SCHOOL DIST. 258	9	7800(8)9400	----( )----	----( )----	100------	---------	---------
046-2620	WICHERT C.C. SCHOOL DIST. 262	6	9100(11)11975	9500(11)12375	----( )----	350-350	350-350	---------
047-0660	NEWARK COMM. CONS. SCH. DIST. 66	9	8250(11)11650	9000(15)13800	----( )----	400-400	400-400	---------
047-0900	LISBON COMM. CONS. SCH. DIST. 90	7	8000(4)8850	8800(12)10450	----( )----	100-350	100-350	---------
049-0100	LOTUS SCHOOL DIST. 10	9	9450(12)13075	10000(12)13625	----( )----	250-250	250-250	---------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
028-0340	11733	15950 (15)	----	MA	AFTER AUGUST	YES	NO AFFILIATION		A						G		I	J	K					
028-0370	8000	10050 ( )	----	MA	BEFORE FEB.	NO		2	A															
028-0620	10095	12550 (13)	----	MA	AUGUST	NO		4	A				E					J						
028-0910	9971	12200 (12)	1400	MA	MAY	NO		3	A									J						
028-1100	8880	12200 (12)	----	MA	BEFORE FEB.	NO		3	A						G		I							
028-1150	11127	13100 (13)	950	MA	JULY	NO		2	A									J						
029-0870	9855	----- ( )	----		JUNE	NO		2							G		I							
029-0880	10010	10950 (12)	400	BA	MAY	NO		2	A															
029-3300	8260	----- ( )	----		NO SCHEDULE																			
029-3400	9620	11300 (10)	100	MA	JULY	NO		2	A				E		G									
032-024C	9905	12400 (14)	100	MA	MAY	NO		4	A										K					
032-035C	9966	14130 (15)	1200	MA	FEBRUARY	NO		3	A									J	K	L		N		P
032-060C	11921	14895 ( )	573	MA + 30	MAY	NO		1	A						G			J	K					P
032-072C	12677	14536 (12)	316	MA	JUNE	NO		2	A				E					J	K	L	M			
032-0740	11144	14620 (16)	340	MA	MARCH	NO		2	A									J	K					P
032-0750	9845	14650 (13)	400	MA	MAY	NO		2	A						G		I	J						P
038-2750	9716	----- ( )	----		MAY	NO		4							G		I		K					
038-2800	10811	12775 (14)	650	MA	JUNE	NO		2	A						G		I		K					
038-2840	9300	12300 (18)	300	MA	MARCH	NO		3	A															
039-0860	9698	13005 (13)	----	MA	AUGUST	NO		3	A						G		I	J						
039-1300	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A		D				G			J	K					
039-1600	7820	----- ( )	----		APRIL	NO		3							G			J						
041-0020	11450	15980 (18)	350	MA	MARCH	NO		3	A						G									P
041-0030	10704	13600 (13)	370	MA + 16	MARCH	NO		3	A															
041-0040	10850	14100 (17)	550	MA + 12	MAY	NO		3	A															
041-0050	9415	11650 (13)	400	MA	JUNE	NO		3	A									J						
041-0060	9518	11400 (13)	600	MA	AFTER AUGUST	NO		3	A															
041-0070	8505	11250 (10)	----	MA	BEFORE FEB.	NO		3	A						G		I							
041-0080	8208	----- ( )	----		NO SCHEDULE																			
041-0120	7820	----- ( )	----		NO SCHEDULE																			
041-0500	10113	----- ( )	----		NO SCHEDULE																			
041-0790	11710	13600 (14)	966	MA	JULY	NO		4	A															
041-0820	8466	----- ( )	----		NO SCHEDULE																			
041-0990	8565	----- ( )	----		NO SCHEDULE																			
041-1140	11482	13879 (15)	1000	MA	APRIL	NO		2	A						G		I	J	K					P
044-0180	11189	14200 (13)	700	MA	JUNE	NO		2	A									J	K	L				
044-0320	10486	----- ( )	----		AFTER AUGUST	NO		2	A									J						P
044-0430	9175	11050 (11)	500	MA	APRIL	NO		3	A									J						
044-0550	11917	13880 (14)	272	MA	AUGUST	NO		2	A									J						
044-0640	10496	12100 (12)	----	MA	AFTER AUGUST	NO		3	A									J						
046-2560	10927	14200 (13)	950	MA	FEBRUARY	NO		2	A										K					
046-2580	8511	9700 (08)	----	BA	APRIL	NO		3	A															P
046-2620	11104	12375 (11)	350	MA	AUGUST	NO		1	A						G		I	J	K					P
047-0660	11441	14175 (15)	400	MA + 18	AUGUST	NO		2	A						G			J	K					
047-0900	9550	10450 (12)	350	MA	AUGUST	NO		4	A		C		E					J						P
049-0100	11083	13625 (12)	250	MA	MAY	NO		3	A						G		I	J						

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
049-0110	NEWPORT COMM. CONS. SCH. DIST 11	9	8800(10)11610	9300(15)13360	----( )----	400-404	400-370	----------
049-0240	MILLBURN C.C. SCHOOL DIST. 24	9	9000(8)11160	9500(13)12948	----( )----	281-345	281-128	----------
049-0330	EMMONS SCHOOL DIST. 33	8	9400(14)14020	9900(16)15180	10400(18)16340	400-1781	400-1480	400-1542
049-0360	GRASS LAKE SCHOOL DIST. 36	11	9050(13)14154	10034(13)15693	----( )----	150-235	166-261	----------
049-0380	BIG HOLLOW SCHOOL DIST. 38	22	9200(11)13250	9650(15)15400	----( )----	450-500	450-450	----------
049-0680	OAK GROVE SCHOOL DIST. 68	24	9518(7)11870	10358(15)17246	10526(15)17918	550-550	550-550	718-550
049-0720	RONDOUT SCHOOL DIST. 72	8	(NO SALARY POLICY)			----------	----------	----------
049-0790	FREMONT SCHOOL DIST. 79	22	9200( )----	9200( )----	----( )----	400-----	400-----	----------
049-1020	APTAKISIC-TRIPP C.C. S. D. 102	16	8600(12)13100	9000(15)14900	----( )----	662-962	662-2362	----------
049-1060	BANNOCKBURN SCHOOL DIST. 106	8	9600(11)13900	10500(14)16000	----( )----	300-600	525-825	----------
050-0250	LOSTANT COMM. CONS. SCH. DIST 25	8	8700(11)12044	9100(15)13660	----( )----	300-388	300-420	----------
050-0430	EAGLE ELEM SCHOOL DIST 43	3	(NO SALARY POLICY)			----------	----------	----------
050-0560	OTTER CREEK ELEM SCHOOL DIST 56	3	7600( )----	----( )----	----( )----	----------	----------	----------
050-0650	ALLEN TWP. C.C. SCHOOL DIST. 65	8	8700(10)13170	----( )----	----( )----	200-790	----------	----------
050-0790	TONICA COMM. CONS. SCH. DIST. 79	15	8500(11)10700	9000(13)12000	----( )----	750-855	815-803	----------
050-0820	DEER PARK C.C. SCHOOL DIST. 82	7	8000(13)10730	8560(9)11080	8980(8)12980	200-200	200-----	200-----
050-0950	GRAND RIDGE C.C. SCHOOL DIST. 95	15	9200(11)12742	9752(13)13938	----( )----	300-415	318-454	----------
050-1250	OGLESBY ELEM. SCH. DIST. 125	21	9500(13)12750	10300(13)13550	----( )----	600-850	600-850	----------
050-1290	J. F. KENNEDY C.C. SCH DIST. 129	4	7900(8)9700	8400(11)11150	----( )----	300-300	300-300	----------
050-1350	UTICA ELEM SCHOOL DIST 135	8	8600(6)9800	----( )----	----( )----	300-100	----------	----------
050-1750	DIMMICK C.C. SCHOOL DIST. 175	7	9400(10)12400	11000(12)14600	----( )----	300-300	300-300	----------
050-1850	WALTHAM C C SCHOOL DIST 185	8	8800(9)11680	9600(11)13120	10326(13)14488	256-256	256-256	256-256
050-1950	WALLACE C.C. SCHOOL DIST. 195	8	9200(10)11960	9936(14)15088	----( )----	400-520	432-480	----------
050-2010	WEDRON COMM. CONS. SCH. DIST 201	6	(NO SALARY POLICY)			----------	----------	----------
050-2100	MILLER TWP CC SCH DIST 210	11	9850(8)13002	10638(10)14578	----( )----	950-542	848-338	----------
050-2300	RUTLAND C C SCHOOL DIST 230	8	9300(12)12900	10300(12)13900	----( )----	500-500	500-500	----------
050-2350	OPHIR COMM. CONS. SCH. DIST. 235	5	8730(9)11838	9322(11)13318	9914(13)14724	130-130	130-130	130-130
050-2450	FREEDOM C.C. SCHOOL DIST. 245	5	(NO SALARY POLICY)			----------	----------	----------
050-2650	SERENA COMM. CONS. SCH. DIST 265	8	9100(6)11830	10010(12)15470	----( )----	350-455	385-595	----------
050-2720	SHERIDAN ELEM SCHOOL DIST 272	10	9100(7)12285	10010(11)15015	----( )----	100-135	110-165	----------
052-0080	NELSON PUBLIC SCHOOL DIST. 8	4	(NO SALARY POLICY)			----------	----------	----------
052-2200	STEWARD ELEM SCHOOL DIST 220	10	8755(9)11005	9355(14)12855	----( )----	255-255	255-255	----------
053-4250	ROOKS CREEK C.C. SCH. DIST. 425	4	(NO SALARY POLICY)			----------	----------	----------
053-4260	CORNELL C.C. SCH DIST 426	9	8800(8)11400	9800(13)14025	----( )----	200-600	400-1050	----------
053-4300	PONTIAC ESMEN C.C. S. DIST. 430	3	(NO SALARY POLICY)			----------	----------	----------
053-4310	SUNBURY C.C. SCHOOL DIST. 431	4	7500( )----	----( )----	----( )----	500-----	----------	----------
053-4340	OWEGO COMM. CONS. SCH. DIST. 434	1	(NO SALARY POLICY)			----------	----------	----------
053-4350	ODELL COMM. CONS. SCH. DIST. 435	7	8700(9)11400	9700(13)13600	----( )----	250-250	250-250	----------
054-0170	BEASON COMM. CONS. SCH. DIST. 17	10	8600(11)10800	9100(15)12850	----( )----	0-0	0-0	----------
054-0610	CHESTER-E LINCOLN C C S DIST 61	19	8164( )11536	9364( )14693	----( )----	0-1122	0-1429	----------
054-0680	BROADWELL C.C. SCHOOL DIST. 68	6	8950(9)11275	9750(12)12825	----( )----	400-625	400-670	----------
054-0720	WEST LINCOLN C.C. SCH. DIST. 72	8	8500(10)10500	9300(13)12550	----( )----	0-0	0-0	----------
058-0010	RACCOON CONS. SCHOOL DIST. 1	9	9600(10)12150	10200(13)13925	----( )----	700-900	750-1025	----------
058-0020	KELL CONSOLIDATED SCHOOL DIST. 2	9	9400(13)12650	10000(14)14550	----( )----	500-1350	----------	----------
058-0070	IUKA COMM. CONS. SCHOOL DIST. 7	10	9385(12)12745	10185(15)14385	----( )----	695-975	895-1455	----------
058-0100	SELMAVILLE C C SCH DIST. 10	11	9449(13)13349	10049(13)13949	----( )----	577-1327	652-1402	----------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P
049-0110	10744	13360 (15)	370	MA	JUNE	NO		2	A									J					
049-0240	10628	14065 (15)	401	MA + 12	APRIL	NO		2	A								I	J					
049-0330	11872	16340 (18)	1542	MA + 30	JULY	NO		1	A							G		J					P
049-0360	11241	15693 (13)	261	MA	JULY	NO		2	A									J					P
049-0380	11288	15400 (15)	450	MA	AFTER AUGUST	NO		2	A							G	I	J					P
049-0680	13074	17918 (15)	550	MA + 32	AUGUST	YES	IEA-NEA		A							G	I	J	K				
049-0720	10649	----- ( )	----		NO SCHEDULE													J					
049-0790	13005	----- ( )	----		BEFORE FEB.	YES	IEA-NEA					D				G	I	J	K				P
049-1020	-----	14900 (15)	2362	MA	AFTER AUGUST	YES	IFT-AFT		A			D				G	I	J					P
049-1060	12850	17400 (16)	1775	MA + 18	APRIL	NO		2	A							G	I	J	K				
050-0250	11976	13860 (15)	420	MA + 16	MARCH	YES	IEA-NEA		A							G	I	J	K				P
050-0430	8791	----- ( )	----		NO SCHEDULE													J					
050-0560	9002	----- ( )	----		AUGUST	NO		4															
050-0650	11116	13170 (10)	790	BA	JUNE	NO		3	A														
050-0790	10169	12000 (13)	803	MA	MARCH	NO		3	A									J	K				
050-0820	8860	12980 (08)	----	MA + 30	AUGUST	NO		4	A							G		J					
050-0950	12172	14858 (15)	484	MA + 16	AFTER AUGUST	YES	IEA-NEA		A							G		J	K	L			P
050-1250	11471	13550 (13)	850	MA	BEFORE FEB.	YES	IFT-AFT		A			D				G	I	J	K				
050-1290	9287	11150 (11)	300	MA	JULY	NO		2	A					E									
050-1350	9734	12175 (11)	100	BA + 30	MAY	YES	IFT-AFT		A							G		J					P
050-1750	12285	15400 (12)	300	MA + 16	MAY	NO		2	A							G	I	J					P
050-1850	10581	14488 (13)	256	MA + 32	APRIL	NO		3	A							G		J					
050-1950	13648	16560 (14)	720	MA + 15	AUGUST	NO		2	A									J					
050-2010	9838	----- ( )	----		NO SCHEDULE													J					
050-2100	12734	14578 (10)	338	MA	MAY	NO		2	A							G	I	J					P
050-2300	12212	13900 (12)	500	MA	JUNE	NO		3	A							G	I	J					
050-2350	11854	14724 (13)	130	MA + 32	JULY	NO		3	A									J					
050-2450	12442	----- ( )	----		NO SCHEDULE													J					
050-2650	12128	17062 (14)	656	MA + 24	MAY	NO		2	A									J					
050-2720	11859	17290 (14)	190	C.A.S.	JUNE	NO		3	A							G	I	J					
052-0080	11074	----- ( )	----		NO SCHEDULE													J					
052-2200	10612	12855 (14)	255	MA	AUGUST	NO		2	A							G			K				P
053-4250	9625	----- ( )	----		NO SCHEDULE																		P
053-4260	10875	14275 (13)	1300	MA + 08	MARCH	NO		2	A							G							
053-4300	9569	----- ( )	----		NO SCHEDULE																		
053-4310	9571	----- ( )	----		MAY	NO		4										J					
053-4340	11015	----- ( )	----		NO SCHEDULE																		
053-4350	11376	15600 (18)	250	MA + 20	JULY	NO		1	A							G			K				P
054-0170	10380	12850 (15)	----	MA	JUNE	NO		3	A									J	K				
054-0610	10985	14693 ( )	1429	MA	BEFORE FEB.	YES	IEA-NEA					D				G	I	J	K				
054-0680	10012	12825 (12)	670	MA	MARCH	NO		4	A									J					
054-0720	10051	13000 (13)	300	MA + 08	MARCH	NO		3	A									J					
058-0010	11983	13925 (13)	1025	MA	JULY	NO		2	A									J	K				
058-0020	10566	14550 (14)	3250	MA	AUGUST	NO		4	A										K	L			
058-0070	11313	14385 (15)	1455	MA	JUNE	NO		2	A									J	K				
058-0100	11658	13949 (13)	1402	MA	JULY	NO		2	A										K				

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
058-1220	ODIN SCHOOL DIST. 122	7	9500(13)12750	9900(16)13900	----( )----	500-750	500-750	----------
058-1330	CENTRAL CITY SCHOOL DIST. 133	12	9400(10)11400	9800(12)12600	----( )----	900-900	900-900	----------
061-0050	JEFFERSON C.C. SCHOOL DIST. 5	9	8175(13)10525	8400(15)12050	----( )----	0-0	0-0	----------
061-0070	FRANKLIN C.C. SCHOOL DIST. 7	14	9868( )12308	10764( )14384	----( )----	197-1037	355-1225	----------
061-0170	MAPLE GROVE COM SCHOOL DIST 17	12	10000(10)12900	10600(15)15700	----( )----	800-900	800-950	----------
061-0360	UNITY CONSOLIDATED SCH. DIST. 36	11	9600(13)12575	10250(13)13775	----( )----	200-850	200-1000	----------
063-0030	FOX RIVER GROVE CONS. S.D. 3	19	9450(6)11550	10630(10)14530	----( )----	850-550	830-730	----------
063-0080	UNION CONS. SCH. DIST. 8	8	9230(14)12330	10230(14)14730	----( )----	200-350	200-450	----------
063-0110	SPRING GROVE SCH. DIST. 11	12	9100(7)12000	10060(14)15360	----( )----	200-300	200-300	----------
063-0130	RICHMOND CONS. SCH. DIST. 13	21	9300(16)14136	10044(16)14880	----( )----	300-96	324-120	----------
063-0170	HAWTHORN C.C. SCH. DIST. 17	11	9300(8)10900	9700(11)12300	----( )----	400-400	400-600	----------
063-0180	RILEY C.C. SCH. DIST. 18	8	9150(10)11650	9950(14)14150	----( )----	350-350	350-350	----------
063-0360	HARRISON SCH. DIST. 36	19	9145(8)12250	10205(13)15680	11265(15)18110	70-245	130-440	190-575
063-0460	PRAIRIE GROVE C SCH DIST. 46	21	9300(14)14415	10416(16)16368	----( )----	350-1493	661-1899	----------
064-0880	BELLFLOWER C.C. SCH. DIST. 88	10	9000( )12150	10000(15)14250	----( )----	100-100	200-200	----------
071-1440	KINGS CONSOLIDATED SCH DIST 144	10	9100(7)11375	9820(12)13720	----( )----	200-375	260-560	----------
071-1610	CRESTON COMM CONS. SCH DIST 161	10	8925(8)10675	9550(19)15400	----( )----	425-425	425-425	----------
071-2690	ESWOOD C. C. DIST. 269	8	8800(9)10600	9200(13)12450	----( )----	500-500	500-1150	----------
072-0620	PLEASANT VALLEY SCH. DIST. 62	18	9700(9)13192	10672(13)15716	11644(13)16688	200-272	222-326	244-348
072-0630	NORWOOD SCH. DIST. 63	12	8600(9)11200	8800(11)13100	----( )----	0-0	0-0	----------
072-0690	PLEASANT HILL SCH. DIST. 69	12	9500(14)12400	----( )----	----( )----	300-400	----------	----------
072-1520	BELLEVUE PUBLIC SCH DIST. 152	14	9200(10)12200	9700(11)13000	----( )----	700-1000	700-700	----------
072-3160	LIMESTONE WALTERS C.C. S. D. 316	9	9644(9)11844	10415(14)13615	----( )----	459-459	495-495	----------
072-3280	HOLLIS CONS. SCHOOL DIST. 328	8	9650(11)13225	10350(14)14900	----( )----	450-500	500-500	----------
073-0050	TAMAROA SCH. DIST. 5	9	8000(10)10350	8800(12)11800	----( )----	600-600	600-350	----------
073-2040	PICKNEYVILLE C.C. SCH. DIST 204	8	8800(10)11800	10000(14)14200	----( )----	300-850	700-1400	----------
073-2110	SUNSHINE PRAIRIE SCH DIST 211	3	6800(8)8400	7300(13)10050	----( )----	0-0	0-0	----------
073-2120	COMMUNITY CONS. SCH. DIST. 212	5	8277(9)10797	9077(14)12997	----( )----	1077-1597	1777-1997	----------
075-0570	PERRY SCHOOL DIST. 57	9	7800(10)9800	8200(13)11450	----( )----	0-200	-----250	----------
078-5340	SENACHWINE CONS. SCH. DIST. 534	5	8000( )----	----( )----	----( )----	----------	----------	----------
079-1240	KASKASKIA ISLAND CONS. SD 124	2	(NO SALARY POLICY)			----------	----------	----------
079-1340	PRAIRIE DU ROCHER C.C. S. D. 134	9	8800(11)12100	9100(13)13325	----( )----	600-----	500-----	----------
081-0290	HAMPTON SCHOOL DIST. 29	18	9200(14)14352	9936(14)15088	----( )----	200-312	216-328	----------
081-0360	CARBON CLIFF SCHOOL DIST. 36	16	9500(9)13775	10260(13)16435	----( )----	500-725	540-865	----------
082-0300	ST. LIBORY CONS. SCH. DIST. 30	5	6800( )----	7300( )----	----( )----	0-----	0-----	----------
082-0850	SHILOH VILLAGE SCHOOL DIST. 85	9	8500(12)12349	9500(12)13536	----( )----	600-600	600-600	----------
082-1040	CENTRAL SCHOOL DIST. 104	11	9400(7)11400	10200(19)16200	----( )----	500-500	500-500	----------
082-1130	WOLF BRANCH SCH. DIST. 113	11	8800(11)11400	9600(11)12200	----( )----	300-300	300-300	----------
082-1150	WHITESIDE SCHOOL DIST. 115	11	8950(9)12444	10069(14)16058	10964(14)17486	0-272	0-351	0-383
082-1160	HIGH MOUNT SCHOOL DIST. 116	17	9350(12)13800	9950(12)14400	----( )----	500-800	500-800	----------
082-1300	SMITHTON C.C. SCHOOL DIST. 130	9	8810(13)12060	9610(13)12860	----( )----	0-0	0-0	----------
082-1810	SIGNAL HILL SCH. DIST. 181	19	8800(15)14700	9600(16)15900	----( )----	200-600	200-600	----------
087-0100	TOWER HILL C.C. SCH. DIST 10	14	8300(9)10100	8900(14)11800	----( )----	0-0	0-0	----------
087-0110	COWDEN-HERRICK ELEM C C DIST 11	21	8900(10)10900	9400(14)12300	----( )----	400-400	400-400	----------
088-0270	WYOMING C C S DIST 27	19	8700(11)12300	9600(13)13500	----( )----	500-----	----------	----------
088-0450	VALLEY COMM. CONS. SCH. DIST. 45	7	8000( )----	----( )----	----( )----	0-----	----------	----------

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
058-1220	11474	13900 (16)	750	MA	MAY	NO		4	A	J
058-1330	11091	12600 (12)	900	MA	AUGUST	NO		2	A	E
061-0050	10233	12050 (15)	----	MA	AFTER AUGUST	NO		2	A	K M
061-0070	11810	14384 ( )	1225	MA	AFTER AUGUST	YES	IEA-NEA		A	J K
061-0170	13615	15700 (15)	530	MA	JUNE	NO		3	A	G I J K P
061-0360	11429	13775 (13)	1000	MA	AUGUST	NO		2	A	J K
063-0030	11179	14530 (10)	730	MA	AFTER AUGUST	NO		1	A	G J
063-0080	11473	14730 (14)	450	MA	JUNE	NO		2	A	G J P
063-0110	12839	16000 (14)	300	MA + 15	AFTER AUGUST	NO		2	A	E G J K P
063-0130	11822	14880 (16)	120	MA	MARCH	NO		2	A	G I J P
063-0170	10268	12300 (11)	600	MA	MARCH	NO		3	A	J P
063-0180	11531	14650 (15)	350	MA + 09	JULY	NO		2	A	G J K P
063-0360	12368	18110 (16)	575	MA + 32	FEBRUARY	YES	IEA-NEA		A	G I J M P
063-0460	12422	16740 (16)	1634	MA + 15	AUGUST	YES	IEA-NEA		A D	G I J K P
064-0880	11918	15025 (16)	250	MA + 16	JUNE	NO		2	A	G I
071-1440	10421	13720 (12)	560	MA	APRIL	NO		2	A	G I J P
071-1610	11002	15400 (19)	425	MA	JUNE	NO		1	A	G I J
071-2690	9503	12450 (13)	1150	MA	JUNE	NO		2	A	G I J
072-0620	12500	16688 (13)	348	MA + 30	JUNE	NO		2	A	G I J K P
072-0630	9918	13100 (11)	----	MA	MARCH	NO		3	A	E G J P
072-0690	11529	12400 (14)	400	BA	JULY	NO		2	A	I J P
072-1520	11045	13250 (11)	700	MA + 15	AFTER AUGUST	NO		2	A	E G I P
072-3160	11899	13615 (14)	495	MA	APRIL	NO		3	A	G I J K P
072-3280	13106	15250 (14)	525	MA + 15	JUNE	NO		4	A	G I P
073-0050	9494	11800 (12)	350	MA	AUGUST	YES	IEA-NEA		A	J K
073-2040	10400	14200 (14)	1400	MA	AUGUST	NO		1	A	G J
073-2110	7883	10050 (13)	----	MA	APRIL	NO		4	A	J
073-2120	10057	12997 (14)	1997	MA	JULY	NO		2	A	
075-0570	8661	11450 (13)	250	MA	FEBRUARY	NO		2	A	P
078-5340	9510	----- ( )	----		APRIL	NO		2		K P
079-1240	10092	----- ( )	----		NO SCHEDULE					
079-1340	12607	13325 (13)	----	MA	AUGUST	NO		2		G J L
081-0290	12082	15088 (14)	328	MA	MARCH	NO		2	A	G J P
081-0360	14525	16435 (13)	865	MA	AFTER AUGUST	NO		2	A	G J K P
082-0300	10320	----- ( )	----		MARCH	NO		3	A	J
082-0850	12101	13536 (12)	600	MA	MARCH	YES	IEA-NEA		A	I J K P
082-1040	11659	16600 (19)	500	MA + 16	JULY	NO		4	A	G I K
082-1130	10452	12200 (11)	300	MA	MARCH	NO		3	A	G J K P
082-1150	11925	17486 (14)	383	MA + 32	MARCH	NO		2	A	G I J K P
082-1160	12017	14400 (12)	800	MA	AUGUST	YES	IFT-AFT		A	G H I J K P
082-1300	11280	13310 (13)	----	C.A.S.	BEFORE FEB.	NO		4	A	G
082-1810	12613	16700 (16)	600	C.A.S.	BEFORE FEB.	NO		3	A D	G H I K
087-0100	9659	11800 (14)	----	MA	MAY	NO		1	A	
087-0110	10357	12300 (14)	400	MA	MARCH	NO		3	A	P
088-0270	11208	13500 (13)	----	MA	APRIL	NO		2	A	G P
088-0450	9157	----- ( )	----		APRIL	NO		4		J P

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

TEACHER SALARY SCHEDULE - 1976 - 77

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
090-0850	ROBEIN SCHOOL DIST. 85	17	9612(10)12362	10573(13)14220	----( )----	712-916	783-1050	---------
090-0980	RANKIN SCHOOL DIST. 98	8	9500(15)11750	10000(15)13750	----( )----	300-150	150-900	---------
090-1370	SOUTH PEKIN SCHOOL DIST. 137	17	9000(10)11250	9500(14)13420	----( )----	0-225	0-0	---------
090-6060	SPRING LAKE C.C. SCH. DIST. 606	4	9400(13)11600	----( )----	----( )----	400-0	---------	---------
090-6220	PLEASANT VIEW CONS SCH DIST 622	5	9000(13)11800	9200(13)12450	----( )----	500-500	500-500	---------
090-6950	GREEN VALLEY C.C. SCH. DIST. 695	9	9200( )----	9600( )----	----( )----	200-----	0-----	---------
091-0160	LICK CREEK C.C. SCH. DIST. 16	7	8500(10)10500	9000(12)11960	----( )----	200-400	200-200	---------
091-0430	JONESBORO C.C. SCH. DIST. 43	21	9000(10)11000	9600(14)13100	----( )----	200-200	200-200	---------
092-0080	RANKIN SCH. DIST 8	9	8500(10)11000	9300(10)11800	----( )----	400-400	400-400	---------
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	7	8550(8)10825	8950(13)12475	----( )----	0-275	0-275	---------
095-0010	OAKDALE C.C. SCH. DIST. 1	5	(NO SALARY POLICY)			---------	---------	---------
095-0110	IRVINGTON C.C. SCH. DIST. 11	7	7800(9)9600	8400(13)11000	----( )----	0-0	200-----	---------
095-0150	ASHLEY C.C. SCH. DIST. 15	11	9000(8)10600	9500(13)12250	----( )----	500-500	500-500	---------
095-0290	HOYLETON CONS. SCH. DIST. 29	3	8650(8)10250	9150(13)11900	----( )----	650-650	650-650	---------
095-0490	NASHVILLE C.C. SCH. DIST. 49	23	8800(8)11730	10700(11)14380	----( )----	0-930	900-1330	---------
096-0060	NEW HOPE C.C. SCH. DIST 6	9	8200(8)10000	8800(12)12050	----( )----	700-500	800-1300	---------
096-0140	GEFF C.C. SCH. DIST. 14	9	(NO SALARY POLICY)			---------	---------	---------
096-0170	JASPER COMM. CONS. SCH. DIST. 17	9	7500( )----	----( )----	----( )----	0-----	---------	---------
096-0190	MERRIAM COMM. CONS. SCH. DIST 19	9	7600(10)10600	8000(10)11000	----( )----	---------	---------	---------
097-0180	MILL SHOALS C.C. SCH. DIST. 18	4	6800( )8400	7300( )10050	----( )----	0-0	0-0	---------
098-0120	EAST COLOMA SCHOOL DIST 12	18	9600(10)13440	10752(16)16896	----( )----	300-420	336-528	---------
098-0140	RIVERDALE SCHOOL DIST 14	9	9500(10)13300	11020(15)16720	----( )----	700-----	724-----	---------
098-1450	MONTMORENCY C.C. SCH. DIST. 145	19	9500(10)13300	11020(15)16720	----( )----	350-490	406-616	---------
099-0810	UNION SCHOOL DIST. 81	12	9200(16)13851	9652(16)14418	----( )----	302-1243	302-1243	---------
099-0840	ROCKDALE SCHOOL DIST. 84	19	10200(14)14300	10900(20)16200	11500(20)16800	900-1000	900-1000	900-1000
099-088A	RICHLAND SCHOOL DIST. 88A	17	10000(13)13700	10400(13)14100	----( )----	500-900	500-900	---------
099-0900	TAFT SCHOOL DISTRICT 90	14	10108(13)13488	10690(16)15890	10845(16)16205	648-648	680-680	685-685
099-1140	MANHATTAN SCHOOL DIST. 114	19	9800(12)14000	10900(15)16000	----( )----	500-1100	500-1100	---------
099-2030	ELWOOD C.C. SCH. DIST. 203	15	9000( )----	9450( )----	----( )----	0-----	0-----	---------
101-1330	PRAIRIE HILL C.C. SCH. DIST. 133	11	8600( )12900	9600( )13900	----( )----	300-450	300-450	---------
101-1340	SHIRLAND C.C. SCHOOL DIST. 134	13	8500(8)10500	8500(13)12350	----( )----	300-300	-----650	---------
102-0020	RIVERVIEW C.C. SCH. DIST. 2	18	9200(11)12500	9400(11)13100	----( )----	300-975	300-975	---------
102-0690	GERMANTOWN HILLS SCHOOL DIST. 69	25	9200(14)13400	9700(14)13900	----( )----	200-900	200-900	---------

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

006-0990	SPRING VALLEY C.C. SCH. DIST. 99	38	8900(11)12200	10100(15)14600	----( )----	50-350	50-350	---------
010-1690	ST JOSEPH C.C. SCHOOL DIST. 169	32	8500(11)11700	8950(14)12850	----( )----	0-800	0-400	---------
016-0290	SUNSET RIDGE SCHOOL DIST 29	28	10500(19)19000	11550(19)20900	----( )----	1500-----	---------	---------
016-0310	WEST NORTHFIELD SCHOOL DIST. 31	49	10090(13)15290	11050(16)18850	----( )----	610-620	500-1310	---------
016-0370	AVOCA SCHOOL DIST. 37	47	10483(12)15091	11156(17)18164	11827(22)21237	714-774	738-781	761-988
016-0380	KENILWORTH SCHOOL DIST. 38	29	10500(11)15600	11200(14)18200	----( )----	860-1201	898-1389	---------
016-0670	GOLF ELEM SCHOOL DIST. 67	43	10000(12)13960	11300(16)17940	----( )----	1100-877	1065-763	---------
016-0700	MORTON GROVE SCHOOL DIST. 70	51	10100(15)15300	11100(15)18400	----( )----	700-800	700-1100	---------
016-0710	NILES ELEM SCHOOL DIST. 71	37	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
016-0720	SKOKIE FAIRVIEW SCHOOL DIST. 72	39	9900(12)15448	10800(21)21926	----( )----	0-1249	200-3780	---------
016-0735	SKOKIE SCHOOL DIST 73-5	51	10000(10)13905	11000(15)18395	11200(17)20165	550-600	550-790	550-770

PART II. A. ELEMENTARY DISTRICTS WITH UNDER 500 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
090-0850	11457	14220 (13)	1050	MA	JULY	NO		4	A						G		I	J						P
090-0980	10375	13750 (15)	900	MA	MAY	NO		5	A				E				I	J						
090-1370	10510	13420 (14)	----	MA	AUGUST	NO		4	A					F	G			J	K					
090-6060	10000	11600 (13)	----	BA	BEFORE FEB.	NO		3	A									J						
090-6220	10600	12450 (13)	500	MA	APRIL	NO		4	A				E											
090-6950	11240	16014 ( )	573	MA + 10	JUNE	NO		2							G		I	J	K					
091-0160	9882	11960 (12)	200	MA	AUGUST	NO		4	A						G		I							
091-0430	10607	13100 (14)	200	MA	AUGUST	NO		3	A						G		I	J		L				
092-0080	10308	11800 (10)	400	MA	APRIL	NO		4	A				E					J						
092-0610	9819	12475 (13)	275	MA	MARCH	NO		2	A									J	K					P
095-0010	8760	----- ( )	----		NO SCHEDULE															L				
095-0110	9107	11000 (13)	----	MA	AUGUST	NO		3	A						G		I	J						
095-0150	10029	12250 (13)	500	MA	AUGUST	NO		4	A									J						
095-0290	10241	11900 (13)	650	MA	APRIL	NO		3	A															
095-0490	11311	14380 (11)	1080	MA	AUGUST	YES	IEA-NEA		A						G			J	K					P
096-0060	9237	12050 (12)	1300	MA	MARCH	NO		3	A															
096-0140	8005	----- ( )	----		NO SCHEDULE																			
096-0170	9780	----- ( )	----		APRIL	NO		2										J	K					
096-0190	9477	11000 (10)	----	MA	APRIL	NO		3	A				E					J						
097-0180	8200	10050 ( )	----	MA	APRIL	NO		3	A					F	G			J						
098-0120	13271	17280 (16)	540	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
098-0140	13404	17100 (15)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G		I	J						
098-1450	12298	17100 (15)	630	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					P
099-0810	12105	14418 (16)	1243	MA	MAY	NO		3	A						G		I	J	K					P
099-0840	13443	16800 (20)	1000	MA + 30	JUNE	NO		2	A				E		G		I	J	K					
099-088A	11705	14300 (13)	900	MA + 15	JULY	NO		2	A						G			J	K					P
099-0900	13678	16205 (16)	685	MA + 30	JUNE	YES	IFT-AFT		A		D		E		G		I	J	K					
099-1140	12285	16000 (15)	1100	MA	APRIL	NO		1	A						G		I	J						P
099-2030	12409	14784 ( )	1501	MA + 20	APRIL	NO		3	A						G		I	J	K	L				
101-1330	10824	13900 ( )	450	MA	APRIL	NO		3	A										K					
101-1340	10057	12350 (13)	650	MA	MARCH	NO		2	A									J	K					
102-0020	10545	13200 (11)	975	MA + 08	MARCH	NO		2	A				E		G		I	J						P
102-0690	11210	13900 (14)	900	MA	MARCH	NO		4	A								I							P

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
006-0990	11092	14900 (15)	350	MA + 15	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
010-1690	10657	12850 (14)	400	MA	AUGUST	NO		3	A						G		I	J						
016-0290	16944	21640 (19)	3920	MA + 15	MAY	NO		2	A		C				G		I	J	K					
016-0310	13005	19800 (17)	1000	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
016-0370	14540	21237 (22)	988	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G		I	J						P
016-0380	15975	18570 (14)	1269	MA + 15	MAY	YES	IEA-NEA		A				E				I	J	K					P
016-0670	15839	18945 (16)	878	MA + 24	AFTER AUGUST	YES	IFT-AFT		A		D				G		I	J	K					
016-0700	14906	18400 (15)	1100	MA	JULY	NO		3	A				E		G			J	K	L				
016-0710	-----	----- ( )	----		AFTER AUGUST	YES	IFT-AFT		A		D		E		G		I	J	K					P
016-0720	15445	21926 (21)	3780	MA	BEFORE FEB.	YES	IFT-AFT		A		D		E		G		I	J	K					P
016-0735	16592	20165 (17)	770	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					P

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0855	RIVER GROVE SCHOOL DIST 85-5	35	(NEGOTIATION IN PROGRESS AS OF 2/01/77)					
016-0910	FOREST PARK SCHOOL DIST 91	54	9747(10)14247	10827(14)17127	11547(15)18297	387-387	387-387	387-387
016-0920	LINDOP SCHOOL DIST. 92	30	10379(13)14283	11124(16)16977	----( )----	679-1058	824-1752	----------
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	44	9800(11)14090	10980(15)17580	11865(15)18465	300-410	340-565	370-595
016-1070	PLEASANTDALE SCHOOL DIST. 107	34	10150(14)16342	11165(14)17661	----( )----	525-847	840-1039	----------
016-1130	LEMONT C.C. SCHOOL DIST. 113	29	9725(10)12975	10425(12)14950	10825(12)15350	175-425	175-900	175-900
016-1250	ATWOOD HEIGHTS DIST 125	48	9950(9)13550	11305(14)16905	----( )----	350-300	455-505	----------
016-1540	THORNTON SCHOOL DIST. 154	26	9705(14)14645	10430(14)15685	----( )----	460-695	495-745	----------
016-1550	WENTWORTH ELEM SCHOOL DIST 155	42	9515(9)12905	9915(19)18605	----( )----	240-240	240-240	----------
016-1560	LINCOLN ELEM SCHOOL DIST 156	29	9438(7)11466	10374(20)17498	----( )----	363-441	399-673	----------
016-1570	HOOVER-SCHRUM MEMRIAL S D 157	41	9735(13)14230	10450(16)16385	10720(16)16725	335-445	350-495	470-505
016-1590	SIEDEN PRAIRIE SCHOOL DIST. 159	54	10200(11)14050	11050(14)15950	----( )----	750-1300	750-1450	----------
022-0110	MEDINAH SCHOOL DIST. NO. 11	39	9470(10)12045	10470(16)15620	----( )----	0-0	0-0	----------
022-0120	ROSELLE SCHOOL DIST. 12	42	9750(15)15600	10920(15)16770	11700(15)17550	400-625	445-670	475-700
022-0200	KEENEYVILLE SCHOOL DIST. 20	36	9850(7)11500	11800(15)15850	13600(15)17650	550-550	700-1250	700-1250
022-0340	WINFIELD SCHOOL DIST. 34	27	(NEGOTIATION IN PROGRESS AS OF 2/01/77)					
022-0480	SALT CREEK SCHOOL DIST 48	48	10220(9)14205	11445(16)19765	11955(15)22175	445-620	690-1200	810-1210
022-0530	BUTLER SCHOOL DIST. 53	30	10400(16)17263	12159(18)21432	----( )----	542-1717	634-2186	----------
022-0600	MAERCKER SCHOOL DIST. 60	38	10200(9)13690	11600(19)19625	12600(19)20625	600-909	800-1323	800-1323
022-0620	GOWER SCHOOL DIST. 62	31	9000( )----	10500( )----	----( )----	500-----	1000-----	----------
022-0630	CASS SCHOOL DIST. 63	32	9500(9)13200	10300(14)15900	11100(17)17900	300-400	300-400	300-400
022-0660	CENTER CASS SCHOOL DIST. 66	41	9700(7)12400	10500(15)16800	----( )----	300-400	300-600	----------
022-1800	PALISADES C.C. SCHOOL DIST. 180	25	8900(9)12450	9500(13)14578	----( )----	200-350	200-694	----------
029-1410	LEWISTOWN SCHOOL DIST. 141	31	8500(15)13675	9190(17)15055	----( )----	158-158	158-158	----------
032-2010	MINOOKA COMM. CONS. S. DIST. 201	43	10000(16)15200	10800(16)16000	----( )----	400-800	400-800	----------
037-1900	COLONA SCHOOL DIST. 190	38	9300(16)14880	10000(16)16120	----( )----	400-400	400-400	----------
039-1400	UNITY POINT C.C. SCH. DIST. 140	26	8371(14)13971	9371(14)14971	----( )----	0-0	0-0	----------
046-2590	PEMBROKE C.C. SCHOOL DIST. 259	44	9400(17)13650	10000(17)15100	----( )----	400-400	400-400	----------
049-0010	WINTHROP HARBOR SCHOOL DIST. 1	35	9615(14)13900	10560(14)16000	----( )----	225-500	230-210	----------
049-0370	GAVIN SCHOOL DIST. 37	44	9200(10)14100	10000(13)16400	----( )----	500-1200	500-700	----------
049-0460	GRAYSLAKE C.C. SCHOOL DIST. 46	31	9150(14)13750	10150(14)14750	----( )----	250-300	250-300	----------
049-0470	AVON CENTER SCHOOL DIST. 47	30	9280(12)12926	9846(16)15316	----( )----	200-278	212-330	----------
049-0650	LAKE BLUFF ELEM SCHOOL DIST. 65	46	9300(14)14120	10640(18)17060	----( )----	400------	650-30	----------
049-0760	DIAMOND LAKE SCHOOL DIST. 76	39	9100(10)12100	9900(14)14100	----( )----	500-500	500-500	----------
049-1140	FOX LAKE SCHOOL DIST. 114	28	9850(11)13150	9850(17)15150	----( )----	500-500	500-500	----------
050-1220	LASALLE ELEM SCHOOL DIST 122	38	9000(11)12960	10080(13)14760	----( )----	300-360	580-630	----------
050-1700	SENECA COMM. CONS. SCH. DIST 170	26	9800(10)14308	10780(15)16954	----( )----	800-1168	880-1384	----------
053-2320	DWIGHT COMMON SCHOOL DIST. 232	35	9200(8)12144	10672(11)14720	12144(11)16192	200-264	232-320	264-352
059-0350	HENRY COMM. CONS. SCHOOL DIST 35	29	9700(10)12803	10306(13)14254	----( )----	498-659	530-733	----------
061-0350	METROPOLIS CITY ELEM SCH DIST 35	40	10000(10)13000	11000(14)15200	12000(15)16500	600-1000	960-1260	1320-1720
063-1400	MARENGO CONS. SCH. DIST. 140	27	9300(10)11800	10100(14)15000	----( )----	270-520	470-820	----------
072-0660	BARTONVILLE SCH. DIST. 66	20	9700(8)12804	10476(12)15132	----( )----	200-264	216-312	----------
072-0680	OAK GROVE SCH. DIST. 68	27	9300(13)12875	10100(15)14225	----( )----	0-0	0-0	----------
072-0700	MONROE SCH. DIST. 70	28	9500(12)13100	10250(14)14660	----( )----	150-750	400-1100	----------
073-0500	PINCKNEYVILLE SCH. DIST 50	28	8850(9)12275	9350(13)13800	----( )----	100-825	100-450	----------
081-0340	SILVIS SCHOOL DIST. 34	43	9500(13)14700	10400(15)16450	11200(15)17250	400-1050	600-1400	700-1500

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
016-0855	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A				E		G				K					P
016-0910	12783	18297 (15)	387	MA + 30	MAY	NO		2	A				E		G			J	K					
016-0920	12560	16977 (16)	1452	MA	MAY	NO		2	A						G		I	J	K					P
016-1060	13607	18760 (15)	605	C.A.S.	AFTER AUGUST	NO		1	A				E		G		I	J	K					
016-1070	14923	17661 (14)	1039	MA	JUNE	YES	IEA-NEA		A				E		G		I	J	K					P
016-1130	-----	15350 (12)	900	MA + 30	AFTER AUGUST	YES	IFT-AFT		A				E		G			J	K					P
016-1250	12967	15905 (14)	505	MA	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
016-1540	13424	15685 (14)	745	MA	JUNE	YES	IEA-NEA		A			D	E	F	G		I		K					
016-1550	13235	18805 (19)	240	MA + 20	JUNE	YES	IFT-AFT		A						G		I	J	K	L				P
016-1560	12693	17498 (20)	673	MA	MAY	YES	IFT-AFT		A						G		I	J	K					P
016-1570	-----	16725 (16)	505	MA + 30	AFTER AUGUST	YES	IFT-AFT		A			D			G		I	J	K	L				P
016-1590	11421	16375 (14)	1450	MA + 15	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
022-0110	11756	16345 (17)	----	MA + 12	MAY	NO		2	A						G		I	J	K					P
022-0120	14016	17550 (15)	700	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J						P
022-0200	11248	17650 (15)	1250	MA + 30	BEFORE FEB.	YES	IEA-NEA		A						G	H	I	J	K		M			P
022-0340	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
022-0480	15925	22175 (16)	1210	MA + 30	JULY	YES	IEA-NEA		A						G	H	I	J	K					
022-0530	15550	23658 (19)	2387	MA + 20	JUNE	YES	IEA-NEA		A				E		G		I	J	K					P
022-0600	14581	20625 (19)	1323	MA + 30	APRIL	NO		1	A						G		I	J	K					
022-0620	14464	----- ( )	----	MA + 24	AUGUST	NO		2	A				E		G			J	K					P
022-0630	13020	17900 (17)	400	MA + 30	MARCH	NO		3	A				E		G		I	J	K					
022-0660	11814	17840 (17)	640	MA + 16	APRIL	NO		4	A						G		I		K					P
022-1800	11605	15161 (13)	733	MA + 20	AFTER AUGUST	NO		3	A		C				G		I	J	K					P
029-1410	11884	15745 (18)	158	MA + 16	MARCH	NO		2	A					F	G			J	K					
032-2010	12894	16200 (16)	800	MA + 15	MAY	NO		2	A						G	H		J	K					P
037-1900	12320	16120 (16)	400	MA	AFTER AUGUST	NO		2	A						G			J	K	L				
039-1400	11907	14971 (14)	----	MA	AFTER AUGUST	NO		2	A				E		G		I	J						
046-2590	10542	15300 (17)	400	MA + 16	AFTER AUGUST	NO		3	A						G									
049-0010	12534	16000 (14)	210	MA	MAY	NO		1	A						G		I	J	K					
049-0370	13204	16400 (13)	700	MA	AFTER AUGUST	NO		1	A						G		I	J	K					P
049-0460	-----	14750 (14)	300	MA	AFTER AUGUST	YES	IEA-NEA		A				E		G			J	K					
049-0470	11335	15755 (16)	339	MA + 24	MAY	NO		1	A						G		I	J	K					P
049-0650	13717	18850 (19)	1355	MA + 15	JUNE	NO		2	A						G		I	J	K					
049-0760	11876	14100 (14)	500	MA	BEFORE FEB.	NO		1	A						G		I	J	K					
049-1140	12138	16150 (20)	750	MA + 15	AFTER AUGUST	NO		1	A				E		G		I	J	K					P
050-1220	11474	15300 (13)	810	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
050-1700	12585	17934 (17)	1464	MA + 16	APRIL	NO		2	A						G			J	K					P
053-2320	11919	16192 (11)	352	MA + 32	JULY	YES	IEA-NEA		A					F	G		I	J	K	L				
059-0350	12214	14497 (13)	746	MA + 15	AFTER AUGUST	NO		4	A						G		I							P
061-0350	12776	16500 (15)	1720	MA + 32	JULY	NO		2	A				E		G		I		K					
063-1400	12367	16500 (15)	870	MA + 18	MAY	NO		2	A						G		I	J						P
072-0660	13341	15714 (13)	324	MA + 08	AUGUST	YES	IEA-NEA		A						G		I		K					P
072-0680	12261	14225 (15)	----	MA	BEFORE FEB.	NO		2	A						G		I							P
072-0700	11470	14660 (14)	1100	MA	AUGUST	NO		2	A						G		I	J	K					P
073-0500	11038	13800 (13)	450	MA	AUGUST	NO		2	A						G		I	J	K	L				
081-0340	12965	17250 (15)	1500	MA + 30	AFTER AUGUST	NO		2	A						G			J	K					

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
082-0700	FREEBURG C.C. SCHOOL DIST. 70	25	9550(14)14100	10550(15)15425	----( )----	490-713	618-440	----------
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	33	9646(13)14230	10176(14)15502	----( )----	546-805	576-877	----------
082-1100	GRANT COMM. CONS. SCH. DIST. 110	40	9525(10)12775	10175(14)14725	10825(14)15375	575-25	625-255	775-105
082-1190	BELLE VALLEY SCHOOL DIST. 119	36	9125(14)14825	9825(15)15925	----( )----	600-600	600-600	----------
082-1600	MILLSTADT C.C. SCH. DIST. 160	26	9100(16)14400	9800(16)15750	----( )----	550-1000	550-1000	----------
090-0510	CENTRAL SCHOOL DIST. 51	26	9350(10)12400	10050(14)14200	----( )----	250-500	250-600	----------
090-0520	WASHINGTON SCHOOL DIST. 52	41	9450(10)13450	10250(13)15450	----( )----	100-452	102-348	----------
090-1020	NORTH PEKIN SCHOOL DIST. 102	47	9395(12)13007	10047(13)14720	----( )----	0-0	0-0	----------
091-0370	ANNA C.C. SCH. DIST. 37	39	9204(11)12174	10050(14)14600	----( )----	591-580	894-713	----------
096-1120	FAIRFIELD SCH. DIST. 112	39	9200(10)11450	9900(15)14025	----( )----	50-500	50-675	----------
099-0170	CHANNAHON SCHOOL DIST. 17	37	10100(11)14500	10900(14)16500	----( )----	500-500	500-500	----------
099-033C	HOMER COMM. CONS. SCH. DIST. 33C	31	10100(15)14225	10925(15)15050	----( )----	500-225	500-225	----------
099-070C	LARAWAY C C SCHOOL DIST 70C	30	10040(10)12740	10800(14)15100	11120(14)15420	740-740	800-800	820-820
099-0880	CHANEY SCHOOL DIST 88	25	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			----------	----------	----------
099-0890	FAIRMONT SCHOOL DISTRICT 89	32	10500(10)13500	11400(19)17575	12000(19)18650	600-600	700-1175	800-1750
099-0910	MILNE-KELVIN GROVE SCH DIST. 91	31	10050(14)15450	11450(14)16850	----( )----	100-1300	300-1500	----------
099-1590	MOKENA SCHOOL DIST. 159	34	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			----------	----------	----------
101-1310	KINNIKINNICK C.C. SCH. DIST. 131	33	8200(9)12804	8200(14)15286	8200(14)15886	200-313	200-351	200-351
101-1400	ROCKTON SCH DIST 140	30	8400(13)12768	10500(13)14868	----( )----	200-304	250-354	----------
102-0010	METAMORA C.C. SCH. DIST. 1	30	9250(10)12550	9250(14)14350	----( )----	350-650	350-350	----------

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-1150	PRINCETON ELEM SCHOOL DIST 115	54	9500(14)14820	10640(18)17480	11400(18)18240	400-624	448-736	480-768
010-1370	RANTOUL CITY SCHOOL DIST. 137	139	9200(14)14900	10100(15)16300	10800(15)17000	300-700	300-600	300-600
016-0230	PROSPECT HEIGHTS SCHOOL DIST. 23	71	9500( )----	10200( )----	----( )----	550-----	698-----	----------
016-0260	RIVER TRAILS SCHOOL DIST. 26	109	9778(11)14802	10896(16)18810	11600(16)19545	331-501	368-636	392-661
016-0270	NORTHBROOK ELEM SCHOOL DIST. 27	105	10350(13)15410	11235(13)16770	----( )----	675-1010	735-1095	----------
016-0280	NORTHBROOK SCHOOL DIST. 28	135	10400(14)14975	11300(19)19075	----( )----	750-750	825-725	----------
016-0300	NORTHBROOK SCHOOL DIST. 30	93	10125(14)15050	11025(14)15950	----( )----	525-495	625-585	----------
016-0350	GLENCOE SCHOOL DIST. 35	83	10500(17)18758	10900(17)20715	11350(17)21446	500-1062	500-1173	500-1214
016-0360	WINNETKA SCHOOL DIST. 36	103	10665(13)16507	11601(17)20439	----( )----	604-934	657-1157	----------
016-0570	MOUNT PROSPECT SCHOOL DIST. 57	113	9400(5)12293	10400(15)18125	11300(17)20075	0-525	0-700	100-575
016-0680	SKOKIE SCHOOL DIST. 68	103	10460(14)15481	11715(14)20083	----( )----	435-644	487-835	----------
016-0690	SKOKIE SCHOOL DIST. 69	73	10400(10)14811	11596(17)20418	----( )----	408-581	455-800	----------
016-0740	LINCOLNWOOD SCHOOL DIST. 74	70	10435(10)15096	11473(16)19011	12162(18)20512	401-581	441-731	468-789
016-0800	NORRIDGE SCHOOL DIST. 80	66	9500(15)15875	10300(15)16675	----( )----	400-925	400-925	----------
016-0810	SCHILLER PARK SCHOOL DIST. 81	70	9900(14)14525	10600(18)17200	11300(18)17900	600-700	700-1875	----------
016-0830	MANNHEIM SCHOOL DIST. 83	141	10210(15)16285	11210(18)18500	----( )----	410-785	570-1020	----------
016-0840	FRANKLIN PARK SCHOOL DIST. 84	79	10425(14)15600	11625(15)17145	12625(15)18145	700-700	700-700	700-700
016-0870	BERKELEY SCHOOL DIST. 87	92	9600(14)14175	10575(15)15725	----( )----	200-200	200-200	----------
016-0880	BELLWOOD SCHOOL DIST. 88	120	9950(11)13500	10700(15)16600	----( )----	400-----	400-450	----------
016-0900	RIVER FOREST SCHOOL DIST. 90	62	9818(9)12609	10491(19)19539	11261(19)20405	230-295	245-457	263-477
016-0925	WESTCHESTER SCHOOL DIST 92-5	74	9625(10)13475	10588(17)17133	11358(17)17903	225-315	248-401	266-419
016-0950	BROOKFIELD SCHOOL DIST. 95	54	9900(10)13900	11100(35)18500	11900(35)19300	318-485	368-2786	408-2819
016-0960	RIVERSIDE SCHOOL DIST. 96	56	10350(12)15630	11385(15)18630	12210(15)19665	400-606	440-720	469-760
016-0980	BERWYN NORTH SCHOOL DIST. 98	68	9850(9)13235	10650(15)16225	11250(19)18285	300-435	300-525	300-585
016-1000	BERWYN SCHOOL DIST. 100	103	9850(9)13000	10850(15)16100	11450(19)18100	0-450	0-750	0-950

PART II. B. ELEMENTARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P
082-0700	12595	15425 (15)	440	MA	AFTER AUGUST	NO		2	A D	G J K
082-1050	12727	15502 (15)	877	MA	AFTER AUGUST	YES	IFT-AFT		A	G I J K P
082-1100	12826	15375 (14)	105	MA + 30	AFTER AUGUST	YES	IEA-NEA		A E	G J K L
082-1190	12395	16075 (15)	600	MA + 08	AUGUST	NO		2	A	G I
082-1600	12941	15750 (16)	800	MA	AUGUST	NO		2	A	G K
090-0510	11844	14200 (14)	600	MA	JULY	NO		4	A	G I K P
090-0520	13321	16250 (14)	316	MA + 16	AUGUST	NO		2	A	G I J K P
090-1020	11867	15176 (13)	----	MA + 16	MAY	NO		1	A	G I J K P
091-0370	11664	17184 (18)	817	EDD-PHD	JULY	NO		3	A E	J K L
096-1120	12410	14025 (15)	675	MA	JUNE	NO		2	A	G I J K
099-0170	12279	17300 (15)	500	MA + 16	MAY	NO		4	A C	G J K
099-033C	11991	15325 (15)	225	MA + 15	BEFORE FEB.	YES	IFT-AFT		A D	G I J K
099-070C	13128	15420 (14)	820	MA + 30	APRIL	NO		2	A E	G I J K N P
099-0880	-----	----- ( )	----		AFTER AUGUST	YES	NO AFFILIATION		A E	G I J K P
099-0890	13115	18650 (19)	1750	MA + 30	JUNE	YES	IFT-AFT		A E	G I J K P
099-0910	13687	17150 (14)	1500	MA + 15	AFTER AUGUST	YES	IEA-NEA		A E	G I J K
099-1590	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A	G I J K
101-1310	12001	15886 (14)	351	MA + 30	MARCH	NO		3	A	G I J K
101-1400	12714	15288 (13)	364	MA + 10	APRIL	NO		2	A	G J
102-0010	11882	14875 (15)	875	MA + 08	MAY	NO		1	A	G I

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D E F	SALARY PROVISIONS G H I J K L M N O P
006-1150	14054	18240 (18)	768	MA + 30	APRIL	NO		2	A	G J K P
010-1370	13128	17000 (15)	600	MA + 32	MAY	NO		4	A E	G J K
016-0230	13236	20653 ( )	1378	MA	AFTER AUGUST	YES	IEA-NEA		C	G I J K L N
016-0260	14169	19545 (16)	661	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G I J K L P
016-0270	13125	17440 (13)	1140	MA + 15	AFTER AUGUST	YES	IEA-NEA		A D E	G I J K P
016-0280	13917	19375 (19)	750	MA + 12	MARCH	NO		3	A E F	G I J K P
016-0300	11987	16400 (14)	1035	MA + 15	AUGUST	YES	IEA-NEA		A	G I J K P
016-0350	16416	21446 (17)	1214	MA + 30	JUNE	YES	IEA-NEA		A	G H I J K P
016-0360	16458	25052 (22)	1418	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A E	G I J K
016-0570	15366	20075 (17)	575	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G J K
016-0680	17441	20038 (14)	----	MA	JUNE	NO		2	A	G I J K P
016-0690	16681	21806 (17)	855	MA + 15	AFTER AUGUST	YES	IEA-NEA		A E	G I J K P
016-0740	15609	20919 (18)	805	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A D E	G I J K P
016-0800	13371	17700 (16)	970	MA + 24	MAY	NO		2	A	G J K
016-0810	12798	17900 (18)	1675	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D	G J K P
016-0830	13823	19250 (18)	1140	MA + 27	JUNE	NO		1	A	G H I J K L
016-0840	14794	18145 (15)	700	MA + 30	BEFORE FEB.	YES	IFT-AFT		A D E	G J K L
016-0870	13225	16675 (16)	200	MA + 24	AFTER AUGUST	YES	IEA-NEA		A	G I J K L N P
016-0880	12451	16900 (15)	450	MA + 15	AFTER AUGUST	YES	IEA-NEA		A E F	G I J K
016-0900	14615	20694 (19)	484	MA + 40	MAY	YES	IEA-NEA		A	G J K P
016-0925	13636	17903 (17)	419	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G I J K
016-0950	14257	19300 (35)	2819	MA + 30	JUNE	NO		1	A E	G H J K P
016-0960	14931	19665 (15)	760	MA + 30	MAY	YES	IEA-NEA		A E	G H I J K
016-0980	13342	18285 (19)	585	MA + 32	AFTER AUGUST	YES	IEA-NEA		A E	G I J K N P
016-1000	13564	18100 (19)	950	MA + 32	AFTER AUGUST	YES	IEA-NEA		A D E	G I J K O P

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-1010	WESTERN SPRINGS SCHOOL DIST. 101	67	9750(17)18038	10676(17)19130	11573(17)20027	200-924	219-956	237-975
016-1020	LA GRANGE SCHOOL DIST. 102	121	10000(17)15400	10800(17)18370	----( )----	300-700	300-1020	----------
016-1030	LYONS SCHOOL DIST. 103	98	9775(12)14335	10475(16)17800	11275(16)18900	275------	300-900	325-1225
016-1040	SUMMIT SCHOOL DIST. 104	78	9700(12)15569	10185(14)17460	----( )----	350------	368-958	----------
016-1050	LAGRANGE SCHOOL DIST 105 (SOUTH)	70	10200(9)14382	11220(16)19074	12036(16)19890	400-564	440-748	472-780
016-1180	PALOS C. C. SCH. DIST. 118	93	9780(14)17545	10680(16)20615	11580(18)23926	480-480	480-480	480-480
016-1220	RIDGELAND SCH DIST 122	111	9675(12)14375	10275(16)16775	----( )----	175-525	175-725	----------
016-1240	EVERGREEN PK ELEM SCH. DIST. 124	78	9850(8)13000	10550(17)17300	----( )----	350-350	350-350	----------
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST. 126	76	9520(9)13137	10472(14)16374	10948(14)17612	470-648	517-808	541-870
016-1270	WORTH SCHOOL DIST. 127	69	10000(11)14675	10800(21)20439	----( )----	600-880	600-1135	----------
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	77	9300(14)15152	10554(19)18496	----( )----	150-248	171-304	----------
016-1280	PALOS HEIGHTS SCHOOL DIST 128	60	9695(9)13000	10500(16)18000	----( )----	395-500	400-800	----------
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	51	10000(18)14750	10800(18)17750	----( )----	275-850	475-1800	----------
016-1350	ORLAND PARK SCHOOL DIST. 135	105	9700(14)15900	11200(14)17400	12700(14)18900	400-1700	400-1700	400-1700
016-1400	KIRBY SCHOOL DIST. 140	78	9700(19)17680	10750(19)18730	----( )----	350-1110	450-1210	----------
016-1420	FOREST RIDGE SCHOOL DIST. 142	111	9975(12)15375	10695(14)17275	----( )----	475-475	475-945	----------
016-1430	MIDLOTHIAN SCHOOL DIST. 143	110	9550(14)15435	10400(14)16980	----(14)----	0-0	0-445	----------
016-1435	POSEN-ROBBINS EL. SCH DIST 143-5	82	10000(10)12200	10800(14)14200	----( )----	500-500	500-500	----------
016-1450	ARBOR PARK SCHOOL DIST. 145	72	9793(13)16350	10944(14)17200	12097(14)18200	422-700	471-700	521-700
016-1460	TINLEY PARK COMM. SCH. DIST. 146	130	10050(14)14530	10880(19)19090	11370(19)20070	500-740	540-920	560-960
016-1470	HARVEY SCH. DIST. 147	133	9800(14)14700	10800(14)15700	11500(14)16400	500-500	500-500	500-500
016-1480	DOLTON SCHOOL DIST. 148	112	10000(14)16300	11000(14)17300	----( )----	450-861	495-906	----------
016-1500	SOUTH HOLLAND SCHOOL DIST. 150	80	10300(15)14935	11330(15)19261	----( )----	300-435	330-561	----------
016-1510	SOUTH HOLLAND SCHOOL DIST. 151	64	9100(11)14105	9828(15)16653	----( )----	0-0	0-0	----------
016-1525	HAZEL CREST SCHOOL DIST. 152-5	73	9700(11)13605	10390(14)15730	----( )----	215-540	230-625	----------
016-1530	HOMEWOOD SCHOOL DIST. 153	103	9600(12)15250	10675(14)17475	----( )----	200-500	200-650	----------
016-1580	LANSING SCHOOL DIST. 158	117	10000(11)15200	11200(13)18256	12544(13)19600	725-296	812-300	----------
016-1600	COUNTRY CLUB HILLS SCH DIST 160	54	9800(14)15430	10200(14)16520	----( )----	500-650	500-585	----------
016-1610	FLOSSMOOR SCHOOL DIST. 161	146	10025(15)16065	11060(20)19120	11910(20)19970	515-800	565-940	565-940
016-1620	MATTESON ELEM SCHOOL DIST. 162	131	9400(15)15800	10200(17)17400	----( )----	1250-300	1450-1300	----------
016-1670	BROOKWOOD SCHOOL DIST. 167	79	9300(11)15245	10230(17)19323	----( )----	300-447	330-565	----------
016-1680	COMM. CONS. SCH. DIST. 168	99	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
016-1690	EAST CHICAGO HTS. SCH. DIST. 169	80	9225(22)16256	9609(22)16690	9866(22)16979	225-774	234-795	241-809
016-1710	SUNNYBROOK SCHOOL DIST. 171	50	9850(12)15630	10650(15)18450	----( )----	350-660	450-1900	----------
016-1940	STEGER SCH. DIST. 194	99	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
022-0020	BENSENVILLE SCHOOL DIST. 2	110	9600(9)13365	10560(17)18315	11328(17)19107	350-472	385-1029	413-1057
022-0070	WOOD DALE SCHOOL DIST. 7	58	9950(7)12540	10950(14)16320	----( )----	400-510	440-660	----------
022-0100	ITASCA SCHOOL DIST. 10	54	9600(13)13824	10464(16)16128	11040(18)17568	150-216	164-252	172-274
022-0130	BLOOMINGDALE SCHOOL DIST. 13	47	9000( )----	10080( )----	----( )----	0------	0-----	----------
022-0150	MARQUARDT SCHOOL DIST. 15	125	10000(8)12697	10802(14)17744	11124(14)18099	258-633	258-800	258-800
022-0160	QUEEN BEE SCHOOL DIST. 16	94	9300(15)13395	10000(15)14880	----( )----	200-395	225-410	----------
022-0330	WEST CHICAGO SCHOOL DIST. 33	123	10375(9)13591	11620(14)17845	11620(15)19298	475-622	532-817	532-884
022-0610	DARIEN SCHOOL DIST 61	105	8800( )13200	9300( )16000	----( )----	0-200	0-1000	----------
022-0890	GLEN ELLYN C. C. SCH. DIST. 89	119	9900(21)13188	10797(27)17248	11178(27)17857	500-400	272-523	564-541
022-0930	CAROL STREAM C. C. SCH. DIST. 93	56	9900(11)14300	11100(15)17100	11900(15)17900	450-1070	516-1224	560-1268
022-1810	HINSDALE C.C. SCHOOL DIST. 181	132	10050(11)15656	11558(34)22557	11558(34)23793	500-760	575-1095	-----1155

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
016-1010	15296	20027 (17)	975	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G I J K P
016-1020	14667	19960 (17)	1860	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A D	E G I J K N
016-1030	-----	18900 (16)	1225	MA + 30	AFTER AUGUST	YES	IFT-AFT		A	E G I J K P
016-1040	13536	17654 (14)	965	MA + 15	MAY	YES	IFT-AFT		A	E G I J K
016-1050	14789	19890 (16)	780	MA + 30	AUGUST	YES	IEA-NEA		A	E G I J K P
016-1180	15629	23926 (18)	480	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	E G H I J K
016-1220	13133	17075 (16)	825	MA + 15	AFTER AUGUST	YES	IFT-AFT		A	E G I J K
016-1240	12706	17550 (17)	----	MA + 15	JUNE	NO		3	A	E G I J K L
016-1260	13310	17612 (14)	870	MA + 30	BEFORE FEB.	YES	IFT-AFT		A D	E G J K P
016-1270	14636	20439 (21)	1135	MA	BEFORE FEB.	YES	IEA-NEA		A D	G J K
016-1275	12499	18496 (19)	304	MA	BEFORE FEB.	YES	IEA-NEA		A D	G I J K
016-1280	12236	18140 (16)	740	MA + 15	AFTER AUGUST	YES	IEA-NEA		A D	G I J K P
016-1320	12910	18200 (18)	1575	MA + 10	AUGUST	YES	IEA-NEA		A	G H I J K
016-1350	12898	18900 (14)	1700	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D	G I J K P
016-1400	12277	19570 (19)	1290	MA + 24	AFTER AUGUST	YES	IFT-AFT		A	G J K P
016-1420	13690	18105 (15)	945	MA + 16	AFTER AUGUST	YES	IEA-NEA		A	G I J K P
016-1430	13459	17780 (14)	445	MA + 16	AFTER AUGUST	YES	IEA-NEA		A D	E G I J K M P
016-1435	12285	14200 (14)	500	MA	BEFORE FEB.	YES	IFT-AFT		A	E G H I K P
016-1450	12798	19200 (13)	700	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	F G I J K P
016-1460	12495	20070 (19)	960	MA + 30	BEFORE FEB.	YES	IFT-AFT		A D	E G I J K P
016-1470	13208	16400 (14)	250	MA + 30	BEFORE FEB.	YES	IFT-AFT		A D	G I J K P
016-1480	14024	17700 (14)	924	MA + 20	AFTER AUGUST	YES	IEA-NEA		A	E F G I J K P
016-1500	14268	19361 (15)	561	MA + 08	APRIL	YES	IEA-NEA		A	G I J K P
016-1510	13298	17927 (17)	----	MA + 15	AUGUST	YES	IEA-NEA		A	G I J K M P
016-1525	12235	16160 (14)	680	MA + 15	AFTER AUGUST	YES	IFT-AFT		A	G I J P
016-1530	-----	19575 (16)	775	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A D	E G I J K
016-1580	14503	19600 (13)	743	MA + 30	AFTER AUGUST	YES	IEA-NEA		A D	E G H I J K P
016-1600	12362	16820 (15)	565	MA + 24	AUGUST	YES	IEA-NEA		A	E G I J K P
016-1610	-----	19970 (20)	940	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	E F G I J K N P
016-1620	13803	17400 (17)	820	MA	MAY	YES	IEA-NEA		A D	E F G I J K P
016-1670	13381	19629 (17)	574	MA + 15	JUNE	YES	IEA-NEA		A	G H I J K L P
016-1680	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A	E F G I J K P
016-1690	11610	16979 (22)	809	MA + 30	AUGUST	NO		2	A	G K
016-1710	12448	18650 (15)	1900	MA + 10	MAY	NO		3	A	G H I J K L P
016-1940	-----	----- ( )	----		AFTER AUGUST	YES	IFT-AFT		A	E G I J K
022-0020	13279	19107 (17)	1057	MA + 30	JUNE	YES	IEA-NEA		B	G J K
022-0070	12825	17510 (16)	700	MA + 16	AUGUST	YES	IEA-NEA		A	G I J K P
022-0100	12555	17568 (18)	274	MA + 30	JUNE	NO		1	A	G I J K
022-0130	11900	----- ( )	----		MARCH	NO		3	C	G J P
022-0150	11767	19754 (16)	800	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A	G I J K P
022-0160	11041	14880 (15)	410	MA	MAY	NO		4	A	G I K
022-0330	13792	19298 (15)	884	MA + 32	AUGUST	YES	IEA-NEA		A D	E G J K
022-0610	11561	17000 ( )	1000	MA + 20	MARCH	NO		3	C	G I J K P
022-0890	13082	17857 (27)	541	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G I J K P
022-0930	13343	17900 (15)	1268	MA + 30	AFTER AUGUST	YES	IFT-AFT		A	G I J K P
022-1810	16319	23793 (34)	1155	MA + 30	BEFORE FEB.	YES	IEA-NEA		B D	G I J K

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
028-0470	BENTON COMM. CONS. SCH. DIST. 47	62	10550(10)14800	11175(14)17125	----( )----	200-700	200-900	----------
032-0540	MORRIS SCHOOL DIST. 54	62	9500(20)14925	9900(20)16490	10300(20)17815	500-609	500-416	500-338
039-0950	CARBONDALE ELEM SCH DIST 95	98	8650(10)13150	9750(13)15600	10850(13)16700	150-150	150-150	150-150
041-0800	MOUNT VERNON SCHOOL DIST 80	88	9302(10)12365	10130(14)14940	10640(16)16072	0-515	0-732	0-845
046-0530	BOURBONNAIS SCHOOL DIST. 53	86	9500(12)13500	10300(14)15000	----( )----	500-500	500-500	----------
046-0610	BRADLEY SCHOOL DIST. 61	64	9400(13)13900	10100(15)15350	----( )----	400-750	400-750	----------
049-0030	BEACH PARK C.C. SCHOOL DIST. 3	50	9801(11)13917	10578(15)16502	----( )----	331-470	358-559	----------
049-0060	ZION SCHOOL DIST. 6	112	9342(11)13962	10838(16)17558	----( )----	342-507	398-638	----------
049-0340	ANTIOCH C.C. SCHOOL DIST. 34	73	9660(12)14297	10560(16)17318	----( )----	485-718	485-795	----------
049-0410	LAKE VILLA C.C. SCHOOL DIST. 41	61	9000(13)14490	9720(16)16560	10440(17)17730	264-425	286-486	308-521
049-0500	WOODLAND C.C. SCHOOL DIST. 50	106	8900(14)14800	9775(14)15675	----( )----	400-625	400-625	----------
049-0560	GURNEE SCHOOL DIST. 56	55	9400(11)12502	10293(14)14899	----( )----	300-399	328-468	----------
049-0670	LAKE FOREST SCHOOL DIST. 67	94	9500( )----	9800( )----	----( )----	500-----	400-----	----------
049-0700	LIBERTYVILLE SCHOOL DIST. 70	112	9100(5)11647	9568(16)19547	9568(16)20256	350-----	368-573	368-780
049-0730	HAWTHORN C.C. SCHOOL DIST. 73	55	9500(19)14725	10450(19)17100	11400(19)18525	300-5	330-----	360-125
049-0750	MUNDELEIN ELEM SCHOOL DIST. 75	82	9300( )----	10400( )----	----( )----	400-----	400-----	----------
049-0960	KILDEER COUNTRYSIDE C.C. S.D. 96	59	9500(9)13272	10100(13)15787	----( )----	300-510	300-607	----------
049-1030	LINCOLNSHIRE-PRAIRIEVIEW D. 103	49	9200(5)11040	10120(12)14536	10488(15)16068	600-720	660-432	684-1044
049-1070	HIGHLAND PARK SCHOOL DIST. 107	52	10250(17)19650	11050(17)20850	11950(19)23250	750-745	600-995	550-1305
049-1080	HIGHLAND PARK SCHOOL DIST. 108	140	10000(13)15600	10500(15)18500	----( )----	400-624	420-740	----------
049-1090	DEERFIELD SCHOOL DIST. 109	86	9360(14)14456	10400(18)17888	11232(20)20800	360-556	400-688	1232-800
049-1100	DEERFIELD-RIVERWOODS S DIST 110	74	9450(8)12852	10726(17)17530	----( )----	300-408	341-557	----------
049-1110	HIGHWOOD HIGHLAND PARK S.D. 111	77	10060(15)16740	10975(19)19690	11565(19)20305	560-695	600-830	625-825
050-0450	STREATOR ELEM SCHOOL DIST 45	110	9650(11)14282	10615(13)16019	11580(13)16984	525-1142	577-1236	630-1289
050-1240	PERU COMM CONS SCHOOL DIST 124	61	9700(10)13909	10670(15)17109	----( )----	300-509	330-529	----------
050-1410	OTTAWA ELEM SCHOOL DIST 141	117	9800(10)12740	10586(16)17248	11172(16)19012	425-----	486-792	513-873
050-2890	MENDOTA C C SCHOOL DIST 289	41	9100(11)13650	9828(13)15470	10556(15)17290	0-0	0-0	0-0
053-4290	PONTIAC C.C. SCHOOL DIST. 429	69	8900(11)12282	9700(16)13972	----( )----	350-312	350-176	----------
054-0270	LINCOLN ELEM SCHOOL DIST 27	76	8800(11)13104	9856(13)14924	----( )----	270-391	302-445	----------
057-0130	EAST ALTON SCHOOL DIST. 13	47	9075(13)13625	10230(14)15130	----( )----	0-0	0-0	----------
057-0150	WOOD RIVER SCH. DIST. 15	49	9700(11)13350	10500(13)15450	11200(13)16475	250-450	250-450	250-450
058-1110	SALEM SCHOOL DIST. 111	55	9500(10)13847	10600(13)16172	----( )----	63-659	74-770	----------
058-1350	CENTRALIA SCHOOL DIST. 135	94	9275(13)12888	10027(14)14786	----( )----	25-25	25-25	----------
063-0150	MCHENRY C.C. SCH. DIST. 15	123	9560(12)14433	10360(16)17316	----( )----	390-782	390-813	----------
063-0260	CARY C.C. SCH. DIST. 26	67	9790(10)13770	10840(17)17180	----( )----	355-770	355-510	----------
071-2310	ROCHELLE COMM. CONS. DIST. 231	83	9250(14)14108	10250(15)15455	----( )----	250-383	250-392	----------
082-0900	O FALLON C.C. SCHOOL DIST. 90	70	9400(12)13534	10285(13)15108	11229(13)16052	400-400	400-400	400-400
082-1750	HARMONY EMGE SCHOOL DIST. 175	45	8550(16)13561	9300(16)14641	9800(16)15078	0-478	0-478	0-478
090-0500	SUNDOER-BEVERLY MANOR S DIST 50	61	8800(14)13000	9500(14)13700	9500(14)14300	0-----	0-----	----------
090-0760	CREVE COEUR SCHOOL DIST. 76	45	9104(14)13707	9892(17)15815	----( )----	274-837	322-965	----------
090-0860	EAST PEORIA SCHOOL DIST. 86	122	9800(11)13650	10400(14)15850	11000(14)16450	400-400	400-650	400-650
098-0130	ROCK FALLS SCHOOL DIST 13	86	9700(13)14900	10900(16)17300	----( )----	350-750	350-1150	----------
099-030C	TROY COMM. CONS. SCH. DIST. 30C	81	9500( )13999	10072( )14560	----( )----	0-1067	0-1098	----------
099-0920	LUDWIG-REED-WALSH SCH DIST 92	80	10450(15)14250	10975(17)15990	11325(17)16290	350-500	350-520	400-520
099-1220	NEW LENOX SCHOOL DIST. 122	95	9775(12)14525	10450(15)16400	10900(16)17250	325-725	325-725	325-325
099-157C	FRANKFORT C.C. SCH. DIST. 157C	48	10000(13)15200	11000(15)17000	----( )----	600-600	750-750	----------

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
028-0470	14092	17275 (14)	900	MA + 11	AUGUST	YES	IFT-AFT		A						G		I	J	K	L				
032-0540	13344	17815 (20)	338	MA + 30	AFTER AUGUST	NO		1	A				E		G			J	K	L				P
039-0950	13543	16700 (13)	150	MA + 32	AUGUST	YES	IEA-NEA		A						G		I	J	K					
041-0800	12652	16642 (17)	905	MA + 48	MAY	NO		1	A										K					
046-0530	11745	15400 (14)	500	MA + 16	JUNE	YES	IEA-NEA		A						G		I	J	K	L				
046-0610	12130	15550 (15)	750	MA + 16	MAY	NO		1	A						G			J	K					
049-0030	13844	17283 (16)	583	MA + 12	MARCH	NO		1	A						G		I	J	K					
049-0060	14188	18306 (16)	666	MA + 16	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J	K					
049-0340	13442	18056 (16)	795	MA + 36	JULY	YES	IEA-NEA		A						G			J	K					P
049-0410	12645	17730 (17)	521	MA + 30	AUGUST	YES	IEA-NEA		A			D			G		I	J	K		M			P
049-0500	11878	15675 (14)	625	MA	AFTER AUGUST	NO		1	A				E		G		I	J	K					
049-0560	11627	16215 (16)	508	MA + 20	APRIL	YES	IEA-NEA		A						G		I	J	K					P
049-0670	13330	----- ( )	----		APRIL	NO		3			C				G		I	J	K					P
049-0700	13481	20256 (16)	780	MA + 32	AFTER AUGUST	YES	IEA-NEA			B					G		I	J	K	L				P
049-0730	12436	18525 (19)	125	MA + 32	MAY	YES	IEA-NEA		A						G			J	K					P
049-0750	12918	----- ( )	----		AFTER AUGUST	YES	IEA-NEA								G		I	J	K	L				
049-0960	12124	16543 (14)	636	MA + 15	AFTER AUGUST	NO		1	A				E		G		I	J	K					P
049-1030	11944	16008 (15)	1044	MA + 30	AUGUST	YES	IEA-NEA		A		C				G		I	J	K					P
049-1070	16114	23250 (19)	1305	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E		G	H	I	J	K					
049-1080	15628	20000 (15)	800	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
049-1090	13786	20800 (20)	800	MA + 30	MARCH	NO		2	A						G		I	J	K	L				P
049-1100	14473	20081 (23)	637	MA + 18	JUNE	YES	NO AFFILIATION		A						G	H	I	J	K					P
049-1110	14158	20305 (19)	825	MA + 30	AUGUST	YES	IEA-NEA		A						G	H	I	J	K					P
050-0450	12710	17080 (13)	929	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A			D	E	F	G			J	K					P
050-1240	14353	18079 (15)	79	MA + 36	AFTER AUGUST	YES	IEA-NEA		A			D		F	G		I	J	K					P
050-1410	14191	19012 (16)	873	MA + 30	AFTER AUGUST	NO		1	A						G		I	J	K					
050-2890	14289	17290 (15)	----	MA + 32	AUGUST	YES	IEA-NEA		A						G		I	J	K					P
053-4290	11718	14572 (16)	376	MA + 24	AUGUST	YES	IEA-NEA		A						G		I		K					P
054-0270	12876	15470 (13)	461	MA + 16	JUNE	YES	IEA-NEA			B			E		G		I		K					
057-0130	13079	15900 (14)	----	MA + 24	AFTER AUGUST	NO		1	A				E		G			J	K	L		N		
057-0150	13167	16475 (13)	450	MA + 32	AUGUST	YES	IEA-NEA		A				E		G			J	K					
058-1110	13567	16172 (13)	770	MA	AFTER AUGUST	NO		1	A						G				K	L				
058-1350	12023	15539 (14)	25	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K	L				P
063-0150	-----	17664 (16)	822	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
063-0260	13717	17180 (17)	510	MA	AFTER AUGUST	YES	IEA-NEA		A				E		G			J	K					P
071-2310	12557	15455 (15)	392	MA	APRIL	NO		3	A						G			J	K					
082-0900	12330	16052 (13)	400	MA + 32	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					P
082-1750	12813	15190 (16)	478	C.A.S.	BEFORE FEB.	NO		2	A				E					J	K	L				
090-0500	11628	14300 (14)	----	MA + 32	AUGUST	NO		3	A						G	H	I							
090-0760	-----	16167 (17)	987	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K					P
090-0860	13101	16450 (14)	650	MA + 30	JUNE	YES	IEA-NEA		A				E		G		I	J	K					P
098-0130	13532	19700 (19)	1150	MA + 27	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
099-030C	13334	17435 ( )	1256	MA + 15	APRIL	NO		3	A	B			E		G		I	J	K					P
099-0920	12692	16290 (17)	520	MA + 30	AFTER AUGUST	YES	IFT-AFT		A				E	F	G	H	I	J	K	L				P
099-1220	12436	17250 (16)	325	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K					P
099-157C	12465	17900 (16)	750	MA + 16	MAY	NO		1	A				E		G		I	J						

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
099-1610	SUMMIT HILL SCH. DIST. 161	43	9900(11)14300	10700(13)15900	11100(15)17100	600-1000	800-1200	600-1000
	PART II. D. ELEMENTARY DISTRICTS WITH 3000 - 5999 ADA							
016-0340	GLENVIEW C.C. SCHOOL DIST. 34	185	10400(13)16725	11400(13)17725	12000(13)18325	700-803	700-803	700-803
016-0390	WILMETTE SCHOOL DIST. 39	155	10475(13)16970	11523(15)19274	12570(15)20322	475-770	523-874	570-922
016-0620	DES PLAINES C.C. SCH. DIST. 62	278	10520(12)16410	11770(15)19060	14010(16)21960	520-810	580-940	2820-1080
016-0630	EAST MAINE SCHOOL DIST. 63	247	10105(9)14058	11223(16)17730	----( )----	781-969	834-1144	---------
016-0640	PARK RIDGE C.C. SCHOOL DIST. 64	219	9950(18)16218	11250(18)17918	12750(18)19418	350-570	382-612	1882-650
016-0890	MAYWOOD-MELROSE P-BDVIEW S D 89	242	9708(13)15921	10528(13)17495	11218(13)18195	418-901	453-990	483-1030
016-0970	OAK PARK ELEM SCHOOL DIST. 97	286	9800(9)14210	10780(14)17149	11760(18)19600	350-507	385-611	420-700
016-0990	CICERO SCHOOL DIST. 99	254	9800(14)16600	11300(14)18275	12100(14)19025	300-831	760-543	1020-586
016-1090	COMMON SCHOOL DIST 109	144	9775(11)14000	10400(14)15600	10750(14)15950	500-500	500-500	500-175
016-1110	SOUTH STICKNEY SCHOOL DIST. 111	202	9700(11)15750	10900(12)17500	11550(12)18150	350-350	350-350	450-450
016-1170	NORTH PALOS SCHOOL DIST 117	166	10000(15)17100	10800(15)18468	----( )----	300-513	300-513	---------
016-1230	OAK LAWN-HOMETOWN SCH. DIST. 123	199	9600(11)15450	10200(14)18000	10400(14)18200	300-849	300-753	300-753
016-1300	BLUE ISLAND SCHOOL DIST. 130	147	10300(9)14008	12100(15)18280	13900(15)20080	500-680	585-885	670-970
016-1440	MARKHAM SCHOOL DIST. 144	187	10150(11)14819	10962(12)17052	11412( )17502	400-584	432-672	432-672
016-1490	DOLTON SCHOOL DIST. 149	178	9809(14)15418	10539(17)18647	----( )----	409-643	439-777	---------
016-1520	HARVEY SCHOOL DIST. 152	150	9600(12)15657	10350(14)17919	----( )----	500-1293	550-1480	---------
016-1630	PARK FOREST SCHOOL DIST. 163	154	9730(10)14595	10197(11)16619	10197(12)19460	230-345	241-393	241-460
016-1700	CHICAGO HEIGHTS SCHOOL DIST. 170	176	9450(12)14850	10125(12)15525	----( )----	250-700	250-700	---------
022-0040	ADDISON SCHOOL DIST. 4	225	10000(9)14500	10755(19)20273	11405(19)21498	500-725	525-989	575-1083
022-0410	GLEN ELLYN SCHOOL DIST. 41	148	10200(8)14382	11424(13)18258	12444(15)20298	400-----	448-716	488-796
022-0440	LOMBARD SCHOOL DIST. 44	169	10247(9)14654	11477(15)18958	----( )----	497-711	557-920	---------
022-0450	VILLA PARK SCHOOL DIST. 45	234	10218(10)15327	11444(13)18086	12670(16)20845	468-702	524-828	580-955
022-0580	DOWNERS GROVE SCHOOL DIST. 58	215	9550(14)12988	10314(21)18145	11174(23)19673	50-68	54-95	59-103
022-0680	WOODRIDGE SCHOOL DIST 68	148	9500(9)12850	10750(17)16450	----( )----	500-450	500-500	---------
049-0640	NORTH CHICAGO SCHOOL DIST. 64	191	9700(10)14550	11155(15)18430	12319(15)19497	300-450	345-570	381-603
063-0470	CRYSTAL LAKE C.C. SCH. DIST. 47	196	9250(11)14153	10198(15)16951	10846(19)19448	150-1475	498-783	446-1141
081-0370	EAST MOLINE SCHOOL DIST. 37	155	9800(8)13440	11075(14)17445	----( )----	355-435	355-940	---------
082-1180	BELLEVILLE SCHOOL DIST. 118	117	9030(13)14728	9981(15)16416	10825(17)17999	0-0	0-0	0-0
090-1080	PEKIN SCHOOL DIST. 108	248	9300(14)13950	10100(14)15450	10900(14)16250	0-0	0-0	0-0
	PART II. E. ELEMENTARY DISTRICTS WITH 6000 - 11,999 ADA							
016-0150	PALATINE C.C. SCHOOL DIST. 15	501	10000(14)16048	11494(16)18406	12640(15)19522	500-836	571-955	626-980
016-0210	WHEELING C.C. SCHOOL DIST. 21	330	9686(11)15102	10415(17)19268	10727(19)20830	386-602	415-768	427-830
016-0250	ARLINGTON HEIGHTS SCH. DIST. 25	326	9550(12)15928	10696(16)19399	11651(16)20420	250-640	280-779	305-820
016-0590	COMM. CONS. SCH. DIST. 59	425	9900(10)14654	11136(13)18542	12044(14)20857	400-592	450-750	486-843
016-0650	EVANSTON C.C. SCHOOL DIST. 65	453	10300( )----	11330( )----	----( )----	500-----	550-----	---------
099-0860	JOLIET SCHOOL DIST. 86	444	9947(14)15444	10772(14)16269	11272(14)16769	197-694	197-694	197-694
	PART II. F. ELEMENTARY DISTRICTS WITH OVER 12,000 ADA							
016-0540	SCHAUMBURG C. C. SCH. DIST. 54	782	9850(11)15711	10835(15)19109	11820(15)20094	400-638	440-776	480-816

PART II. C. ELEMENTARY DISTRICTS WITH 1000 - 2999 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
099-1610	12213	17100 (15)	1000	MA + 30	AFTER AUGUST	YES	IFT-AFT		A						G		I	J	K					

PART II. D. ELEMENTARY DISTRICTS WITH 3000 - 5999 ADA

016-0340	14171	18325 (13)	803	MA + 30	AFTER AUGUST	YES	IEA-NEA				C				G		I	J	K					
016-0390	16251	21369 (15)	969	MA + 60	BEFORE FEB.	YES	IEA-NEA		A			D	E		G		I	J	K					P
016-0620	16473	21960 (16)	1080	MA + 30	AUGUST	YES	IEA-NEA		A				E		G		I	J	K					
016-0630	14365	20260 (19)	1265	MA + 54	AUGUST	YES	IEA-NEA		A			D			G		I	J	K				O	
016-0640	16574	21418 (18)	700	MA + 60	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K			N		
016-0890	14020	18195 (13)	1030	MA + 30	AFTER AUGUST	YES	IFT-AFT		A				E	F	G			J	K	L				P
016-0970	14146	19600 (18)	700	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E		G		I	J	K	L				P
016-0990	14626	19850 (14)	632	MA + 60	AFTER AUGUST	YES	IFT-AFT		A				E		G		I	J	K	L				P
016-1090	12197	16300 (14)	175	EDD-PHD	MAY	NO		2	A				E		G			J	K					P
016-1110	14909	18150 (12)	450	MA + 30	AUGUST	YES	IFT-AFT		A				E		G	H		J	K					P
016-1170	12973	18981 (15)	513	MA + 16	AUGUST	YES	IEA-NEA		A			D			G			J	K			N		P
016-1230	14014	18200 (14)	753	MA + 30	JUNE	YES	IFT-AFT		A						G		I	J	K					
016-1300	14025	20440 (15)	987	EDD-PHD	MARCH	YES	IEA-NEA		A			D			G		I	J	K					
016-1440	13021	17502 (12)	672	MA + 30	MAY	YES	IEA-NEA		A		C		E		G		I		K					
016-1490	13125	19920 (19)	2050	MA + 18	AUGUST	YES	IEA-NEA		A			D			G	H	I	J	K					P
016-1520	12774	17919 (14)	1480	MA	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K					
016-1630	14119	19460 (12)	460	MA + 30	AFTER AUGUST	YES	IEA AND IFT		A						G		I	J	K					P
016-1700	13429	15975 (12)	700	MA + 18	AFTER AUGUST	YES	IFT-AFT		A						G	H	I	J	K					
022-0040	13839	21498 (19)	1083	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D			G	H	I	J	K					P
022-0410	15528	21828 (15)	856	EDD-PHD	BEFORE FEB.	YES	IEA-NEA		A			D	E		G		I	J	K					
022-0440	15799	21929 (20)	1064	MA + 15	BEFORE FEB.	YES	IEA-NEA		A				E		G	H	I	J	K					P
022-0450	15687	20845 (16)	955	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D			G	H	I	J	K					
022-0580	14872	19673 (23)	103	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E	F	G		I	J	K			N		
022-0680	12794	17150 (17)	500	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
049-0640	14111	19497 (15)	603	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G	H	I	J	K	L				
063-0470	12987	19448 (19)	1141	MA + 32	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
081-0370	14490	17705 (14)	940	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K					
082-1180	15712	17999 (17)	——	MA + 32	AFTER AUGUST	YES	IFT-AFT		A						G		I	J	K	L	M			
090-1080	12413	16250 (14)	——	MA + 30	JULY	NO		1	A				E		G			J	K					

PART II. E. ELEMENTARY DISTRICTS WITH 6000 - 11,999 ADA

016-0150	13663	19522 (16)	980	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J	K					
016-0210	13276	20830 (19)	830	MA + 30	JULY	YES	IEA-NEA		A			D			G		I	J	K					P
016-0250	15302	20420 (16)	820	MA + 32	BEFORE FEB.	YES	IEA-NEA			B			E		G		I	J	K					
016-0590	14166	20857 (14)	843	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					
016-0650	15902	22763 (19)	1105	MA + 10	AFTER AUGUST	YES	IEA-NEA		A		C		E		G			J	K		M	N		
099-0860	13255	16769 (14)	694	MA + 30	AFTER AUGUST	YES	IFT-AFT		A			D	E		G		I	J	K	L				P

PART II. F. ELEMENTARY DISTRICTS WITH OVER 12,000 ADA

016-0540	13293	20094 (15)	816	MA + 30	JUNE	YES	IEA-NEA		A						G		I	J	K					

PART III. SECONDARY DISTRICTS

PART III. A. SECONDARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-5050	OHIO COMMUNITY H S DIST 505	6	9000( )----	----( )----	----( )----	100-----	----------	----------
006-5080	WALNUT COMMUNITY H.S. DIST. 508	12	9000(10)12500	10400(13)14950	11800(14)16700	0-150	60-255	----------
006-5100	WYANET COMMUNITY H.S. DIST. 510	8	9200(10)12100	10000(12)14050	----( )----	300-400	300-750	----------
006-5110	MALDEN COMMUNITY H S DIST 511	4	8400(8)10416	9408(13)12684	9912(15)13692	700-868	476-672	980-448
007-0370	BRUSSELS COMMUNITY H.S. DIST. 37	8	8700(8)10300	9300(13)12250	----( )----	300-300	300-300	----------
010-3050	ST JOSEPH OGDEN C.H.S.D. 305	28	9000(8)11400	9400(14)15000	----( )----	500-500	500-500	----------
011-3100	SOUTH FORK COMM. H.S. DIST. 310	10	8900(15)11775	9300(15)12750	----( )----	0-575	100-600	----------
012-2010	WESTFIELD TOWNSHIP H.S. DIST 201	1	8500(10)10500	8900(15)12150	----( )----	400-400	400-400	----------
028-0380	CHRISTOPHER COMM. H.S. DIST. 38	15	10050(11)14450	10640(13)16365	----( )----	912-1572	965-2010	----------
028-1120	THOMPSONVILLE COMM H.S. DIST 112	8	7500(8)9100	7800(13)10550	----( )----	0-0	0-0	----------
029-3410	LEWISTOWN COMM. H.S. DIST. 341	25	9400(15)13900	10200(17)15300	----( )----	500-1314	733-1580	----------
032-0730	GARDNER S WILMINGTON T H.S.D. 73	15	9500(11)13680	10260(13)15200	11020(13)15960	300-432	324-480	----------
038-2330	MILFORD TWP. H.S. DIST. 233	17	8600(13)11850	9200(16)13200	----( )----	200-450	200-450	----------
038-2520	CRESCENT IROQUOIS COMM. DIST 252	6	8900(11)12149	9612(11)12861	----( )----	300-410	324-434	----------
041-2040	WEBBER TOWNSHIP H S DIST 204	11	8800(9)11050	9400(13)12650	----( )----	700-1350	500-1150	----------
041-2050	WOODLAWN COMM H S DIST 205	9	8800(14)12650	9600(14)14150	----( )----	800-1850	800-1850	----------
044-0710	GOREVILLE TWP. H.S. DIST. 71	8	9525(11)12100	10100(13)14200	----( )----	500-600	600-700	----------
047-0180	NEWARK COMM. H.S. DIST. 18	12	9100(10)12350	9700(14)14250	----( )----	100-350	150-500	----------
050-1600	SENECA TWP. H.S. DIST. 160	19	9900(10)14454	10890(15)17127	----( )----	700-572	320-761	----------
050-3600	TONICA COMM. H.S. DIST. 360	10	8500(8)10100	9000(12)11800	----( )----	350-350	350-400	----------
050-3900	SERENA COMM. H.S. DIST. 390	22	9450(6)12285	10395(12)16065	----( )----	450-585	495-765	----------
050-4000	LOSTANT COMM. H.S. DIST. 400	9	8700(11)12044	9100(15)13660	----( )----	300-388	300-420	----------
053-0700	CORNELL COMM. H.S. DIST. 70	10	9000(8)11600	10000(13)14225	----( )----	400-800	600-1250	----------
053-1600	ODELL COMM. H.S. DIST. 160	15	8700(9)11400	9700(13)13600	----( )----	250-250	250-250	----------
053-2300	DWIGHT TWP. H.S. DIST. 230	21	9200(8)12144	10672(11)14720	12144(11)16192	200-264	232-320	264-352
058-7000	ODIN COMM. H.S. DIST. 700	3	9500(13)12750	9900(16)13900	----( )----	500-750	500-750	----------
059-0200	HENRY SENACHWINE CONS. S.D. 20	20	9700(13)13600	10300(16)15900	10900(18)17200	400-700	400-1500	400-1600
061-0210	JOPPA COMM. H.S. DIST. 21	13	10000(10)13250	10600(15)15475	----( )----	800-800	800-800	----------
063-1570	RICHMOND CONS. SCH. DIST. 157	18	8700(14)12630	9657(14)14631	----( )----	0-263	0-263	----------
064-3110	BELLFLOWER TWP HS DIST. 311	7	9000(11)12150	10000(15)14250	----( )----	100-100	200-200	----------
073-1020	TAMAROA COMM H S DIST. 102	9	8200(10)10700	9000(13)12250	----( )----	300-800	300-300	----------
075-1720	PERRY COMM H S DIST. 172	8	7800(8)9500	8600(13)11600	----( )----	0-----	0-0	----------
087-1850	TOWER HILL COMM H.S. DIST. 185	6	8300(9)10100	8900(14)11800	----( )----	0-0	0-0	----------
087-1880	COWDEN-HERRICK COMM H S DIST 188	13	8900(10)10900	9400(14)12300	----( )----	400-400	400-400	----------
088-0710	WYOMING COMM. H.S. DIST. 71	14	9100(10)12100	9900(14)14450	----( )----	200-200	200-200	----------
090-3060	GREEN VALLEY COMM H.S. DIST 306	10	9200( )11640	9700( )14750	----( )----	200-500	-----1130	----------
092-2230	RANKIN TWP. H.S. DIST. 223	9	8700(10)10950	9300(10)11550	----( )----	400-400	400-400	----------
092-2250	ARMSTRONG TWP HS DIST. 225	13	8700(12)12000	9350(12)12650	----( )----	0-0	0-0	----------
097-2290	MILLS-PRAIRIE COM H S DIST. 229	7	6800(8)8400	7300(13)10550	----( )----	0-0	0-0	----------

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

006-5000	PRINCETON TWP. H.S. DIST. 500	37	9600(8)13056	10752(13)16320	11904(17)19200	300-408	336-510	372-600
006-5020	HALL TOWNSHIP H.S. DIST. 502	30	9250(10)12488	10175(18)16003	11100(18)16928	0-0	0-0	0-0
014-0710	CENTRAL COMMUNITY H S DIST 71	36	9360(12)13260	10010(15)15210	----( )----	560-560	560-560	----------
016-2100	LEMONT TWP. H.S. DIST. 210	35	9735(15)15345	10275(23)19995	10745(23)20480	465-1070	490-1395	510-1430
028-1030	BENTON CONS H S DIST 103	36	9150(12)14110	11370(15)16320	----( )----	600-828	672-957	----------

PART III. SECONDARY DISTRICTS

PART III. A. SECONDARY DISTRICTS WITH UNDER 500 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
006-5050	11212	----- ( ) ----			MAY	NO		2		G J K P
006-5080	13661	16700 (14)	665	MA + 32	MAY	NO		2	A	G I J K
006-5100	11115	14050 (12)	750	MA	APRIL	NO		2	A	G I J
006-5110	10867	13692 (15)	448	MA + 32	FEBRUARY	NO		2	A	K
007-0370	11859	13700 (16)	300	MA + 36	MAY	NO		2	A	
010-3050	12204	15550 (14)	500	MA + 08	MAY	NO		2	A	E G I J K
011-3100	11782	12750 (15)	600	MA	AUGUST	NO		2	A	J P
012-2010	10500	12150 (15)	400	MA	AUGUST	NO		1	A	J K
028-0380	14779	16465 (13)	1654	MA + 36	JULY	NO		3	A	G I J K
028-1120	8448	10550 (13)	----	MA	AUGUST	NO		4	A	J
029-3410	13564	16000 (18)	1997	MA + 16	MAY	NO		2	A	G J K
032-0730	12647	15960 (13)	1240	MA + 30	MAY	NO		1	A	G J K
038-2330	10749	13650 (17)	450	MA + 10	JULY	NO		3	A	G I K
038-2520	11279	12861 (11)	434	MA	APRIL	NO		2	A	G I
041-2040	10726	13550 (15)	2050	MA + 24	MAY	NO		2	A	G I J K
041-2050	11050	14350 (14)	1850	MA + 12	MAY	NO		3	A	J K P
044-0710	12181	14200 (13)	700	MA	JUNE	NO		2	A	J K L
047-0180	11806	14550 (14)	550	MA + 16	AUGUST	NO		2	A	G I J K
050-1600	14882	18117 (17)	831	MA + 16	AUGUST	NO		2	A	J P
050-3600	10267	12000 (12)	400	MA + 16	MAY	NO		3	A	G J K
050-3900	14047	17718 (14)	843	MA + 24	MAY	NO		1	A	G I J
050-4000	10441	13860 (15)	420	MA + 16	MARCH	YES	IEA-NEA		A	G I J K P
053-0700	11332	14475 (13)	1500	MA + 08	MARCH	NO		2	A	G J P
053-1600	11119	15600 (18)	250	MA + 20	JULY	NO		1	A	G K P
053-2300	13937	16192 (11)	352	MA + 32	JULY	YES	IEA-NEA		A	F G I J K L
058-7000	10666	13900 (16)	750	MA	MAY	NO		4	A	J
059-0200	12986	17200 (18)	1600	MA + 30	MAY	NO		2	A	G P
061-0210	14115	15475 (15)	200	MA	MAY	NO		1	A	G K
063-1570	12031	15501 (14)	263	MA + 16	JUNE	NO		2	A	E G J P
064-3110	11676	15025 (16)	250	MA + 16	MAY	NO		2	A	G I J K
073-1020	9877	12250 (13)	300	MA	AFTER AUGUST	YES	IEA-NEA		A	J K P
075-1720	9537	11800 (13)	200	MA + 08	FEBRUARY	NO		2	A	P
087-1850	9050	11800 (14)	----	MA	MAY	NO		1	A	
087-1880	10694	12300 (14)	400	MA	MARCH	NO		3	A	P
088-0710	12766	14750 (14)	200	MA + 16	JUNE	NO		2	A	G I J K P
090-3060	11105	14750 ( )	290	MA	MAY	NO		2	A	G I J K P
092-2230	10211	11550 (10)	400	MA	APRIL	NO		4	A	J
092-2250	11560	13300 (12)	----	C.A.S.	JULY	NO		2	A	E G H I
097-2290	7871	10550 (13)	----	MA	AFTER AUGUST	NO		3	A	J

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
006-5000	15808	19200 (17)	600	MA + 32	JULY	NO		1	A	F G I K
006-5020	13412	17159 (18)	----	MA + 40	AUGUST	NO		1	A	E G I K
014-0710	12815	15560 (15)	560	MA + 24	AUGUST	NO		2	A	G I J K
016-2100	14376	20480 (23)	1430	MA + 30	JUNE	NO		2	A	E G I J K P
028-1030	15756	17235 (15)	1011	MA + 24	AFTER AUGUST	YES	IEA-NEA		A	G I J K P

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
032-1010	MORRIS COMM. H.S. DIST. 101	43	10071( )14564	11070( )18182	11394( )19021	746-499	820-1347	844-1386
032-1110	MINOOKA COMM. H.S. DIST. 111	43	10100(11)14500	10900(14)16500	----( )----	500-100	500-100	---------
044-1330	VIENNA TWP. H.S. DIST. 133	25	9540(9)12879	10176(14)16112	10812(16)17596	540-729	576-912	612-996
046-3020	ST ANNE COMM. H.S. DIST. 302	33	9500(12)13000	10116(16)14616	----( )----	450-650	450-650	---------
049-1240	GRANT COMM. H.S. DIST. 124	47	9300(9)13596	10040(14)17747	11335(14)19022	300-582	300-484	625-484
049-1250	ADLAI E. STEVENSON DIST. 125	66	9920(5)12214	10912(13)18745	11606(13)19937	520-638	572-228	608-240
049-1270	GRAYSLAKE COMM. H.S. DIST. 127	44	9700(6)12300	10760(19)18950	11555(19)20150	150-450	230-800	155-1100
050-2800	MENDOTA TWP. H.S. DIST. 280	45	9900(11)14850	10692(13)16830	11484(15)18810	550-825	594-935	638-1045
053-0900	PONTIAC TWP. H.S. DIST. 90	49	9400(9)12408	10340(13)14570	11280(19)16450	500-660	550-775	600-875
058-6000	SALEM COMM. H.S. DIST. 600	48	9700(13)14640	10900(16)16980	12100(16)18180	700-1200	760-1290	820-1350
061-0200	METROPOLIS COMM. H.S. DIST. 20	36	9600(12)13640	10500(17)16646	11400(17)17224	8-778	363-950	718-983
063-1540	MARENGO COMM HS DIST. 154	30	9225(9)12375	10150(15)16000	10550(15)16400	225-775	350-1200	350-1200
073-1010	PINCKNEYVILLE COMM H S DIST. 101	24	9600(9)12300	10400(15)14900	----( )----	600-600	600-900	---------
082-0770	FREEBURG COMM H S DIST. 77	29	9712(10)13062	10362(13)14762	----( )----	500-500	500-500	---------
091-0810	ANNA JONESBORO COMM. SCH DIST 81	33	9130(9)11830	10120(15)14620	----( )----	0-0	0-0	---------
095-0990	NASHVILLE COMM H S DIST. 99	27	9475(10)12175	10355(18)16115	----( )----	250-700	330-990	---------
096-2250	FAIRFIELD COMM. H.S. DIST. 225	32	9250(10)12250	10100(14)14300	----( )----	250-950	300-600	---------
101-2070	HONONEGAH COMM. H. S. DIST 207	47	8600( )----	9800( )----	----( )----	0-----	0-----	---------
102-1220	METAMORA TWP H S DIST. 122	55	9400(11)13200	11200(15)15800	12250(18)17300	400-599	500-908	650-977

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

010-1930	RANTOUL TOWNSHIP H.S. DIST. 193	87	9000( )----	9950( )----	9950( )----	175-----	175-----	175-----
016-2080	RIVERSIDE BROOKFIELD TWP. D. 208	92	10250(9)13860	11250(16)19635	12250(16)20685	250-260	250-395	250-445
016-2170	ARGO COMM. H.S. DIST. 217	101	10300(9)14675	11400(16)20976	11970(16)21546	400-400	400-1176	420-1196
016-2290	OAK LAWN COMM. H.S. DIST. 229	139	10700(9)14650	11850(17)20760	12500(17)21410	400-800	550-760	500-710
016-2310	EVERGREEN PARK COMM. H.S. D. 231	62	10600(9)15100	11700(15)21150	12600(15)22400	450-400	450-1000	550-1100
016-2340	RIDGEWOOD COMM. H.S. DIST. 234	69	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
022-0940	WEST CHICAGO COMM. H.S. DIST. 94	82	10653(5)13316	12145(15)19495	12145(17)21839	478-597	545-874	545-980
022-1000	FENTON COMM. H.S. DIST. 100	93	10600(9)15370	11660(16)21253	12720(15)22419	300-435	330-910	360-943
022-1080	LAKE PARK COMM. H.S. DIST. 108	90	9500( )----	10000( )----	----( )----	0-----	---------	---------
039-1650	CARBONDALE COMM. H.S. DIST. 165	75	8650(5)11015	10468(11)15431	----( )----	0-200	0-200	---------
041-2010	MT VERNON TWP. H.S. DIST.201	84	9400(10)12650	10700(16)16475	----( )----	425-750	500-875	---------
046-3070	BRADLEY BOURBONNAIS C. HS D. 307	99	9500(14)14660	10350(18)16403	----( )----	200-408	250-609	---------
049-1150	LAKE FOREST COMM. H.S. DIST. 115	85	10400(9)15050	11500(19)22950	12300(19)24350	400-540	400-830	400-880
049-1170	ANTIOCH COMM. H.S. DIST. 117	72	9900(10)14550	11015(15)17765	11915(16)19115	525-525	540-540	540-540
049-1200	MUNDELEIN CONS. H.S. DIST. 120	79	10175(17)18213	11142(18)20147	11752(18)20757	325-975	356-1038	375-1057
049-1210	WARREN TWP. H.S. DIST. 121	77	9830(13)14941	10813(16)20151	11501(16)20839	355-539	390-727	415-752
049-1230	NORTH CHICAGO COMM H.S. DIST 123	75	10000(8)14200	11000(16)19600	12000(16)20600	400-620	536-889	672-998
049-1260	ZION-BENTON TWP H. S. DIST. 126	120	10700(10)13500	11300(15)17650	----( )----	1000-800	600-800	---------
049-1280	LIBERTYVILLE COMM. H.S. DIST 128	102	10100(5)13596	11009(17)22351	11009(17)22969	500-660	545-1085	545-1115
050-0400	STREATOR TWP. H.S. DIST. 40	75	9650(5)12063	10615(12)16405	11580(12)17370	450-563	495-765	540-810
050-1200	LA SALLE-PERU TWP H S D 120	91	10050(5)11256	11055(11)15779	12060(15)18794	425-476	467-668	510-795
050-1400	OTTAWA TWP. H.S. DIST. 140	88	9900(13)16335	10890(15)18315	11880(15)19305	400-660	440-740	480-780
054-4040	LINCOLN COMM. H.S. DIST. 404	68	9500(9)12920	10830(12)15390	----( )----	300-408	526-670	---------
057-0140	WOOD RIVER E. ALTON C.H.S. D. 14	60	9950(8)12050	10750(16)15550	11350(18)16750	350-350	350-650	350-650
058-2000	CENTRALIA TWP. H.S. DIST. 200	74	10000(10)12850	11120(15)16370	12240(19)18890	700-700	820-820	940-940
063-1560	MCHENRY COMM H S DIST 156	102	9865(13)16280	11246(15)18645	12627(15)20026	315-1000	359-1033	403-1117

PART III. B. SECONDARY DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P
032-1010	14446	19813	( ) 1468	MA + 60	AUGUST	NO		4							G		I	J	K					P
032-1110	13266	17300	(15) 100	MA + 16	MAY	NO		2	A		C				G		I	J	K					P
044-1330	13740	17596	(16) 996	MA + 30	MAY	NO		3	A									J						
046-3020	12426	15424	(18) 650	MA + 16	JUNE	NO		2	A						G			J						
049-1240	15813	19022	(14) 59	MA + 32	MAY	YES	IFT-AFT		A				E		G				K					P
049-1250	15826	21473	(13) 262	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K	L				
049-1270	-----	20150	(19) 1100	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K	L				P
050-2800	15717	18810	(15) 1045	MA + 32	AUGUST	YES	IEA-NEA		A			D			G		I	J	K	L				P
053-0900	13665	16450	(19) 875	MA + 32	AUGUST	NO		1	A		C				G									
058-6000	14789	18180	(16) 1350	MA + 32	JUNE	NO		1	A				F		G				J	K	L			
061-0200	13732	17224	(17) 983	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
063-1540	13619	16400	(15) 1200	MA + 32	JUNE	YES	IEA-NEA		A						G		I	J	K					P
073-1010	13379	15300	(15) 900	MA + 16	AUGUST	NO		1	A						G		I							
082-0770	12336	15242	(13) 500	MA + 24	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J	K					
091-0810	12982	15280	(16) ----	MA + 16	AUGUST	YES	IEA-NEA		A						G		I	J	K	L	M			
095-0990	13436	16355	(18) 1030	MA + 16	AUGUST	NO		2	A						G			J	K					
096-2250	13188	14500	(14) 700	MA + 16	MAY	NO		3	A									J						
101-2070	13938	17925	( ) 500	MA + 13	APRIL	NO		3	A						G		I		K					P
102-1220	12747	17300	(18) 977	MA + 30	APRIL	NO		2	A						G		I	J	K					

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	E	SALARY PROVISIONS F	G	H	I	J	K	L	M	N	O	P
010-1930	13648	-----	( ) ----		AUGUST	NO		2							G			J	K					P
016-2080	16443	21210	(16) 470	MA + 45	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K			N		
016-2170	14412	22116	(16) 1216	EDD-PHD	BEFORE FEB.	YES	IFT-AFT		A			D			G	H	I	J	K					
016-2290	16500	21410	(17) 710	MA + 30	JULY	YES	IFT-AFT		A						G	H		J	K					
016-2310	16953	23950	( ) 1200	MA + 60	AFTER AUGUST	NO		1	A						G			J	K			N		P
016-2340	-----	-----	( ) ----		AFTER AUGUST	YES	NO AFFILIATION		A						G		I	J	K					P
022-0940	16893	24183	(19) 1086	MA + 64	AUGUST	YES	IEA-NEA		A			D			G		I	J	K					
022-1000	17311	23002	(16) 960	MA + 45	AFTER AUGUST	YES	IEA-NEA		A			D			G	H		J	K	L	M			P
022-1080	15416	-----	( ) ----		APRIL	NO		3			C				G		I	J	K	L				P
039-1650	14970	18375	(15) 200	MA + 24	AUGUST	YES	IEA-NEA		A						G		I	J	K					
041-2010	14135	17450	(16) 950	MA + 36	AFTER AUGUST	NO		2	A						G		I	J	K					P
046-3070	12944	17579	(18) 717	MA + 15	JUNE	YES	IEA-NEA		A						G			J	K					P
049-1150	18273	25100	(19) 910	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K	L				
049-1170	14784	19115	(16) 540	MA + 30	JULY	YES	IEA-NEA		A				E		G		I	J	K					P
049-1200	15393	20757	(18) 1057	MA + 32	AFTER AUGUST	YES	IEA-NEA		A						G	H	I	J	K					P
049-1210	14251	20639	(16) 752	MA + 30	JUNE	YES	IEA-NEA		A						G		I	J	K					
049-1230	15614	20600	(16) 701	MA + 30	AUGUST	YES	IEA-NEA		A						G		I	J	K	L				
049-1260	13489	17650	(15) 800	MA	BEFORE FEB.	YES	IEA-NEA		A			D	E		G		I	J	K					P
049-1280	17202	23793	(17) 1155	EDD-PHD	JUNE	YES	NO AFFILIATION			B					G		I	J	K	L				P
050-0400	14595	17370	(12) 810	MA + 32	AFTER AUGUST	YES	IFT-AFT		A						G		I	J	K					
050-1200	16642	18794	(15) 795	MA + 32	AFTER AUGUST	NO		1	A						G		I	J	K	L				
050-1400	16439	19305	(15) 780	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D	E		G		I		K					P
054-4040	14754	17290	(14) 546	C.A.S.	MAY	NO		2	A				E		G		I		K					
057-0140	13542	17050	(18) 650	MA + 48	JUNE	YES	NO AFFILIATION		A						G		I	J	K					
058-2000	14342	18890	(19) 940	MA + 32	MAY	YES	IEA-NEA		A				E		G		I	J	K	L				P
063-1560	14209	20026	(15) 1117	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					P

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
071-2120	ROCHELLE TWP H S DIST. 212	62	10058(7)13578	11567(16)19211	12467(16)20111	658-888	757-1351	1657-1351
072-3100	LIMESTONE COMM H S DIST. 310	80	9850(11)13425	10800(15)15675	11750(19)17925	350-625	400-775	450-925
081-0300	UNITED TWP. H.S. DIST. 30	130	9565(13)14975	11165(13)17550	11965(15)18525	490-840	490-845	490-280
082-2030	O'FALLON TWP HIGH SCH DIST. 203	58	9550(7)12699	10696(12)16230	11650(13)17661	350-463	392-590	426-1101
090-3080	WASHINGTON COMM H S DIST. 308	75	9750(12)14625	10725(14)16380	11505(16)17940	400-600	440-298	472-362
090-3090	EAST PEORIA COMM. H.S. DIST. 309	93	10000(10)13200	10300(15)16850	10300(15)18200	500-500	500-600	500-850
098-3010	ROCK FALLS TWP H S DIST 301	50	9600(9)13272	11232(14)[illegible]944	12864(14)18576	300-417	352-----	404-----
099-2050	LOCKPORT TWP HS DIST. 205	112	10920(9)14480	11820(17)19540	12720(18)21090	500-500	500-500	500-500
099-2100	LINCOLN WAY COMM. H.S. DIST. 210	116	10655(8)14399	11707(17)21325	12917(17)22535	605-869	632-1938	742-2048

PART III. D. SECONDARY DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2000	OAK PK. & RIVER FOREST DIST. 200	186	10500(10)16010	11700(17)22380	12990(20)25180	400-760	500-1060	980-1200
016-2020	EVANSTON TWP H.S. DIST. 202	196	10610(11)14430	11671(18)21750	12202(18)22812	310-422	341-635	357-667
016-2040	LYONS TWP. H.S. DIST. 204	232	10700(13)16264	11556(16)21828	12412(16)22684	400-608	432-1228	464-1260
016-2060	BLOOM TWP. H.S. DIST. 206	198	10500(9)14555	11275(20)21825	12175(20)23085	500-1080	500-1620	500-1710
016-2120	LEYDEN COMM. H.S. DIST. 212	200	10568(10)16868	12255(14)21148	13022(16)23248	0-0	0-0	0-0
016-2150	THORNTON FRACTIONAL T.H.S.D. 215	205	10500(11)16275	11550(16)20265	12075(16)20790	400-620	440-772	460-792
016-2200	REAVIS TWP. H.S. DIST. 220	138	11329(7)13979	12449(15)22160	13694(15)23156	642-641	705-1255	775-1311
016-2250	GLENBROOK H. S. DIST. 225	264	10624(6)14332	11951(19)23377	12899(19)24392	554-----	623-1219	672-1272
016-2270	RICH TWP. H.S. DIST. 227	179	10325(11)15100	11175(18)20815	11775(18)22245	350-560	210-1200	310-1280
016-2300	CONS. H. S. DIST. 230	259	10800(9)15300	11800(17)20725	12850(17)21775	1340-2264	1441-2968	1621-3148
016-2330	HOMEWOOD FLOSSMOOR C.H.S. D. 233	169	10300(10)15250	11400(15)20150	12225(17)22175	300-250	250-750	275-975
022-0860	HINSDALE TWP. H.S. DIST. 86	197	10650(11)16188	12248(25)22365	12248(25)23643	654-684	753-945	753-999
022-0880	DU PAGE HIGH SCHOOL DIST 88	241	10200(7)13120	11449(14)19717	----( )----	0-----	127-612	----------
022-0990	DOWNERS GROVE COMM. H.S. DIST 99	238	10090(11)15381	11558(15)21646	12342(15)23213	300-1578	300-1479	1084-1480
049-1130	HIGHLAND PARK TWP. H.S. DIST 113	213	10500(8)15280	11600(16)22975	12300(16)24515	400-750	400-1000	400-1000
063-1550	CRYSTAL LAKE COMM HS DIST 155	163	9700(10)16585	11010(15)20972	11010(15)22149	0-775	0-980	0-1035
090-3030	PEKIN COMM H.S. DIST. 303	150	9900(10)13365	10791(14)15840	11484(17)18018	400-540	436-640	464-728
099-2040	JOLIET TWP. HS DIST. 204	249	10800(14)16400	12000(14)19000	12600(14)19600	800-800	1000-1000	1000-1000

PART III. E. SECONDARY DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2010	J. S. MORTON H. S. DIST. 201	290	10600(16)17702	11554(16)20882	12402(16)22578	425-710	463-837	497-905
016-2030	NEW TRIER TWP. H.S. DIST. 203	279	10848(8)15147	12038(18)25752	----( )----	614-1991	681-1458	----------
016-2050	THORNTON TWP. H.S. DIST. 205	461	10500(13)17325	11550(15)20291	12600(16)21971	375-619	413-1155	450-1265
016-2070	MAINE TWP H.S. DIST. 207	538	10680(10)15060	11660(15)21380	12540(17)22845	460-650	500-920	540-985
016-2090	PROVISO TWP. H.S. DIST. 209	347	10700(12)15050	11375(17)21150	11975(17)21750	500-350	425-1000	425-1000
016-2110	TOWNSHIP H. S. DIST. 211	486	11000(7)14526	12100(16)22110	12100(16)23375	775-1024	852-1558	852-1647
016-2180	COMMUNITY HIGH SCHOOL DIST. 218	382	10880(16)16430	11963(16)20955	12507(16)21722	616-930	677-1186	708-1230
016-2190	NILES TWP. COMM. H. S. DIST 219	338	10864(7)14171	12086(15)20956	13037(15)21907	468-610	520-902	561-943
016-2280	BREMEN COMM. H. S. DIST. 228	301	10670(12)15794	11737(17)20441	12804(17)22970	605-893	665-1158	726-1304
022-0870	GLENBARD TWP. H.S. DIST. 87	379	10650(5)13099	11715(15)21193	11715(16)22471	450-----	495-895	495-1459
082-2010	BELLEVILLE TWP HS DIST. 201	246	10400(11)16810	11560(13)20390	12270(13)21155	540-1040	540-1520	540-1540

PART III. F. SECONDARY DISTRICTS WITH OVER 12,000 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2140	TOWNSHIP HIGH SCHOOL DIST. 214	782	10850(10)17631	11935(15)22221	13020(15)23360	701-1153	781-1454	1866-1529

PART III. C. SECONDARY DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
071-2120	17066	21911 (16)	1351	MA + 90	MAY	YES	IEA-NEA		A						G		I	J	K					
072-3100	14218	17925 (19)	925	MA + 30	JULY	NO		2	A						G		I	J	K					P
081-0300	15487	18525 (15)	280	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D	E		G		I	J	K					
082-2030	15183	17661 (13)	641	MA + 32	JULY	YES	IEA-NEA		A				E		G		I	J	K					P
090-3080	14329	17940 (16)	362	MA + 32	AUGUST	YES	IEA-NEA		A						G		I		K					P
090-3090	14549	18200 (15)	850	MA + 30	JUNE	YES	IEA-NEA		A				E		G		I		K					P
098-3010	16236	18984 (14)	----	MA + 40	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
099-2050	15679	21760 (18)	1170	MA + 45	AFTER AUGUST	YES	IFT-AFT		A			D	E		G	H	I	J	K	L				
099-2100	14975	22535 (17)	2048	MA + 30	MARCH	NO		3	A						G			J	K	L				

PART III. D. SECONDARY DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
016-2000	19295	25930 (20)	1250	EDD-PHD	APRIL	NO		2	A						G		I	J	K	L		N		
016-2020	19541	24191 (18)	707	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A		C		E		G	H	I	J	K	L		N		
016-2040	18751	24182 (16)	1316	MA + 60	BEFORE FEB.	YES	IEA-NEA			B		D			G	H	I	J	K		M	N		
016-2060	16263	23865 (20)	1270	MA + 60	JULY	YES	IEA-NEA		A			D	E	F	G		I	J	K	L		N		P
016-2120	18635	25293 (18)	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A					F	G	H	I	J	K	L		N		
016-2150	16065	20790 (16)	792	MA + 30	JUNE	YES	IFT-AFT		A				E		G		I	J	K	L				P
016-2200	18333	24774 (15)	1402	EDD-PHD	BEFORE FEB.	YES	IFT-AFT		A			D	E		G	H	I	J	K					
016-2250	18021	24899 (19)	1298	MA + 45	MAY	YES	IEA-NEA		A			D			G	H	I	J	K	L				P
016-2270	15649	23610 (18)	1320	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A						G		I		K					
016-2300	14681	21775 (17)	3148	MA + 30	AFTER AUGUST	YES	IEA-NEA		A			D			G			J	K					
016-2330	16126	23875 (19)	1375	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A				E		G	H	I	J	K					P
022-0860	17552	24921 (25)	1053	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A						G		I	J				N		
022-0880	17899	21955 (14)	1351	MA + 42	AFTER AUGUST	YES	IFT-AFT		A				E		G	H		J	K			N		P
022-0990	16555	24290 (16)	1480	MA + 60	AFTER AUGUST	YES	IEA-NEA		A			D			G	H	I	J	K			N		
049-1130	19235	25670 (16)	1000	EDD-PHD	APRIL	NO		3	A						G		I	J	K	L		N		P
063-1550	17050	23326 (15)	1090	MA + 60	AFTER AUGUST	YES	IEA-NEA			B					G		I	J	K					P
090-3030	14529	18810 (17)	1140	EDD-PHD	APRIL	NO		1	A				E		G		I	J	K					P
099-2040	17673	20200 (14)	1000	EDD-PHD	BEFORE FEB.	YES	IFT-AFT		A			D	E		G		I	J	K	L		N	O	P

PART III. E. SECONDARY DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
016-2010	18510	24104 (16)	966	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A			D	E		G	H	I	J	K	L				P
016-2030	21396	25752 (18)	1458	MA	APRIL	YES	IEA-NEA		A		C	D	E		G		I	J	K					P
016-2050	16740	23021 (16)	1303	MA + 60	AUGUST	YES	IEA-NEA		A						G		I	J	K					P
016-2070	-----	24165 (19)	1040	MA + 64	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K	L				P
016-2090	16840	22350 (17)	1000	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A			D	E		G		I	J	K	L		N		
016-2110	16309	23375 (16)	1647	MA + 30	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J	K			N		P
016-2180	15517	22292 (16)	1262	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A					F	G		I	J						P
016-2190	20772	25034 (18)	1078	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A				E		G		I	J	K	L		N		
016-2280	16341	25482 (17)	1449	MA + 60	JUNE	YES	IEA-NEA		A						G			J	K	L				
022-0870	17606	23430 (17)	990	MA + 45	JUNE	YES	IEA-NEA		A				E		G	H	I	J	K					P
082-2010	18373	21505 (13)	930	MA + 45	AFTER AUGUST	YES	IFT-AFT		A				E		G		I	J	K	L				P

PART III. F. SECONDARY DISTRICTS WITH OVER 12,000 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
016-2140	19039	24228 (15)	1585	MA + 60	JUNE	YES	NO AFFILIATION		A						G	H	I	J	K			N		

PART IV. UNIT DISTRICTS

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-1030	DEPUE UNIT SCHOOL DIST. 103	24	8800(12)13024	10208(15)15488	----( )----	500-740	580-880	----------
006-3050	MANLIUS COMM. UNIT SCH. DIST 305	19	9100(10)12200	10328(14)14716	----( )----	100-80	80-100	----------
006-3070	NEPONSET COM. CONS. DIST. 307	14	9000(11)11200	9500(13)12750	10000(13)13250	200-200	200-200	200-200
008-3010	THOMSON COM UNIT DIST 301	27	9000(10)12600	10440(12)14760	11880(12)16200	100-140	116-164	132-180
008-3030	SHANNON C.U. SCHOOL DIST. 303	22	9000(10)12510	10013(12)14872	----( )----	275-382	307-454	----------
008-3990	CHADWICK COMM UNIT DIST. 399	17	8875(10)12425	10295(12)14555	----( )----	0-0	0-0	----------
009-0620	CHANDLERVILLE C U SCH DIST 62	16	9150(10)12000	9550(13)14005	----( )----	550-550	550-550	----------
009-0640	VIRGINIA C.U. SCH. DIST. 64	28	8900(11)11150	9300(13)12700	----( )----	200-200	200-200	----------
009-2120	ASHLAND C.U. SCH. DIST. 212	30	8750(14)12250	9350(15)13850	----( )----	0-0	0-0	----------
010-0060	ABL C U SCH DIST 6	24	9100(13)11700	9500(16)13100	----( )----	400-400	400-400	----------
010-2080	HOMER COMM. CONS. SCH. DIST. 208	28	8900(17)11625	9300(17)12650	----( )----	300-300	300-300	----------
011-0050	MOUNT AUBURN C.U. SCH. DIST. 5	19	9000(10)11000	9650(13)12400	----( )----	400-400	400-400	----------
011-0070	STONINGTON C.U. SCH. DIST. 7	25	9600(11)12350	10400(13)13650	----( )----	500-500	500-500	----------
011-0090	ASSUMPTION C.U. SCH. DIST. 9	27	9100(13)11700	9900(15)13650	----( )----	0-0	0-0	----------
017-0010	HUTSONVILLE C.U. SCHOOL DIST. 1	25	8700(8)10450	9300(14)13225	----( )----	300-300	300-475	----------
019-4310	WATERMAN C.U. SCHOOL DIST. 431	21	8850(12)13050	9650(15)14900	----( )----	0-300	100-475	----------
019-4330	MALTA COMM. UNIT SCH. DIST. 433	22	8850(8)11775	9850(13)14275	----( )----	0-225	0-225	----------
020-0050	WAPELLA C.U. SCHOOL DIST. 5	20	8800(10)12320	10208(14)15136	10912(14)15840	200-280	232-344	248-360
021-3030	NEWMAN C.U. SCHOOL DIST. 303	22	9000(10)11250	9400(14)12850	----( )----	400-400	400-400	----------
023-0020	EDGAR COUNTY C.U. SCHOOL DIST. 2	33	8800(11)12015	9400(13)13855	----( )----	0-290	0-330	----------
023-0030	KANSAS COMM. UNIT SCHOOL DIST. 3	25	9000(10)11250	9500(16)13700	----( )----	500-500	500-900	----------
026-2010	BROWNSTOWN C.U. SCH. DIST. 201	29	8700(9)10500	9100(13)11850	----( )----	300-300	300-300	----------
026-2060	LAGROVE C U S DIST 206	25	9000(12)11400	9400(17)12750	----( )----	600-600	600-600	----------
027-0040	MELVIN SIBLEY C.U. SCH. DIST. 4	21	9000(8)11400	9600(12)13200	----( )----	600-600	400-400	----------
029-0010	ASTORIA COMM. UNIT SCH. DIST. 1	28	8925(11)12354	9525(11)13185	----( )----	425-588	425-588	----------
030-0040	EQUALITY C.U. SCH. DIST. 4	19	9345(10)11673	9862(12)13543	----( )----	445-556	470-645	----------
034-3190	PLYMOUTH COMM. CONS. S. DIST 319	19	8650(9)10450	9050(13)11800	----( )----	0-0	0-0	----------
037-2330	ATKINSON C.U. SCH. DIST. 233	20	8800(11)12375	9600(14)14150	----( )----	0-575	0-650	----------
038-0010	ONARGA COMM. UNIT SCH. DIST. 1	24	8700(13)13224	10092(13)14616	----( )----	200-304	232-336	----------
038-0050	SHELDON COMM. UNIT SCH. DIST. 5	25	8800(14)11950	9540(15)13890	----( )----	300-300	300-300	----------
038-0060	CISSNA PARK C.U. SCH. DIST. 6	30	8800(11)11704	9504(15)13464	9856(17)14344	133-177	141-201	----------
038-0070	WELLINGTON C.U. SCH. DIST. 7	20	8500(13)11750	9700(15)13450	----( )----	100-250	500-1000	----------
038-0080	BUCKLEY LODA C.U. SCH. DIST. 8	20	8900(12)13172	9612(16)15308	----( )----	350-518	378-602	----------
038-2530	STOCKLAND COMM. CONS. S.DIST 253	7	(NO SALARY POLICY)			----------	----------	----------
039-1660	MISS VALLEY C.U. SCH DIST 166	17	8200(10)10865	8900(14)12990	----( )----	0-287	0-311	----------
041-0010	WALTONVILLE C.U. SCHOOL DIST. 1	26	8750(13)13300	9802(13)14352	----( )----	200-646	224-328	----------
043-2080	ELIZABETH C.U. SCHOOL DIST. 208	22	9250(11)12275	10050(15)15725	----( )----	250-525	250-675	----------
043-2110	SCALES MOUND C.U. SCH. DIST. 211	18	9000(9)11700	10400(13)15600	----( )----	500-500	500-500	----------
043-2120	HANOVER C.U. SCHOOL DIST. 212	19	9150(11)12835	10430(13)14310	----( )----	350-460	430-----	----------
046-0030	R.U.C.E. COMM. UNIT SCH. DIST. 3	31	9300(12)12100	9700(13)12925	----( )----	400-400	400-400	----------
048-2070	YATES CITY C.U. SCHOOL DIST. 207	25	9200(11)11950	10000(13)13700	----( )----	400-675	700-825	----------
048-2100	WILLIAMSFIELD C U S DIST 210	23	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			----------	----------	----------
050-0010	LELAND COMM UNIT SCH DIST 1	21	9250(10)12500	9950(13)14175	----( )----	350-600	350-675	----------
052-2750	ASHTON COMM UNIT SCH DIST 275	24	9050(11)12851	10136(12)14299	----( )----	250-531	280-571	----------
053-0010	CHATSWORTH C.U. SCHOOL DIST. 1	23	9000(11)12775	10300(15)15375	----( )----	200-725	200-725	----------
053-4060	FLANAGAN C.U. SCHOOL DIST. 4	23	9150(10)12810	9882(14)15006	10614(14)15738	350-490	378-574	406-602

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
006-1030	11544	15664 (15)	890	MA + 04	BEFORE FEB.	YES	IEA-NEA		A						G		I	J	K					P
006-3050	12409	15964 (16)	100	MA + 16	JUNE	NO		2	A						G									
006-3070	10460	13250 (13)	200	MA + 30	APRIL	NO		2	A						G			J	K					
008-3010	12282	16200 (12)	180	MA + 32	AUGUST	NO		2	A				E		G			J						
008-3030	12561	15547 (12)	475	MA + 20	MAY	YES	IEA-NEA		A						G			J	K					P
008-3990	11561	15265 (12)	----	MA + 16	FEBRUARY	NO		4	A						G		I	J						
009-0620	10730	14005 (13)	550	MA	APRIL	NO		2	A						G			J						
009-0640	10801	12700 (13)	200	MA	AFTER AUGUST	NO		2	A									J	K					
009-2120	11385	14000 (15)	----	MA + 08	MAY	NO		3	A						G		I		K					
010-0060	11388	13400 (17)	400	MA + 08	MAY	NO		2	A									J	K					
010-2080	10807	12650 (17)	300	MA	MAY	NO		3	A									J						
011-0050	10725	12400 (13)	400	MA	MAY	NO		2	A									J	K					
011-0070	12346	13850 (13)	500	MA + 08	JUNE	NO		2	A						G			J						
011-0090	11212	13650 (15)	----	MA	MARCH	NO		1	A				E		G			J	K					
017-0010	11520	14650 (17)	650	MA + 16	MAY	NO		3	A						G			J	K					
019-4310	12296	15500 (15)	550	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G			J						P
019-4330	11802	14525 (14)	225	MA + 09	AFTER AUGUST	NO		2	A						G			J	K					
020-0050	11987	15840 (14)	360	MA + 32	JUNE	YES	IEA-NEA		A						G		I		K					
021-3030	10842	13050 (14)	400	MA + 15	MAY	NO		1	A															
023-0020	11621	13855 (13)	330	MA	JUNE	NO		1	A									J	K	L				
023-0030	10727	13700 (16)	900	MA	MARCH	NO		2	A						G			J	K					
026-2010	10098	12050 (13)	300	MA + 16	AUGUST	NO		2	A						G									
026-2060	10895	12750 (17)	600	MA	JUNE	NO		2	A						G			J						
027-0040	11246	14100 (14)	1300	MA	MARCH	NO		2	A		D				G			J						P
029-0010	11147	13185 (11)	588	MA	JUNE	YES	IEA-NEA		A						G			J						
030-0040	10882	13543 (12)	645	MA	AFTER AUGUST	NO		2	A						G			J						
034-3190	9802	11800 (13)	----	MA	MAY	NO		3	A															
037-2330	11737	14550 (14)	650	MA + 16	MARCH	NO		2	A						G		I	J	K					
038-0010	11809	15312 (13)	352	MA + 16	AFTER AUGUST	NO		1	A						G			J						
038-0050	11010	14250 (15)	300	MA + 16	JUNE	NO		1	A						G			J						P
038-0060	11469	14344 (17)	213	MA + 32	MAY	NO		2	A						G			J	K					
038-0070	10755	13450 (15)	1000	MA	MAY	NO		2	A						G			J	K	L				
038-0080	12042	15308 (16)	602	MA	BEFORE FEB.	NO		1	A				E		G		I	J	K					P
038-2530	9955	---- ( )	----		NO SCHEDULE																			P
039-1660	10848	13204 (14)	316	MA + 16	JULY	NO		3	A									J	K	L				
041-0010	11700	14615 (13)	334	MA + 08	MAY	YES	IEA-NEA		A						G		I	J	K					P
043-2080	12580	16725 (16)	725	MA + 08	AFTER AUGUST	NO		2	A						G				K					
043-2110	11330	15600 (13)	500	MA	AFTER AUGUST	NO		1	A						G			J	K					P
043-2120	11910	15430 (13)	580	MA + 08	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
046-0030	10902	12925 (13)	400	MA	APRIL	NO		3	A										K					
048-2070	11035	14000 (13)	825	MA + 15	JULY	YES	IEA-NEA		A						G			J	K					P
048-2100	----	---- ( )	----		AFTER AUGUST	NO		2	A						G		I		K					P
050-0010	11[illegible]9	14850 (14)	700	MA + 16	JULY	NO		2	A						G		I	J	K					P
052-2750	121[illegible]	14842 (12)	586	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G				K					P
053-0010	127[illegible]	16025 (16)	725	MA + 08	AUGUST	NO		2	A						G			J	K					
053-0040	12736	15738 (14)	602	MA + 32	JUNE	NO		1	A						G		I							

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
053-0060	SAUNEMIN C.U. SCHOOL DIST. 6	21	8900(9)12050	10300(13)14850	----( )----	200-200	200-200	---------
054-0210	HARTSBURG EMDEN C.U.S. DIST. 21	22	9100(9)12250	10300(13)14850	----( )----	275-336	239-465	---------
054-0220	NEW HOLLAND-MIDDLETOWN CUSD 22	22	9200(9)11900	10400(11)13700	----( )----	200-200	200-200	---------
057-0030	VENICE COMM. UNIT SCHOOL DIST. 3	40	9334(9)15517	10030(9)16262	----(10)----	1000-500	500-500	---------
057-0040	LIVINGSTON C.C. SCHOOL DIST. 4	18	9300(15)12525	10000(15)13975	----( )----	500-----	500-----	---------
057-0160	WORDEN UNIT SCHOOL DIST. 16	12	9000(10)11500	9650(14)13850	----( )----	300-800	300-1000	---------
058-1000	PATOKA COMM UNIT SCH DIST 100	20	9000(11)11400	9200(13)11950	----( )----	600-800	700-700	---------
059-0010	WENONA COMM. UNIT SCHOOL DIST. 1	30	8850(10)11850	9450(15)13200	----( )----	100-300	200-400	---------
059-0020	TOLUCA COMM. UNIT SCHOOL DIST. 2	24	8800(14)11800	9300(17)13300	----( )----	100-100	100-100	---------
059-0030	SPARLAND COMM. UNIT SCH. DIST. 3	26	9200(10)12200	9950(13)13850	----( )----	300-600	300-600	---------
060-1210	EASTON COMM. UNIT SCH. DIST. 121	16	9300(12)12500	10275(16)15275	----( )----	300-----	300-1060	---------
060-1220	SAN JOSE C.U. SCHOOL DIST. 122	17	9500(8)11980	10740(11)14150	11980(11)15390	500-629	564-740	628-804
060-1250	BALYKI COMM. UNIT SCH. DIST. 125	27	9100(11)12150	9900(15)13950	10700(19)15750	300-550	300-550	300-550
061-0380	BROOKPORT UNIT SCHOOL DIST. 38	17	9700(12)12900	10400(15)14900	----( )----	1200-1200	1200-1200	---------
062-1650	INDUSTRY C.U. SCH. DIST 165	16	9200(11)11400	9600(15)13350	----( )----	600-600	600-600	---------
064-0100	GRIDLEY C.U. SCH. DIST. 10	20	9150(10)12810	10248(13)15006	----( )----	350-490	392-574	---------
064-0110	SAYBROOK ARROWSMITH C.U. S.D. 11	22	8500(8)11700	9300(10)13300	----( )----	0-0	0-0	---------
065-2000	GREENVIEW C.U. SCH. DIST. 200	24	9300(11)12160	9820(13)13200	----( )----	500-610	520-650	---------
068-0660	WITT UNIT SCHOOL DIST 66	19	8300(10)10800	8700(13)11950	----( )----	500-500	500-500	---------
069-0060	WAVERLY C.U. SCHOOL DIST. 6	33	8500(13)11100	8900(16)12200	----( )----	0-200	0-150	---------
070-3030	LOVINGTON C.U. SCHOOL DIST. 303	24	8800(11)11300	9300(14)13200	----( )----	464-64	564-56	---------
074-0570	DELAND-WELDON C.U. SCH. DIST. 57	26	9000(13)12966	10006(13)13974	11016(13)14982	200-282	710-294	224-306
075-0020	WEST PIKE COMM UNIT SCH DIST 2	30	8400(9)10200	8800(13)11800	----( )----	500-500	500-500	---------
075-0030	PLEASANT HILL C U SCH DIST 3	31	8528(12)11024	8944(14)12584	----( )----	328-424	344-484	---------
075-0040	GRIGGSVILLE C.U. SCHOOL DIST. 4	24	8700(10)11100	9250(14)13250	----( )----	500-500	500-300	---------
079-0010	COULTERVILLE UNIT SCH. DIST. 1	21	9100(12)12100	9500(13)13400	----( )----	300-900	300-950	---------
082-1880	BROOKLYN UNIT DISTRICT 188	27	9158(14)12364	9616(14)13623	----( )----	678-916	712-1009	---------
083-0010	GALATIA C.U. SCHOOL DIST. 1	25	8940(10)11690	9670(15)13795	----( )----	340-590	370-745	---------
084-0130	DIVERNON C. U. SCH. DIST. 13	17	8550(13)12125	8950(14)13850	----( )----	400-400	400-310	---------
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	21	8700(11)11230	9200(14)12700	----( )----	200-430	200-450	---------
087-0020	FINDLAY COMM UNIT SCH DIST 2	20	9050(13)11650	9550(13)12125	----( )----	200-400	200-200	---------
091-0660	DONGOLA SCH. UNIT DIST. 66	18	8600(8)10700	9300(13)13000	----( )----	0-500	0-500	---------
092-0090	RIDGE FARM C U DIST. 9	27	8600(10)10600	9100(13)12350	----( )----	0-0	0-0	---------
092-0100	POTOMAC C.U. SCH. DIST. 10	21	8400(10)10650	9000(15)12375	9600(15)12975	100-100	100-100	100-100
093-0170	ALLENDALE C.C. SCH. DIST. 17	14	8300(10)10541	8900(13)12213	----( )----	300-300	300-300	---------
097-0020	CROSSVILLE C.U. SCHOOL DIST. 2	18	8300(8)9900	8700(13)11450	----( )----	300-300	300-300	---------
097-0040	ENFIELD COMM. UNIT SCH. DIST. 4	20	9050(12)11350	9450(13)12525	----( )----	500-500	500-500	---------
100-0030	CRAB ORCHARD C.U. SCH. DIST. 3	18	9264(10)12114	10058(13)14543	----( )----	250-250	250-250	---------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

001-0010	PAYSON COMM. UNIT SCHOOL DIST. 1	45	8900(8)10500	9300(16)12900	----( )----	600-600	600-600	---------
001-0020	LIBERTY COMM. UNIT SCHOOL DIST 2	34	8500(9)10525	9100(14)13300	----( )----	900-873	900-844	---------
001-0040	MENDON COMM. UNIT SCHOOL DIST. 4	49	8300(11)10900	8900(15)12900	9500(18)14300	0-0	0-0	0-0
002-0050	EGYPTIAN COMM. UNIT SCH. DIST. 5	49	9500(9)12200	10250(13)14800	----( )----	500-500	500-500	---------
003-0010	MULBERRY GROVE C.U. SCH. DIST. 1	33	8300(10)10950	9060(12)12240	9820(15)13795	0-400	160-----	320-495
006-3000	TISKILWA C.U. SCHOOL DIST. 300	31	8900(13)12150	9400(15)14650	----( )----	0-0	0-0	---------

PART IV. A. UNIT DISTRICTS WITH UNDER 500 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
053-0060	13511	16250 (15)	200	MA + 16	JUNE	NO		1	A				E		G			J	K					P
054-0210	12378	15450 (13)	447	MA + 16	AUGUST	NO		1	A						G		I		K					
054-0220	12147	14300 (11)	200	MA + 16	AFTER AUGUST	NO		1	A				E											P
057-0030	15163	16475 (09)	500	MA + 16	BEFORE FEB.	YES	IFT-AFT		A			D			G		I	J	K	L				P
057-0040	12075	14275 (15)	----	C.A.S.	AFTER AUGUST	NO		3	A				E					J						
057-0160	10587	13850 (14)	1000	MA	AFTER AUGUST	YES	IEA-NEA		A									J	K					
058-1000	10372	11950 (13)	700	MA	MARCH	NO		3	A											L				
059-0010	11478	13650 (15)	475	MA + 24	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					P
059-0020	11174	13300 (17)	100	MA	AFTER AUGUST	NO		2	A						G		I							P
059-0030	11674	14400 (14)	600	MA + 15	MARCH	NO		2	A						G			J	K					P
060-1210	13011	15775 (16)	643	MA + 16	MARCH	NO		2	A						G		I	J						
060-1220	12099	15390 (11)	804	MA + 32	APRIL	NO		2	A						G		I	J	K					
060-1250	11053	15750 (19)	550	MA + 32	APRIL	NO		2	A						G		I	J						
061-0380	12965	14900 (15)	1200	MA	AFTER AUGUST	YES	IEA-NEA		A									J	K					
062-1650	11500	13350 (15)	600	MA	MARCH	NO		1	A				E		G									P
064-0100	13543	16287 (15)	623	MA + 16	MAY	YES	IEA-NEA		A						G		I	J	K	L				
064-0110	11730	14900 (13)	----	MA + 16	MAY	NO		4	A				E		G			J	K					
065-2000	11117	13200 (13)	650	MA	APRIL	NO		2	A						G			J	K	L				P
068-0660	9610	12150 (13)	500	MA + 16	APRIL	NO		4	A				E											
069-0060	10402	12200 (16)	150	MA	MARCH	NO		1	A									J	K					
070-3030	10936	13300 (14)	50	MA + 16	MARCH	NO		2	A						G		I	J	K					
074-0570	12008	14982 (13)	306	MA + 32	JUNE	NO		1	A				E		G			J	K					
075-0020	9837	11800 (13)	500	MA	AUGUST	NO		4	A						G			J						
075-0030	10403	13052 (15)	502	MA + 16	MAY	NO		2	A						G			J						
075-0040	10581	13450 (14)	500	MA + 16	MARCH	NO		3	A						G			J						
079-0010	11170	13400 (13)	950	MA	MARCH	YES	IEA-NEA		A			D						J	K	L				
082-1880	11033	13909 (14)	1030	MA + 20	AUGUST	NO		3	A									J						
083-0010	11327	13795 (15)	745	MA	AUGUST	NO		2	A						G			J	K					
084-0130	10136	13850 (14)	310	MA	MARCH	NO		2	A				E		G									
086-0020	10851	12700 (14)	450	MA	MAY	NO		3	A															
087-0020	11239	13125 (13)	200	MA	APRIL	NO		4	A															
091-0660	10610	13000 (13)	500	MA	AUGUST	NO		4	A									J						
092-0090	10284	12600 (13)	----	MA + 16	MAY	NO		1	A						G			J	K					
092-0100	10094	12975 (15)	100	MA + 32	MARCH	NO		3	A				E					J						P
093-0170	9977	12527 (13)	300	MA + 16	MARCH	NO		3	A															
097-0020	9791	11450 (13)	300	MA	AUGUST	NO		4	A						G			J						
097-0040	11019	12925 (13)	500	C.A.S.	AFTER AUGUST	NO		2	A									J						
100-0030	11871	14940 (13)	250	MA + 16	AFTER AUGUST	NO		2	A						G			J	K					

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

001-0010	10976	13500 (16)	600	MA + 24	MAY	NO		3	A						G			J	K					
001-0020	11631	13600 (14)	844	MA + 24	MAY	NO		2	A						G		I	J						P
001-0040	10276	14300 (18)	----	MA + 32	APRIL	NO		2	A						G			J						
002-0050	12190	14800 (13)	500	MA	AUGUST	NO		3	A									J						
003-0010	-----	13795 (15)	495	MA + 32	AFTER AUGUST	NO		1	A				E		G				K					
006-3000	11393	14650 (15)	----	MA	MAY	NO		2	A						G			J	K					

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-3030	LA MOILLE C U SCHOOL DIST 303	28	8900(10)11900	9575(14)13775	----( )----	0-0	0-0	---------
006-3060	WESTERN COMM. UNIT SCH. DIST 306	30	9200(10)12200	10100(15)14600	----( )----	0-0	0-0	---------
007-0400	CALHOUN COMM. UNIT SCH. DIST. 40	39	9010(8)10610	9719(13)12969	----( )----	347-347	374-374	---------
008-3040	MT. CARROLL COMM. UNIT DIST. 304	40	9200(12)13616	10304(14)15456	10856(14)16008	400-592	448-672	472-696
008-3050	LANARK C.U. SCHOOL DIST. 305	34	8900(6)11036	10324(13)14952	11748(14)16732	300-372	348-504	396-564
008-3120	MILLEDGEVILLE C.U.S. DIST. 312	35	8500(12)13007	9860(16)15855	11220(16)17426	0-1192	0-1575	0-1786
010-0010	FISHER C.U. SCHOOL DIST. 1	36	9000(9)11100	9900(13)13700	----( )----	100-100	100-100	---------
011-0010	MORRISONVILLE C.U. SCH. DIST. 1	35	9200(9)11450	10200(14)13700	----( )----	0-250	0-250	---------
011-0040	EDINBURG C.U. SCH. DIST. 4	28	9100(11)11850	9500(15)14000	----( )----	0-250	0-300	---------
012-003C	MARTINSVILLE C.U. SCH. DIST. 3C	35	8300(12)11500	8800(15)13350	----( )----	0-0	0-0	---------
013-0100	CLAY CITY COMM. UNIT DIST 10	35	9200(12)13300	9875(14)14925	----( )----	400-800	450-875	---------
013-0250	NORTH CLAY C U SCH DIST 25	52	8670(11)12223	9102(14)14380	----( )----	0-323	0-377	---------
015-0050	OAKLAND C.U. SCHOOL DIST. 5	36	8900(8)10500	9400(13)12150	----( )----	500-500	500-500	---------
017-0030	PALESTINE C.U. SCHOOL DIST. 3	30	8764(10)10764	9465(12)12465	----( )----	496-496	537-537	---------
018-0030	NEOGA COMM. UNIT SCHOOL DIST. 3	48	8900(13)12300	9550(15)14200	----( )----	500-925	525-900	---------
019-4250	SHABBONA C.U. SCHOOL DIST. 425	32	8825(8)12175	10125(10)14375	----( )----	125-343	381-455	---------
019-4260	HIAWATHA C U SCHOOL DIST 426	34	8875(11)12780	10295(15)15620	11715(19)18460	175-600	203-656	231-712
019-4290	HINCKLEY BIG ROCK C.U.S. D. 429	46	9200(14)13200	10000(17)15600	10300(17)15900	200-200	200-200	200-200
019-4320	SOMONAUK C.U. SCHOOL DIST. 432	31	8840(14)12505	9840(15)14420	----( )----	50-50	50-50	---------
020-0170	FARMER CITY-MANSFIELD C U S D 17	45	8900(11)12915	9530(12)14570	----( )----	200-750	200-830	---------
021-3020	VILLA GROVE C U SCH DIST 302	44	8807(15)13422	9442(19)15292	9442(19)15710	382-722	417-802	17-820
021-3050	ARTHUR C.U. SCHOOL DIST. 305	44	9300(13)12825	10300(18)15000	----( )----	300-625	300-750	---------
021-3060	ARCOLA C.U. SCHOOL DIST. 306	44	8900(10)11650	9700(13)13800	----( )----	500-500	500-500	---------
023-0060	EDGAR COUNTY C. U. DIST. 6	35	9200(10)11200	9600(14)13100	----( )----	402-282	378-168	---------
025-0100	ALTAMONT COMM. UNIT SCH. DIST 10	39	9275(16)12475	9975(16)13975	----( )----	650-850	650-900	---------
025-0200	BEECHER CITY C.U. SCHOOL DIST 20	31	8930(10)10930	9330(15)12380	9730(15)12780	1050-1450	1050-1350	1050-1350
025-0300	DIETERICH COMM. UNIT S. DIST. 30	28	8600(10)10600	9000(16)12250	----( )----	600-700	500-700	---------
026-2020	ST ELMO C U SCHOOL DIST 202	32	8900(13)11500	9700(15)13450	9900(15)13650	200-200	200-200	200-200
026-2040	RAMSEY COMM. UNIT SCH. DIST. 204	30	8964(11)11340	9396(15)13068	9612(17)14202	0-0	0-0	0-0
027-0080	FORD CENTRAL CU SCHOOL DIST. 8	36	8900(9)12104	9968(13)14596	----( )----	200-272	224-328	---------
028-1880	ZEIGLER-ROYALTON C. U. S. D. 188	43	9375(12)14175	10175(14)15775	----( )----	275-875	275-975	---------
028-1960	SESSER COMM. UNIT SCH. DIST. 196	41	9890(12)14450	10590(14)16610	----( )----	1300-1300	1350-1350	---------
029-0020	V I T COMM. UNIT SCH. DIST. 2	37	9300(10)11300	9800(14)13300	----( )----	500-500	500-500	---------
029-0030	CUBA C.U. SCH. DIST. 3	46	9535(12)12535	10135(14)14335	10735(15)15535	499-499	499-499	499-199
029-0040	SPOON RIVER VALLEY C U S D 4	40	9600(12)13689	10200(13)14978	----( )----	500-715	500-732	---------
029-1760	AVON COMM. UNIT SCH. DIST. 176	31	9090(12)12209	9833(16)14479	----( )----	595-798	643-947	---------
030-0010	NORTH GALLATIN C.U. SCH. DIST. 1	29	9620(11)12854	10069(15)14884	----( )----	355-839	359-974	---------
030-0020	SOUTHEAST GALLATIN C.U.S. DIST 2	32	9600(9)12300	10100(11)13950	----( )----	450-900	500-1050	---------
031-0010	CARROLLTON C.U. SCHOOL DIST. 1	50	9000(11)12300	10000(12)13600	----( )----	0-300	0-300	---------
031-0100	GREENFIELD C.U. SCHOOL DIST. 10	39	8700(10)12180	9744(14)14616	----( )----	375-525	420-630	---------
032-0020	MAZON-VERONA-KINSMAN C U DIST. 2	39	9600(9)12975	10300(12)14800	----( )----	0-450	0-600	---------
034-3160	WARSAW COMM UNIT SCH DIST 316	35	9125(11)11600	9625(13)13200	10025(13)13600	225-450	225-500	225-500
034-3250	NAUVOO-COLUSA C.U.S. DIST. 325	31	8500(11)10920	9000(14)13200	----( )----	175-175	175-175	---------
034-3350	LAHARPE COMM. UNIT SCH. DIST 335	37	8900(11)11540	9580(12)12700	10260(13)13640	200-200	200-200	200-200
034-3360	DALLAS CITY C.U. SCH. DIST. 336	31	9100(9)11350	9700(13)13600	----( )----	500-500	500-500	---------
034-3370	SOUTHEASTERN C U SCH DIST. 337	32	8900(10)11400	9400(14)12950	----( )----	200-675	200-500	---------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
006-3030	11708	14300 (15)	----	MA + 10	JULY	NO		1	A						G			J					P
006-3060	11629	14600 (15)	----	MA	APRIL	NO		2	A						G				K				
007-0400	10543	14374 (16)	399	MA + 36	JUNE	NO		1	A						G			J					P
008-3040	12047	16008 (14)	696	MA + 30	AUGUST	NO		2	A						G		I	J	K				P
008-3050	12002	16732 (14)	564	MA + 32	AUGUST	YES	IEA-NEA		A						G			J	K				P
008-3120	13089	17426 (16)	1786	MA + 32	MARCH	NO		2	A						G			J	K				
010-0010	11914	15100 (15)	100	MA + 08	FEBRUARY	NO		3	A						G				K				
011-0010	11602	14450 (14)	250	MA + 24	MAY	NO		2	A						G		I	J					P
011-0040	11159	14400 (16)	700	MA + 08	AUGUST	NO		2	A						G		I	J		L			
012-0030	11242	13550 (15)	----	MA + 16	BEFORE FEB.	NO		2	A			D			G			J	K				
013-0100	11953	14925 (14)	875	MA	JULY	NO		2	A						G			J	K				
013-0250	11078	14380 (14)	377	MA	AUGUST	NO		2	A									J	K				
015-0050	10655	12400 (13)	500	MA + 16	MARCH	NO		2	A						G			J					
017-0030	11254	13316 (14)	558	MA + 16	MARCH	NO		1	A						G								
018-0030	12038	15400 (17)	1475	C.A.S.	JUNE	YES	IEA-NEA		A						G		I	J	K				
019-4250	11394	14975 (10)	533	MA + 16	JUNE	YES	IEA-NEA		A				E		G			J	K				
019-4260	11538	18460 (19)	712	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G			J	K				
019-4290	11626	15900 (17)	200	MA + 30	JULY	NO		2	A						G			J	K				P
019-4320	12360	14920 (15)	50	MA + 16	JUNE	YES	IEA-NEA		A					F	G		I	J	K		M		
020-0170	12886	14965 (12)	835	MA + 16	MARCH	NO		1	A						G		I	J	K				
021-3020	11673	15710 (19)	820	MA + 32	JULY	NO		3	A										K				
021-3050	12323	15000 (18)	750	MA	MARCH	NO		4	A						G			J	K				
021-3060	11422	14200 (13)	500	MA + 16	JUNE	NO		2	A						G		I	J	K				
023-0060	11428	13100 (14)	168	MA	MARCH	NO		2	A						G			J					
025-0100	11802	14175 (16)	900	MA + 16	AUGUST	NO		2	A						G		I		K				
025-0200	10499	12780 (15)	1350	C.A.S.	MARCH	NO		2	A						G		I	J	K				
025-0300	10066	12250 (16)	700	MA	MAY	NO		2	A						G			J	K				
026-2020	11853	13650 (15)	200	MA + 32	AUGUST	NO		4	A									J	K				
026-2040	10714	14202 (17)	----	MA + 32	AUGUST	NO		2	A						G			J	K				
027-0080	12535	15219 (14)	342	MA + 08	APRIL	YES	IEA-NEA		A				E		G			J	K				P
028-1880	-----	16075 (14)	975	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G			J	K				
028-1960	15491	16785 (14)	1350	MA + 08	AFTER AUGUST	YES	IEA-NEA		A								I	J	K		M		
029-0020	11256	13450 (14)	500	MA + 16	JUNE	NO		3	A						G				K				
029-0030	11349	15535 (16)	199	MA + 32	APRIL	NO		2	A						G			J	K				
029-0040	12566	16338 (14)	758	C.A.S.	MARCH	NO		3	A				E		G			J					
029-1760	11638	14479 (16)	947	MA	MAY	NO		2	A						G								
030-0010	12820	14884 (15)	974	MA	AUGUST	NO		2	A						G		I	J	K				
030-0020	11578	14200 (11)	1050	MA + 16	AFTER AUGUST	NO		2	A						G		I	J	K				
031-0010	12387	14200 (12)	300	MA + 24	JUNE	NO		2	A				E		G			J	K				
031-0100	12192	15138 (14)	653	MA + 16	FEBRUARY	NO		4	A						G				K				
032-0020	12508	15150 (12)	600	MA + 15	MARCH	NO		2	A						G			J					P
034-3160	11345	13600 (13)	500	MA + 32	MARCH	NO		1	A									J					P
034-3250	10770	14400 (15)	175	MA + 16	MAY	NO		4	A						G		I	J					P
034-3350	10686	13640 (13)	200	MA + 32	APRIL	NO		1	A						G		I	J					
034-3360	11260	14550 (14)	500	MA + 16	APRIL	NO		2	A						G		I	J	K				P
034-3370	11115	13375 (15)	550	MA + 16	JULY	NO		2	A									J	K				P

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
035-0010	ROSICLARE C.U. SCHOOL DIST. 1	34	9100(10)10900	9800(14)12650	----( )----	400-400	400-400	----------
035-0020	CAVE-IN-ROCK C.U. SCHOOL DIST. 2	26	9200(9)11000	9850(14)12950	----( )----	400-400	400-400	----------
036-1150	UNION OQUAWKA C.U. SCH. D. 115	49	8735(11)11390	9430(14)13225	----( )----	360-515	330-695	----------
036-1200	SOUTHERN C U SCHOOL DIST 120	32	8575(9)11005	9172(14)13722	----( )----	0-0	0-0	----------
037-2250	ALWOOD COMM. UNIT SCH. DIST. 225	38	9000(12)12580	10080(15)15455	----( )----	100-460	100-550	----------
037-2260	ANNAWAN COMM. UNIT SCH. DIST 226	38	9200(11)12540	10010(12)14370	----( )----	200-273	218-312	----------
037-2270	CAMBRIDGE C.U. SCH. DIST. 227	41	9075(13)13300	10375(15)15625	----( )----	275-600	275-625	----------
037-2300	WETHERSFIELD C.U. SCH. DIST. 230	39	8640(9)11750	9504(15)15206	----( )----	0-0	0-0	----------
038-0020	GILMAN-DANFORTH C U SCH DIST 2	40	9050(9)11765	9955(14)13937	----( )----	250-325	275-385	----------
038-0030	DONOVAN COMM. UNIT SCH. DIST. 3	32	8800(10)11550	9700(14)13500	----( )----	100-100	100-50	----------
039-1960	ELVERADO C U SCHOOL DIST 196	34	9000(11)12300	9900(15)14400	----( )----	450-450	450-450	----------
043-1190	EAST DUBUQUE UNIT SCH. DIST. 119	45	9100(10)13195	9900(12)15246	10300(14)16817	500-1112	500-770	500-843
043-2050	WARREN COMM. UNIT SCH. DIST. 205	35	8900(9)12104	9968(13)14596	11036(13)15664	200-272	224-328	248-352
043-2060	STOCKTON C.U. SCHOOL DIST. 206	47	9225(12)13101	10240(14)15407	11257(15)16792	425-----	472-711	521-776
045-3010	CENTRAL COMM UNIT SCH DIST 301	39	9940(9)12922	11133(13)15904	----( )----	340-442	381-544	----------
046-0060	GRANT PARK C.U. SCHOOL DIST. 6	31	9000(12)11900	9650(13)13225	----( )----	0-0	0-0	----------
048-2080	R O V A COMM. UNIT SCH. DIST 208	50	8910(11)12995	9596(16)15541	10283(16)16269	0-0	0-0	0-0
050-0090	EARLVILLE COMM. UNIT SCH. DIST 9	31	8825(11)12225	9725(15)14325	----( )----	375-775	375-775	----------
052-2710	LEE CENTER C U SCHOOL DIST 271	57	8800(10)11300	9250(13)13150	----( )----	125-125	125-125	----------
053-0020	FORREST STRAWN WING C.U. SCH D 2	36	8925(9)12138	10442(12)14637	----( )----	375-510	438-614	----------
053-006J	TRI POINT C. U. SCH. DIST. 6-J	32	9350(8)12342	10474(12)14962	----( )----	250-442	354-642	----------
055-0020	MAROA FORSYTH C.U. SCH. DIST. 2	42	9200(11)13248	10672(13)15456	----( )----	200-288	232-336	----------
055-0050	MACON COMM. UNIT SCHOOL DIST. 5	46	8800(8)11616	10560(12)14784	----( )----	0-0	0-0	----------
055-0060	NIANTIC-HARRISTOWN C U S D 6	33	8650(12)12802	10034(12)14532	----( )----	0-0	0-346	----------
055-0100	BLUE MOUND-BOODY CU SCH DIST 10	31	9100(12)13468	10556(12)14924	----( )----	100-148	116-164	----------
056-0020	NORTHWESTERN C U SCH DIST 2	33	8800(10)10800	9600(15)13000	----( )----	0-0	0-0	----------
056-0030	GIRARD COMM. UNIT SCHOOL DIST. 3	35	9050(12)11450	9550(15)13300	10000(15)13750	400-400	400-400	400-400
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	35	9214(9)12455	10147(10)14467	----( )----	0-675	0-675	----------
056-0060	STAUNTON COMM. UNIT SCH. DIST. 6	43	9650(10)12450	10400(11)14250	----( )----	400-500	400-565	----------
056-0080	BUNKER HILL C.U. SCHOOL DIST. 8	43	9150(10)11750	9850(14)14190	----( )----	150-600	250-920	----------
058-3010	KINMUNDY ALMA C.U.S. DIST. 301	35	9164(10)12215	9964(12)14285	----( )----	200-200	200-200	----------
058-5010	SANDOVAL C.U. SCHOOL DIST. 501	32	9500(11)12650	10100(13)14150	----( )----	860-1150	920-1285	----------
059-0040	MID COUNTY C.U. SCHOOL DIST. 4	42	9200(12)12500	10375(14)14225	----( )----	450-450	450-450	----------
060-1230	MASON CITY C.U. SCHOOL DIST. 123	38	9400(17)12392	10400(20)15010	----( )----	400-500	400-600	----------
062-1750	NORTHWEST C.U. SCH. DIST. 175	39	8800(14)11880	9300(15)13350	----( )----	0-0	0-0	----------
062-1800	COLCHESTER C U SCHOOL DIST 180	33	8600(8)10400	9000(13)12525	----( )----	0-0	0-0	----------
063-0190	ALDEN HEBRON SCHOOL DIST. 19	29	9000(9)11970	9900(14)14670	----( )----	100-133	108-161	----------
063-1580	HUNTLEY UNIT SCHOOL DIST. 158	37	9700(10)13592	10700(14)16773	11100(14)17965	186-889	231-1097	631-1175
064-0030	TRI VALLEY C.U. SCH. DIST. 3	32	8800( )----	----( )----	----( )----	150-----	----------	----------
064-0040	HEYWORTH C.U. SCH DIST. 4	44	9200(6)11187	10304(14)14941	11408(15)16376	200-243	224-325	248-356
064-0070	LEXINGTON C.U. SCH. DIST. 7	28	9150(11)13176	10431(15)15921	11712(15)17202	450-648	513-783	576-846
064-0080	OCTAVIA C. U. SCHOOL DIST 8	37	9000(8)11880	10575(13)15255	----( )----	400-528	470-678	----------
064-0090	CHENOA C.U. SCH. DIST. 9	40	9150(8)12078	10240(13)15006	----( )----	350-462	392-574	----------
065-2130	ATHENS COMM. UNIT SCH. DIST. 213	46	9000(12)11850	9700(14)13650	----( )----	250-475	250-600	----------
066-2020	WINOLA COMM. UNIT SCH. DIST. 202	47	9200(13)13100	10200(17)15300	----( )----	200-500	200-500	----------
066-2030	WESTMER COMM. UNIT SCH. DIST 203	50	9100(13)12675	9500(14)14050	----( )----	200-525	200-550	----------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
035-0010	10791	12650 (14)	400	MA	MARCH	NO		4	A						G			J						
035-0020	11451	12950 (14)	400	MA	AUGUST	NO		3	A						G		I							
036-1150	10831	13225 (14)	695	MA	MAY	NO		2	A				E	F	G		I	J	K					
036-1200	11594	14271 (14)	----	MA + 24	FEBRUARY	NO		2	A						G		I	J	K					
037-2250	11776	15455 (15)	550	MA	AUGUST	NO		1	A						G			J	K					
037-2260	12124	14876 (12)	323	MA + 16	MARCH	NO		2	A						G				K					
037-2270	12541	15950 (15)	625	MA + 08	AUGUST	NO		2	A						G				K	L				
037-2300	12676	15897 (15)	----	MA + 16	MARCH	YES	IEA-NEA		A			D						J	K					P
038-0020	11954	15023 (17)	415	MA + 24	MAY	NO		1	A										K					
038-0030	11189	14000 (14)	100	MA + 16	MAY	NO		3	A						G		I	J	K					
039-1960	11437	15000 (15)	450	MA + 21	AFTER AUGUST	YES	IEA-NEA		A					F	G			J	K	L				P
043-1190	11340	16817 (14)	843	MA + 30	MARCH	YES	IEA-NEA		A						G	H		J	K					
043-2050	12260	15664 (13)	352	MA + 32	AFTER AUGUST	NO		2	A						G			J						
043-2060	12936	16792 (15)	776	MA + 32	AFTER AUGUST	YES	IEA-NEA		A				E		G			J	K					
045-3010	13039	17097 (13)	585	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A						G		I	J						P
046-0060	10997	13475 (13)	----	MA + 16	MAY	NO		2	A						G			J	K					P
048-2080	12034	16269 (16)	----	MA + 32	AUGUST	NO		3	A				E		G		I	J	K					
050-0090	-----	15025 (16)	775	MA + 16	AFTER AUGUST	YES	IEA-NEA		A			D			G			J	K					P
052-2710	10280	13600 (14)	125	MA + 12	MAY	NO		3	A						G			J						P
053-0020	12328	15975 (13)	670	MA + 24	AUGUST	YES	IEA-NEA		A						G			J	K					
053-006J	13205	15524 (12)	694	MA + 16	JUNE	NO		2	A						G		I	J	K					P
055-0020	12879	15824 (13)	344	MA + 08	MAY	YES	IEA-NEA		A									J	K					
055-0050	13086	16368 (14)	----	MA + 16	JUNE	YES	IEA-NEA		A						G		I	J	K					
055-0060	12195	14878 (12)	----	MA + 16	AFTER AUGUST	NO		2	A						G		I	J	K	L				
055-0100	11808	15652 (12)	172	MA + 16	AUGUST	NO		2	A									J	K					
056-0020	10749	13800 (16)	----	MA + 24	APRIL	NO		2	A									J	K	L				
056-0030	11598	13750 (15)	400	MA + 30	AUGUST	NO		2	A						G		I	J	K					P
056-0050	13054	15371 (11)	675	MA + 16	AUGUST	YES	IEA-NEA		A				E		G			J	K					
056-0060	13286	15695 (13)	590	MA + 64	JULY	YES	IEA-NEA		A				E	F	G			J	K					
056-0080	11401	15560 (14)	1020	C.A.S.	AFTER AUGUST	NO		2	A						G			J	K					
058-3010	11392	14485 (12)	200	MA + 08	APRIL	NO		1	A					F					K					
058-5010	12183	14510 (13)	1645	MA + 16	MAY	YES	IEA-NEA		A									J	K	L				
059-0040	11608	14225 (14)	450	MA	AUGUST	NO		1	A						G		I	J	K					P
060-1230	12553	16270 (20)	600	MA + 16	JUNE	NO		2	A				E		G		I	J						P
062-1750	11179	13550 (15)	----	MA + 16	APRIL	NO		3	A						G			J						P
062-1800	10527	12725 (13)	----	MA + 08	AUGUST	NO		2	A						G		I							
063-0190	11472	16425 (17)	535	MA + 24	JUNE	NO		4	A						G			J	K					
063-1580	14420	17965 (14)	1175	MA + 30	MAY	YES	IEA-NEA		A						G			J						P
064-0030	12472	15767 ( )	889	MA + 32	AFTER AUGUST	YES	IEA-NEA		A		C		E		G		I	J	K	L				
064-0040	12153	16376 (15)	356	MA + 32	APRIL	NO		2	A									J	K					
064-0070	13139	17202 (15)	846	MA + 32	APRIL	YES	IEA-NEA		A						G		I	J	K					
064-0080	13358	16605 (15)	738	MA + 16	JUNE	YES	IEA-NEA		A				E		G		I	J	K					
064-0090	13553	15921 (14)	609	MA + 16	JUNE	YES	IEA-NEA		A						G		I	J	K					
065-2130	10754	13650 (14)	600	MA	JUNE	NO		2	A						G			J						
066-2020	11257	15300 (17)	500	MA	JULY	NO		2	A						G			J	K					
066-2030	10976	14050 (14)	550	MA	AFTER AUGUST	NO		3	A						G			J	K					

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
067-0030	VALMEYER COMM UNIT SCH DIST 3	26	9200(14)12788	9936(18)14122	10672(20)14950	300-417	324-461	348-310
068-0020	PANHANDLE COMM UNIT SCH DIST 2	47	9100(10)11350	9600(13)13175	10100(13)13675	300-300	300-300	300-300
068-0220	NOKOMIS COMM. UNIT SCH. DIST. 22	50	9300(10)11300	10150(13)13400	10950(13)14200	300-300	300-300	300-300
069-0010	FRANKLIN C.U. SCHOOL DIST. 1	31	8850(13)11710	9450(13)13038	----( )----	500-500	500-500	---------
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	29	8500(8)11490	9100(13)13774	----( )----	0-200	0-200	---------
069-0270	TRIOPIA C.U. SCHOOL DIST. 27	32	8600(12)11500	9300(14)13500	----( )----	400-400	400-400	---------
070-3010	BETHANY C.U. SCHOOL DIST. 301	27	8700(11)10900	9000(14)11950	----( )----	400-400	400-400	---------
071-2210	FORRESTON C.U. SCHOOL DIST. 221	50	9000(9)12060	10440(13)14220	11880(17)16380	0-0	0-0	0-0
071-2610	MOUNT MORRIS C U SCH DIST 261	45	8800(10)12320	10208(12)14432	----( )----	0-0	0-0	---------
071-2700	LEAF RIVER C.U. SCHOOL DIST. 270	28	9000(11)12960	10440(15)15840	----( )----	300-432	348-528	---------
072-3090	BRIMFIELD C.U. SCH. DIST. 309	33	9400(10)13160	10716(14)15980	12032(18)18800	500-700	570-850	640-1000
072-3220	ELMWOOD C.U. SCHOOL DIST. 322	44	9700(16)13900	10350(16)15750	----( )----	500-500	500-500	---------
072-3260	PRINCEVILLE C U SCH DIST 326	44	9100(11)12194	10920(13)15470	12740(15)18200	300-402	360-510	420-600
074-0050	BEMENT COMM. UNIT SCHOOL DIST. 5	32	8800(9)11400	9400(13)13850	----( )----	0-450	0-650	---------
074-0390	ATWOOD HAMMOND C.U. SCH. DIST 39	42	8700(16)12300	9250(16)13700	----( )----	0-300	0-285	---------
074-1000	CERRO GORDO C.U. SCHOOL DIST 100	33	8900(12)13220	9620(14)14660	----( )----	0-0	0-0	---------
075-0010	BARRY COMM. UNIT SCHOOL DIST. 1	29	8700(8)10300	9350(13)12600	----( )----	400-400	400-400	---------
076-0010	POPE CO COMM UNIT DIST. 1	39	9200(10)11700	9800(13)13700	10100(13)14100	500-500	500-500	-----500
077-1000	CENTURY COMM UNIT SCH DIST 100	33	9050(9)11300	9450(13)14000	----( )----	400-400	300-300	---------
079-1380	STEELEVILLE C.U. SCH. DIST. 138	30	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
080-0020	WEST RICHLAND C.U. SCH. DIST. 2	35	8900(10)11150	9300(14)12800	----( )----	400-650	400-1000	---------
082-0090	LEBANON COMM. UNIT SCH. DIST. 9	53	9000(13)13850	9650(13)14950	----( )----	350-50	350-0	---------
082-0600	NEW ATHENS C.U. SCHOOL DIST. 60	39	9550(9)12250	10350(13)14705	----( )----	450-450	450-450	---------
083-0020	CARRIER MILLS-STONEFORT CUSD 2	39	9300(11)13260	10020(13)14700	----( )----	315-1098	573-1498	---------
084-0010	TRI CITY COMM. UNIT SCH. DIST 1	35	9328(11)12228	9752(13)13868	----( )----	528-678	552-768	---------
084-0100	AUBURN COMM UNIT SCH. DIST. 10	45	9200(9)11180	9600(13)12980	9800(15)14000	325-325	325-325	---------
084-0110	PAWNEE COMM. UNIT SCHOOL DIST 11	41	9325(15)14000	10325(15)15850	----( )----	500-775	500-825	---------
084-0120	ILLIOPOLIS C.U. SCHOOL DIST. 12	25	8900(14)12075	9500(14)13750	----( )----	277-277	295-295	---------
084-0150	WILLIAMSVILLE C.U. SCH. DIST. 15	45	9100(12)12300	9700(14)14100	----( )----	400-650	400-700	---------
084-0160	NEW BERLIN COMM UNIT SCH DIST 16	40	9200(15)12600	10200(15)13600	11200(15)14600	250-250	250-250	250-200
086-0010	WINCHESTER C.U. SCH. DIST. 1	54	8900(14)11826	9300(16)12852	----( )----	200-209	200-203	---------
087-0010	WINDSOR COMM. UNIT SCH. DIST. 1	33	8900(12)11964	9718(15)14029	10032(15)14342	150-514	418-604	432-617
087-005A	STEWARDSON-STRASBURG CU DIST 5A	31	9050(12)11750	9550(15)13675	10050(15)14175	300-525	300-575	300-575
087-006A	MOWEAQUA C U SCHOOL DIST 6A	33	9300(9)12360	10660(13)15080	----( )----	300-435	360-555	---------
088-0010	BRADFORD COMM. UNIT SCH. DIST. 1	32	9400(13)13755	10550(14)16010	----( )----	200-655	350-935	---------
088-0020	TOULON-LAFAYETTE C U SCH DIST 2	39	9200(10)12880	10000(13)15200	----( )----	300-420	300-456	---------
089-2000	PEARL CITY C.U. SCH. DIST. 200	35	9000(11)12960	9810(13)14490	10890(13)15570	250-360	272-402	302-432
089-2030	ORANGEVILLE C.U. SCH. DIST. 203	37	8675(11)12145	9369(14)13880	----( )----	0-0	0-0	---------
090-7010	DEER CREEK-MACKINAW CUSD 701	44	9450(10)12990	10394(13)15308	11338(14)16630	300-410	328-484	356-524
090-7020	TREMONT COMM. UNIT. DIST. 702	42	9350(9)12716	9350(13)14960	----( )----	350-476	350-560	---------
090-7030	DELAVAN COMM. UNIT DIST. 703	40	9300(10)12643	10230(14)14873	----( )----	300-403	330-473	---------
091-0170	COBDEN SCH. UNIT DIST 17	37	9767(12)13025	10717(15)15808	----( )----	465-620	510-753	---------
091-0840	SHAWNEE C.U. SCH. DIST. 84	40	9273(8)11565	10047(13)14386	----( )----	483-603	524-748	---------
092-0010	BISMARCK C U SCHOOL DIST 1	47	8600(11)12032	9224(13)13605	9848(15)15278	100-412	100-437	100-462
092-0050	CATLIN C.U. SCH DIST 5	44	8800(10)11100	9850(15)13900	----( )----	0-0	0-0	---------
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	36	8700(8)10970	9100(13)13271	----( )----	200-200	200-200	---------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
067-0030	12030	14950 (20)	310	MA + 30	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					
068-0020	11522	13675 (13)	300	MA + 32	MAY	NO		2	A				E		G			J	K	L				P
068-0220	11402	14200 (13)	300	MA + 32	MARCH	NO		1	A				E		G				K					
069-0010	11059	13338 (13)	500	MA + 16	JUNE	NO		1	A				E					J	K					
069-0110	11419	13984 (01)	200	MA + 16	AUGUST	NO		1		B					G			J	K					
069-0270	10775	13500 (14)	400	MA	JUNE	NO		2	A										K					P
070-3010	10330	11950 (14)	400	MA	MAY	NO		1	A									J						
071-2210	11915	16380 (17)	----	MA + 32	JULY	YES	IEA-NEA		A						G		I	J	K		M			P
071-2610	13167	15136 (12)	----	MA + 16	AUGUST	NO		1	A						G		I	J	K		M			
071-2700	12958	16566 (15)	558	MA + 16	AUGUST	NO		1	A						G			J	K					P
072-3090	12897	19495 (19)	1028	MA + 45	AUGUST	NO		1	A						G			J	K					
072-3220	12134	15750 (16)	500	MA	JUNE	NO		2	A						G		I	J	K		M			P
072-3260	13325	18200 (15)	600	MA + 32	JUNE	YES	IEA-NEA		A						G			J						
074-0050	11662	14000 (13)	650	MA + 08	APRIL	NO		3	A						G		I	J						
074-0390	11574	13700 (16)	----	MA	MAY	NO		1	A						G			J	K					
074-1000	13083	15200 (14)	----	MA + 24	MAY	NO		2	A						G			J	K					
075-0010	9991	12900 (13)	400	MA + 16	FEBRUARY	NO		2	A						G		I							
076-0010	11025	14100 (13)	500	MA + 30	MARCH	NO		2	A						G			I	J	K				P
077-1000	11434	14200 (13)	300	MA + 15	AUGUST	YES	IEA-NEA		A									I	J	K				
079-1380	-----	----- ( )	----		AFTER AUGUST	NO		1	A										J	K	L			
080-0020	10345	12800 (14)	1000	MA	AUGUST	NO		2	A						G			I	J	K				
082-0090	12605	15250 (13)	----	MA + 24	AUGUST	YES	IEA-NEA		A				E		G				J	K				
082-0600	12664	15105 (13)	450	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G				J	K				
083-0020	12122	15060 (13)	1627	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G				J	K				
084-0010	11818	14080 (13)	980	MA + 16	MARCH	NO		4	A				E		G									
084-0100	11528	14540 (16)	325	MA + 36	AFTER AUGUST	YES	IEA-NEA		A				E		G				J	K				P
084-0110	12991	16600 (15)	825	MA + 24	AUGUST	NO		2	A				E		G					K				P
084-0120	11774	14000 (14)	295	MA + 16	AUGUST	NO		2	A				E		G		I	J	K					P
084-0150	11214	14700 (15)	700	MA + 16	APRIL	NO		3	A						G		I		K					
084-0160	11759	14600 (15)	200	MA + 32	JUNE	NO		2	A						G			J	K					
086-0010	10995	12852 (16)	203	MA	APRIL	NO		3	A						G			J	K					
087-0010	11386	14342 (15)	617	MA + 32	APRIL	NO		2	A									J	K					
087-005A	11370	14175 (15)	575	MA + 32	AFTER AUGUST	NO		2	A									J	K					
087-006A	13630	16440 (14)	615	MA + 24	MAY	NO		2	A				E	F	G		I	J	K	L				
088-0010	12639	16660 (14)	960	MA + 16	APRIL	NO		2	A						G		I	J	K					P
088-0020	12601	15504 (13)	456	MA + 08	AUGUST	NO		2	A						G		I	J	K					
089-2000	11530	15570 (13)	432	MA + 32	AFTER AUGUST	NO		2	A						G			J						
089-2030	11857	14921 (16)	----	MA + 18	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
090-7010	12353	16630 (14)	524	MA + 30	MAY	NO		2	A						G			J	K					P
090-7020	12054	17017 (17)	637	MA + 24	MAY	NO		2	A				E		G				K					
090-7030	11835	15895 (16)	505	MA + 16	APRIL	YES	IEA-NEA		A						G				K					P
091-0170	12216	15808 (15)	753	MA	JULY	NO		3	A					F				J	K					
091-0840	11629	14386 (13)	748	MA	AFTER AUGUST	YES	IEA-NEA		A						G	H	I	J	K					P
092-0010	11757	15278 (15)	462	MA + 32	APRIL	NO		2	A						G		I		K					
092-0050	11474	14275 (15)	----	MA + 16	JUNE	NO		2	A						G		I		K					
092-0070	11060	13271 (13)	200	MA	MAY	NO		4	A						G									

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
092-0120	JAMAICA C U SCHOOL DIST. 12	44	8600(10)11438	9288(14)14104	----( )----	100-133	108-164	---------
094-2000	ROSEVILLE C.U. SCH. DIST. 200	39	9000(13)12456	9640(15)14440	----( )----	200-596	155-685	---------
094-2220	WARREN C.U. SCH. DIST. 222	33	9180(12)12735	10069(12)14186	----( )----	267-371	293-413	---------
094-2250	YORKWOOD C.U. SCH. DIST. 225	41	9000(10)11500	9800(13)13700	----( )----	750-350	750-350	---------
094-4000	ALEXIS C.U. SCH. DIST. 400	31	8900(11)12750	9500(13)14450	----( )----	100-320	100-360	---------
095-0100	WEST WASHINGTON CO. C U DIST. 10	43	9400(8)11400	10400(15)14900	----( )----	500-500	500-500	---------
096-1000	WAYNE CITY C U SCHOOL DIST. 100	48	9000(12)12102	9600(15)13903	----( )----	360-484	360-792	---------
096-2000	NORTH WAYNE C U SCHOOL DIST. 200	36	9000(11)11200	9800(13)13050	----( )----	500-500	500-500	---------
097-0010	GRAYVILLE C.U. SCHOOL DIST. 1	30	9000(10)11000	9600(14)13100	----( )----	400-400	400-400	---------
097-0030	NORRIS CITY OMAHA C.U.S. DIST 3	33	9100(12)11500	9500(16)13100	----( )----	400-600	400-600	---------
098-0040	TAMPICO C.U. SCH. DIST. 4	29	9000(10)12200	10300(12)14600	----( )----	0-0	0-0	---------
099-200U	BEECHER C.U. SCH. DIST. 200U	39	9300(11)12540	10020(15)14700	----( )----	300-300	300-300	---------
101-3210	PECATONICA C.U. SCH. DIST. 321	45	9000(11)13125	10500(13)15375	----( )----	300-575	400-725	---------
101-3220	DURAND C.U. SCH. DIST. 322	34	8200(9)11008	9061(12)13189	10012(12)14140	0-0	0-0	0-0
102-0210	WASHBURN LOWPOINT C.U.S.D. 21	32	9350(14)13550	10050(19)15750	----( )----	250-250	250-250	---------
102-0600	ROANOKE BENSON C.U.S.D. 60	49	9100(12)12975	10300(14)14800	----( )----	150-150	150-150	---------
102-1080	MINONK-DANA-RUTLAND CUSD 108	45	9300(15)14652	10320(15)15799	----( )----	310-959	378-1034	---------

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

001-0030	CAMP POINT C.U. SCHOOL DIST. 3	57	8600(9)10400	9200(13)12450	----( )----	200-200	200-200	---------
002-0010	CAIRO UNIT SCHOOL DIST. 1	69	9300(11)11760	9900(16)13900	----( )----	500-680	500-710	---------
003-0020	BOND CO. C.U. SCHOOL DIST. 2	105	9150(9)12444	10614(13)15372	12078(14)17202	200-272	232-336	264-376
004-2000	NORTH BOONE C U DIST 200	54	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
005-0010	BROWN COUNTY C.U. SCH. DIST. 1	56	8800(8)11200	9200(13)13100	----( )----	500-500	500-500	---------
008-3000	SAVANNA COMMUNITY UNIT DIST 300	66	9350(10)13090	10846(14)16082	----( )----	450-630	522-774	---------
009-0150	BEARDSTOWN C.U. SCH. DIST. 15	70	9300(14)12380	9700(16)14100	----( )----	300-300	300-300	---------
010-0030	MAHOMET COMM UNIT SCH DIST 3	78	9000(10)12200	9800(13)14775	10600(14)16000	200-450	200-525	200-550
010-0070	TOLONO C.U. SCHOOL DIST. 7	77	8800( )14195	9400( )16167	9400( )16955	0-928	0-1058	-----1109
011-0080	PANA COMM UNIT SCHOOL DIST 8	86	9000(10)12600	9720(13)14400	10440(15)15840	0-0	0-0	0-0
012-001C	CASEY COMM. UNIT SCHOOL DIST. 1C	48	8800(10)11000	9500(14)13210	10300(16)15100	400-400	400-400	400-400
012-002C	MARSHALL C.U. SCHOOL DIST. 2C	78	8850(15)12450	9550(16)14300	9950(16)14700	550-350	550-450	550-450
013-0350	FLORA COMM UNIT SCH DIST. 35	95	9200(9)12125	10200(14)14750	11000(16)16200	400-725	600-925	600-925
014-0010	CARLYLE C.U. SCHOOL DIST. 1	62	9450(9)13100	10350(13)15250	----( )----	300-300	300-300	---------
014-0030	WESCLIN C.U.S. DIST. 3	61	9200(13)13594	10214(14)14946	10514(15)15671	412-750	412-412	412-837
017-0020	ROBINSON C.U. SCHOOL DIST. 2	94	9100(11)11740	9900(15)14850	10100(15)15050	100-540	100-700	100-700
017-0040	OBLONG C U SCHOOL DIST 4	49	9000(10)11500	9400(14)13600	----( )----	100-600	100-800	---------
018-0770	CUMBERLAND C. U. SCHOOL DIST. 77	63	8750(8)11300	9450(16)14700	----( )----	350-350	350-350	---------
019-4240	GENOA KINGSTON C.U.S. DIST. 424	56	9100(9)12880	10660(12)15700	12220(13)17680	200-380	260-500	320-580
019-4270	SYCAMORE C.U. SCHOOL DIST. 427	134	9290(10)13790	10640(14)16740	11910(17)19210	340-340	340-340	340-340
019-4300	SANDWICH C.U. SCHOOL DIST. 430	80	9000(11)12960	10350(15)15750	11430(19)18270	0-0	0-0	0-0
020-0150	CLINTON C.U. SCHOOL DIST. 15	104	8900(8)11748	9968(13)14596	11036(15)16376	100-132	112-164	124-184
021-3010	TUSCOLA C U SCHOOL DIST 301	64	9050(13)12625	9750(13)13325	----( )----	450-25	450-25	---------
022-2010	WESTMONT C. U. SCH. DIST. 201	88	9800( )15300	10900( )17800	11600( )19300	600-800	600-800	600-800
022-2020	LISLE C. U. SCH. DIST. 202	100	10316(10)14133	11657(14)18053	12895(21)20013	416-570	470-728	520-807
022-2040	INDIAN PRAIRIE C U SCH DIST. 204	82	10250(14)15578	11915(15)18065	12915(15)19065	150-----	401-895	391-885
023-0040	PARIS COMM. UNIT SCHOOL DIST. 4	32	9100(9)11350	9600(14)13800	----( )----	200-200	200-200	---------

PART IV. B. UNIT DISTRICTS WITH 500 - 999 ADA

(* * * * * SEE APPENDIX D FOR KEYS * * * * *)

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
092-0120	10930	15308 (16)	178	MA + 16	AUGUST	YES	IEA-NEA		A						G		I	J						
094-2000	12089	14440 (15)	685	MA	MAY	NO		2	A						G									
094-2220	12709	14364 (12)	418	MA + 08	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J						P
094-2250	11002	14600 (14)	350	MA + 24	AUGUST	NO		1	A						G			J	K					
094-4000	12464	14600 (13)	360	MA + 08	MAY	NO		2	A						G			J	K					P
095-0100	11882	15700 (16)	500	MA + 16	JULY	NO		1	A						G		I	J						
096-1000	11423	13903 (15)	792	MA	MAY	NO		3	A						G									
096-2000	10925	13050 (13)	500	MA	APRIL	NO		3	A						G									
097-0010	1102	13900 (16)	400	MA + 16	AUGUST	NO		2	A						G				K					
097-0030	11233	13100 (16)	600	MA	AUGUST	NO		3	A						G		I							
098-0040	12033	15950 (13)	----	MA + 16	JUNE	NO		2	A						G			J	K					
099-2000	11737	15240 (16)	840	MA + 08	MAY	NO		2	A						G				K					P
101-3210	-----	16125 (13)	775	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
101-3220	-----	14140 (12)	----	MA + 30	AFTER AUGUST	NO		2	A						G			J	K		M			
102-0210	12822	16100 (19)	250	MA + 16	AFTER AUGUST	NO		2	A				E		G		I	J	K					P
102-0600	12706	15700 (14)	----	MA + 24	AFTER AUGUST	YES	IEA-NEA		A						G	H	I		K					
102-1080	12659	16053 (15)	1050	MA + 08	MARCH	NO		2	A						G				K					

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
001-0030	10357	13150 (15)	200	MA + 16	MAY	NO		1	A						G									
002-0010	10845	13900 (16)	710	MA	JULY	NO		2	A									J						
003-0020	13217	17202 (14)	376	MA + 32	JULY	YES	IEA-NEA		A						G		I	J	K			N		
004-2000	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
005-0010	10877	13100 (13)	500	MA	MARCH	NO		2	A						G			J	K					
008-3000	13451	17204 (14)	828	MA + 24	JUNE	YES	IEA-NEA		A						G			J	K					
009-0150	11577	14400 (16)	300	MA + 24	AUGUST	YES	IEA-NEA		A						G			J	K					P
010-0030	11696	16000 (14)	550	MA + 30	MAY	YES	IEA-NEA		A						G		I	J	K					
010-0070	12972	16955 ( )	1109	MA + 32	BEFORE FEB.	YES	IEA-NEA				D				G			J	K					P
011-0080	12450	15840 (15)	----	MA + 32	AUGUST	NO		2	A						G				K					P
012-0010	12168	15100 (16)	400	MA + 32	JUNE	YES	IEA-NEA		A						G			J	K					
012-0020	11820	14700 (16)	450	MA + 32	AUGUST	NO		3	A				E		G			J	K					
013-0350	12404	16200 (16)	925	MA + 32	JUNE	NO		2	A						G			J	K					
014-0010	13020	15650 (13)	300	MA + 16	AUGUST	YES	IEA-NEA		A						G			J	K					
014-0030	12694	15671 (15)	837	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G			J	K	L				
017-0020	12724	15050 (15)	700	MA + 32	BEFORE FEB.	YES	IEA-NEA		A		D				G		I	J	K					P
017-0040	11582	14100 (15)	850	MA + 16	MAY	NO		2	A															
018-0770	11811	15050 (16)	350	MA + 16	AUGUST	NO		1	A						G		I	J	K					
019-4240	13545	17680 (13)	580	MA + 30	AUGUST	YES	IEA-NEA		A						G		I	J	K					
019-4270	14257	19210 (17)	340	MA + 30	AUGUST	YES	IEA-NEA		A				E		G	H	I	J	K					P
019-4300	12784	18270 (19)	----	MA + 32	AUGUST	YES	IEA-NEA		A						G		I	J	K					P
020-0150	12644	16910 (15)	190	MA + 48	AUGUST	YES	IEA-NEA		A						G		I	J	K		M			P
021-3010	12108	14025 (13)	25	C.A.S.	JUNE	NO		3	A				E		G			J	K					
022-2010	13034	19300 ( )	800	MA + 30	AFTER AUGUST	YES	IEA-NEA		A		D				G		I	J	K			N		
022-2020	14792	20632 (21)	832	MA + 48	JULY	YES	IEA-NEA		A		D				G		I	J	K					P
022-2040	13799	19065 (15)	683	MA + 30	JUNE	NO		2	A						G		I	J	K					P
023-0040	11038	13800 (14)	200	MA	JUNE	NO		2	A						G			J						

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

TEACHER SALARY SCHEDULE - 1976 - 77

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
023-0950	PARIS-UNION SCHOOL DIST. 95	112	8874(11)11624	10274(15)14024	11074(15)14824	174-174	174-174	174-174
024-0010	EDWARDS COUNTY C.U. SCH. DIST. 1	66	8700(9)11832	9159(13)13917	----( )----	300-408	300-456	---------
025-0400	EFFINGHAM COMM. UNIT S. DIST. 40	122	9400(13)12000	10340(16)14340	----( )----	600-600	660-660	---------
025-0500	TEUTOPOLIS C.U. SCHOOL DIST. 50	67	9250(12)11890	9790(15)13840	----( )----	450-450	450-720	---------
026-2030	VANDALIA C.U. SCH. DIST. 203	94	8600(17)14006	9000(20)16634	----( )----	0-306	0-344	---------
027-0010	GIBSON CITY C.U. SCH. DIST. 1	52	8950(7)12082	9845(12)15215	----( )----	250-337	275-425	---------
027-0020	PAXTON COMM. UNIT SCH. DIST. 2	55	9115(12)13495	9845(13)14590	----( )----	265-397	287-430	---------
028-1680	WEST FRANKFORT C U DIST. 168	107	10600(11)15858	11460(13)17674	----( )----	500-764	452-764	---------
029-3240	FARMINGTON EAST CU SCH DIST 324	87	9500(12)13001	10100(16)16067	----( )----	300-736	300-909	---------
031-0030	NORTH GREEN C.U. SCHOOL DIST. 3	88	8600(9)11855	9300(12)13605	----( )----	300-570	275-695	---------
032-0010	COAL CITY C.U. SCHOOL DIST. 1	77	9817(14)15235	10591(17)17170	----( )----	369-1143	369-1143	---------
033-0100	HAMILTON CO C U SCHOOL DIST 10	93	9400(11)12050	10000(16)14100	----( )----	700-700	700-770	---------
034-3280	HAMILTON C.C. SCHOOL DIST. 328	50	8800(12)11800	93 0(14)13520	9840(15)14340	0------	0-350	0-375
034-3380	HANCOCK CENTRAL C U DIST 338	45	8500(9)10750	9(0(15)13110	9620(15)13970	0-0	0-0	0-0
037-2230	ORION COMM. UNIT SCHOOL DIST 223	61	9100(12)13286	103 4(14)16016	----( )----	400-584	456-704	---------
037-2240	GALVA COMM UNIT SCH DIST 224	53	9000(12)12600	9720(15)14670	----( )----	300-600	220-670	---------
037-2290	KEWANEE COMM UNIT SCH DIST 229	90	9200(13)14440	10162(18)19011	10523(20)20727	0-815	0-1072	-----1168
038-0040	CENTRAL COMM. UNIT SCH. DIST. 4	83	9200(12)11600	9800(15)13550	10500(15)14250	400-400	400-400	400-400
038-0090	IROQUOIS CO. C. U. SCH. DIST. 9	93	9160(10)12824	9984(13)14747	----( )----	210-294	228-337	---------
039-1760	TRICO COMM. UNIT SCH. DIST. 176	55	9100(10)12750	10195(13)14940	----( )----	200-300	230-360	---------
040-0010	JASPER COUNTY COMM UNIT DIST 1	117	8872(11)12241	9688(14)14334	10275(15)15255	262-1241	276-1066	296-967
043-1200	GALENA UNIT SCHOOL DIST. 120	60	9100(10)12600	10250(14)15850	----( )----	100-100	100-800	---------
045-3020	KANELAND C U SCHOOL DIST 302	113	9900(12)13959	11088(15)17127	11979(15)18018	400-564	448-692	---------
045-3040	GENEVA COMM. UNIT SCH. DIST. 304	117	9800(11)14454	11760(16)19012	13230(16)20580	200-246	240-388	270-420
046-0010	MOMENCE COMM. UNIT SCH. DIST. 1	90	9400(12)12700	10000(14)14600	----( )----	400-400	400-400	---------
046-0020	HERSCHER COMM. UNIT SCH. DIST. 2	107	9500(13)14475	10000(14)15600	----( )----	500-725	500-800	---------
046-0050	MANTENO COMM. UNIT SCH. DIST. 5	50	9300(12)12300	9900(16)14700	----( )----	300-300	300-300	---------
047-0880	PLANO COMM. UNIT SCHOOL DIST. 88	66	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
047-1150	YORKVILLE COMM UNIT SCH DIST 115	97	9700(10)13200	10600(17)17800	----( )----	600-50	800-1050	---------
048-2020	KNOXVILLE C.U. SCHOOL DIST. 202	60	9535(12)13090	10735(14)15397	11985(14)16653	460-460	460-460	460-460
048-2170	ABINGDON C.U. SCHOOL DIST. 217	64	9152(12)13314	9938(15)15743	10823(15)16629	70-608	52-702	86-736
049-0950	LAKE ZURICH C.U. SCHOOL DIST. 95	136	9800(15)14075	10900(15)17605	12100(15)18805	300-550	425-980	825-980
050-1550	MARSEILLES UNIT SCHOOL DIST. 155	49	9450(11)14175	10206(13)16065	10962(14)17483	550-825	594-935	638-1018
051-0100	RED HILL C U SCHOOL DIST 10	76	9000(13)13550	9800(15)15050	----( )----	200-850	200-950	---------
051-0200	LAWRENCE CO. C. U. DIST. 20	105	9000(10)12500	9630(14)14530	10260(17)16210	200-900	200-1300	200-1600
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	68	9125(9)12365	10045(12)14495	----( )----	275-365	315-435	---------
053-0030	FAIRBURY CROPSEY C.U.S. DIST. 3	56	9050(9)12308	10498(13)14933	11946(17)17467	350-476	406-578	462-676
053-0050	STREATOR WOODLAND C U S DIST 5	51	9300(10)13020	10416(11)14508	----( )----	300-780	336-828	---------
054-0230	MT. PULASKI COMM UNIT DIST 23	65	9200(8)12144	10580(13)15364	11684(16)17572	100-132	115-167	127-191
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	65	9300(12)13764	10788(12)15252	----( )----	250-370	290-410	---------
055-0030	MT ZION COMM. UNIT SCH. DIST. 3	100	8800(12)13392	10208(12)14880	----( )----	0-144	0-160	---------
055-0110	WARRENSBURG-LATHAM C U DIST 11	52	9000(11)12960	10440(15)15840	----( )----	125-180	145-220	---------
056-0010	CARLINVILLE C.U. SCHOOL DIST. 1	93	9400(12)13360	10400(14)15200	11200(14)16000	250-800	300-940	300-940
056-0040	VIRDEN COMM. UNIT SCHOOL DIST. 4	56	9300(11)12420	10230(13)14824	11160(15)16461	200-267	220-319	240-354
056-0070	GILLESPIE COMM. UNIT SCH. DIST 7	80	9300(12)13350	9900(14)15250	10500(14)15850	300-450	300-450	300-450
056-0090	PIASA COMM. UNIT SCH. DIST. 9	93	9116(10)12762	10028(12)14403	10939(14)16044	316-442	348-499	379-556

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
023-0950	12002	14824 (15)	174	MA + 32	MARCH	NO		1	A	G H I J K
024-0010	11207	14264 (13)	456	MA + 16	AFTER AUGUST	YES	IEA-NEA		A	G I J K
025-0400	11561	14340 (16)	660	MA	MARCH	YES	IEA-NEA		A	F G J K
025-0500	11360	13840 (15)	720	MA	AFTER AUGUST	NO		1	A	G J K
026-2030	12609	17030 (20)	350	MA + 24	AUGUST	YES	IEA-NEA		A	G J K
027-0010	13390	15215 (12)	425	MA	JUNE	YES	IEA-NEA		A D	E G H I J K P
027-0020	13329	15320 (14)	452	MA + 16	APRIL	YES	IEA-NEA		A	G J K P
028-1680	15602	18582 (14)	764	MA + 16	AFTER AUGUST	YES	IFT-AFT		A	E G J L
029-3240	12050	16190 (16)	916	MA + 10	AUGUST	YES	IEA-NEA		A	E G I J K
031-0030	11262	14355 (13)	745	MA + 16	MARCH	YES	IEA-NEA		A D	G J O
032-0010	13271	17944 (18)	1143	MA + 15	APRIL	NO		2	A	G I J K P
033-0100	11703	14250 (16)	950	MA + 16	MAY	NO		3	A	G J K
034-3280	11820	14340 (15)	375	MA + 32	MAY	NO		2	A	G J K P
034-3380	11247	13970 (15)	----	MA + 32	MARCH	NO		4	A	G J K
037-2230	12878	17381 (14)	764	MA + 24	JUNE	YES	IEA-NEA		A	G J K
037-2240	11447	15030 (15)	630	MA + 16	AUGUST	NO		1	A	G I J K
037-2290	14489	21156 (20)	1192	EDD-PHD	AUGUST	NO		3	A	J K
038-0040	11414	14250 (15)	400	MA + 32	MAY	NO		2	A	G I J K
038-0090	13126	15388 (14)	352	MA + 12	MAY	NO		1	A	G J K P
039-1760	12411	15670 (13)	380	MA + 24	JUNE	YES	IEA-NEA		A	F G I J K L
040-0010	11218	15255 (15)	967	MA + 32	APRIL	NO		2	A	G
043-1200	12019	16250 (14)	800	MA + 12	AFTER AUGUST	YES	IEA-NEA		A	G I K
045-3020	14010	18315 (15)	740	MA + 40	AFTER AUGUST	YES	IEA-NEA		A	E G I J K
045-3040	16097	20580 (16)	420	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	E G I J K L
046-0010	11260	14800 (14)	400	MA + 16	JUNE	YES	IEA-NEA		A	G J K
046-0020	12970	15900 (14)	800	MA + 16	MARCH	NO		3	A	E G J K
046-0050	11946	15600 (18)	300	MA + 16	AUGUST	NO		2	A	G J K
047-0880	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA		A	G J
047-1150	12902	18400 (18)	900	MA + 24	AFTER AUGUST	YES	IEA-NEA		A	G I J K
048-2020	12389	16653 (14)	460	MA + 32	APRIL	NO		2	A	G K
048-2170	12791	16629 (15)	736	MA + 32	AUGUST	YES	IEA-NEA		A	G I J K
049-0950	13373	18805 (15)	980	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G I J K N
050-1550	12680	17483 (14)	1018	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	G I K P
051-0100	12238	15800 (16)	1000	MA + 16	MARCH	NO		2	A	G I J K
051-0200	12623	16210 (17)	1600	MA + 32	MARCH	NO		4	A	G J
052-2720	11912	16095 (14)	485	MA + 24	AUGUST	YES	IEA-NEA		A	G I J K P
053-0030	13124	17467 (17)	676	MA + 32	MAY	YES	IEA-NEA		A	G J K
053-0050	12077	14880 (11)	840	MA + 15	AUGUST	YES	IEA-NEA		A	E G J K P
054-0230	13025	17572 (16)	191	MA + 32	MARCH	NO		2	A	E G J K
055-0010	12249	16368 (12)	440	C.A.S.	APRIL	YES	IEA-NEA		A	G J K
055-0030	12773	15624 (12)	168	MA + 16	AFTER AUGUST	YES	IEA-NEA		B D	G I J K
055-0110	13853	16920 (16)	235	MA + 16	AUGUST	YES	IEA-NEA		A D	G J K
056-0010	12814	16000 (14)	940	MA + 32	JULY	NO		1	A	E G I J K P
056-0040	12327	16461 (15)	354	MA + 32	AUGUST	NO		1	A	G K L
056-0070	12402	15850 (14)	450	MA + 32	AUGUST	YES	IFT-AFT		A	E G I K
056-0090	12597	16044 (14)	556	MA + 32	AUGUST	YES	IEA-NEA		A D	G J K

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
057-0020	TRIAD COMM. UNIT SCHOOL DIST. 2	90	9500(12)13700	10300(14)15900	----( )----	300-600	300-650	---------
057-0050	HIGHLAND COMM UNIT SCH DIST 5	101	9450(15)14950	10750(17)17115	----( )----	400-700	450-765	---------
057-0120	MADISON COMM UNIT SCH DIST 12	97	9700(10)13800	10400(11)14950	11100(12)16100	400-400	400-400	400-400
060-1240	FORMAN COMM UNIT SCH DIST 124	63	9400(12)12400	10525(16)15225	11425(16)16225	400-400	400-400	400-400
060-1260	HAVANA C U SCHOOL DIST #126	60	9250(16)13890	10030(18)16276	10810(18)17056	450-737	490-859	530-817
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	55	9000(11)11640	9600(14)13800	----( )----	300-300	300-0	---------
063-0120	JOHNSBURG C U SCHOOL DIST 12	58	9400(14)14000	10600(15)15500	11800(15)16700	500-825	700-225	900-325
063-0500	HARVARD C.U. SCH. DIST. 50	99	9000(10)13050	9900(15)15975	----( )----	0-450	0-675	---------
064-0020	LEROY COM. UNIT SCH. DIST. 2	51	9000(11)11900	9500(11)12670	10200(15)15790	250-100	200-80	200-400
064-0160	OLYMPIA C. U. SCHOOL DIST. 16	122	9100(10)12740	10192(12)14560	11102(12)15470	350-490	392-560	427-595
065-2020	PORTA COMM UNIT SCHOOL DIST 202	86	9100(12)12100	10000(15)14500	----( )----	300-550	300-600	---------
066-2000	SHERRARD C.U. SCH. DIST. 200	80	9300(13)14136	10230(15)15810	----( )----	400-964	440-1036	---------
066-2010	ALEDO COMM. UNIT SCH. DIST. 201	73	9150(13)13050	9650(15)14975	----( )----	150-475	150-525	---------
067-0040	COLUMBIA COMM. UNIT SCH. DIST. 4	58	9000(12)13860	10080(13)15390	----( )----	300-462	336-513	---------
067-0050	WATERLOO COMM. UNIT SCH DIST. 5	82	9500(9)12920	10260(13)15200	----( )----	500-680	540-800	---------
068-0030	HILLSBORO COMM UNIT SCH DIST 3	117	9375(10)13593	10312(13)15656	11062(14)16781	375-543	412-626	442-671
068-0120	LITCHFIELD C U SCHOOL DIST 12	80	9225(12)13653	10148(13)14945	10517(13)15314	125-185	138-203	143-208
070-3000	SULLIVAN C.U. SCHOOL DIST. 300	63	9400(10)11950	10100(14)14000	10500(14)14600	400-400	400-400	400-400
071-2200	OREGON C U SCHOOL DIST-220	80	9150(8)11712	10431(13)14915	11712(17)17660	175-224	200-286	224-339
071-2220	POLO COMM. UNIT SCHOOL DIST. 222	60	9300(9)12648	10788(11)14880	11532(13)16368	300-408	348-440	372-528
071-2230	MERIDIAN C.U. SCH. DIST. 223	71	9000(10)12600	10440(14)15480	11520(15)16920	50-70	58-86	64-94
071-2260	BYRON COMM UNIT SCHOOL DIST. 226	46	8500(13)12410	9860(17)15130	----( )----	275-----	319-----	---------
072-3210	ILL. VALLEY CNTRL UNIT DIST 321	153	9825(11)14541	10709(15)16997	11692(17)18766	375-744	408-837	446-905
072-3230	DUNLAP C.U. SCHOOL DIST. 323	75	9430(11)14160	10290(15)16740	11150(17)18460	270-950	290-1140	310-1230
072-3250	PEORIA HGHTS. C.U. SCH DIST 325	64	9700(12)14356	10573(14)16005	11349(16)17557	400-592	436-660	468-1096
072-3270	ILLINI BLUFF C.U. SCH. DIST. 327	56	9263(13)12994	9923(17)15737	10583(17)16397	0-0	53-53	161-161
073-3000	DU QUOIN C U SCHOOL DIST. 300	83	9221(12)14513	10213(16)17269	----( )----	296-968	343-1099	---------
074-0250	MONTICELLO C.U. SCHOOL DIST 25	98	9200(12)14060	10615(13)16205	11875(13)17465	200-380	315-510	375-570
075-0100	PITTSFIELD C U SCH DIST 10	98	9050(16)12250	9650(19)14400	----( )----	350-550	350-600	---------
077-1010	MERIDIAN C U SCH. DIST 101	72	9600(10)13600	10435(14)16385	11325(15)18075	500-900	500-925	500-950
078-5350	PUTNAM CO C.U. SCH. DIST. 535	66	9800(9)13328	10780(12)15484	11760(16)18032	400-544	440-632	480-736
079-1320	RED BUD C.U. SCH. DIST. 132	53	8620(9)12425	9700(13)15385	10700(13)16385	0-1005	0-1005	0-1005
079-1390	CHESTER COMM UNIT SCH DIST 139	54	9000(13)13537	9600(16)15841	9600(16)16377	240-1000	305-1100	-----1100
079-1400	SPARTA C.U. SCH. DIST. 140	108	9400(12)13400	10000(14)15300	----( )----	200-600	400-1000	---------
081-1000	RIVERDALE C.U. SCHOOL DIST. 100	76	9400(10)13160	10528(14)15792	----( )----	400-560	448-672	---------
081-3000	ROCKRIDGE C U SCHOOL DIST 300	87	9000(12)13056	9812(14)14964	----( )----	200-296	220-332	---------
082-0400	MARISSA C. U. SCH. DIST. 40	50	9700(10)12835	10500(14)15595	----( )----	400-535	400-595	---------
082-1960	DUPO COMM. UNIT SCH. DIST. 196	79	9850(11)14305	10730(13)15995	11610(13)16875	850-905	930-995	1010-1075
083-0030	HARRISBURG C.U. SCHOOL DIST. 3	128	9400(10)14400	10400(12)16400	11400(12)17400	200-700	300-900	400-1000
083-0040	ELDORADO COMM. UNIT DIST. 4	75	9300(12)13560	10400(14)15370	----( )----	500-980	548-1108	---------
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	56	9250(12)12505	10250(13)14120	----( )----	---------	---------	---------
084-0050	BALL CHATHAM C.U. SCHOOL DIST. 5	106	9270(12)13081	10506(14)15038	----( )----	270-381	306-438	---------
084-0080	PLEASANT PLAINS C.U. SCH. DIST 8	53	9250(12)12800	10050(13)14350	----( )----	450-450	450-450	---------
084-0140	RIVERTON C. U. SCH. DIST. 14	57	8900(10)11900	9400(14)13900	----( )----	200-700	300-500	---------
085-0010	SCHUYLER CO C U SCH DIST 1	74	9150(11)12296	9670(14)14038	----( )----	200-486	200-512	---------
087-0040	SHELBYVILLE C U SCHOOL DIST 4	73	9200(9)12125	9800(13)14350	10400(14)15300	300-786	279-723	258-725

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STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
057-0020	13304	16700 (14)	650	C.A.S.	AUGUST	YES	IEA-NEA		A				E	F	G		I	J	K					
057-0050	13135	17115 (17)	----	MA	AUGUST	YES	IEA-NEA		A						G		I	J	K					
057-0120	13271	16100 (12)	400	MA + 30	AUGUST	YES	IFT-AFT		A						G			J	K	L				P
060-1240	11076	16225 (16)	400	MA + 32	MAY	NO		1	A				E		G			J	K					
060-1260	12734	17056 (18)	817	MA + 32	MAY	NO		3	A						G		I	J	K					
062-1700	11676	14400 (14)	300	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K					P
063-0120	11961	16700 (15)	325	MA + 32	MARCH	NO		1	A						G	H	I	J	K					P
063-0500	12919	16515 (15)	675	MA + 18	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					P
064-0020	11378	15790 (15)	400	MA + 32	JUNE	NO		1	A				E		G		I		K					
064-0160	12623	15470 (12)	595	MA + 30	AUGUST	YES	IEA-NEA		A				E		G		I	J	K					
065-2020	11778	15400 (16)	600	MA + 16	AFTER AUGUST	NO		3	A						G		I							P
066-2000	11975	15810 (15)	1036	MA	JULY	NO		3	A					F	G			J	K					
066-2010	12233	14975 (15)	525	MA	JUNE	YES	IEA-NEA		A						G				K					P
067-0040	13393	15750 (13)	525	MA + 15	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
067-0050	12766	15960 (14)	840	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G				K					
068-0030	13237	16781 (14)	671	MA + 32	AFTER AUGUST	YES	IEA-NEA		A						G			J	K	L				P
068-0120	12574	15314 (13)	208	MA + 32	AFTER AUGUST	NO		2	A					F	G		I		K	L				
070-3000	12220	14600 (14)	400	MA + 30	JUNE	NO		1	A						G		I	J	K					
071-2200	13488	17660 (17)	339	MA + 32	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K		M			
071-2220	12277	16368 (13)	528	MA + 32	AFTER AUGUST	NO		1	A						G			J	K	L				
071-2230	12225	16920 (15)	94	MA + 30	MAY	NO		1		B					G			J						
071-2260	12189	16660 (20)	----	MA + 16	JULY	NO		1	A						G			J	K					
072-3210	13732	19650 (19)	1789	MA + 45	JUNE	YES	IEA-NEA		A				E		G		I	J	K					P
072-3230	13044	18460 (17)	1230	MA + 30	JUNE	YES	IEA-NEA		A						G		I	J	K					P
072-3250	12441	17557 (16)	1096	MA + 30	AUGUST	NO		2	A						G		I	J						P
072-3270	11868	16397 (17)	161	MA + 30	AUGUST	YES	IEA-NEA		A						G		I	J	K		M			P
073-3000	13685	17765 (16)	1123	MA + 18	AFTER AUGUST	YES	IEA-NEA		A						G			J	K	L				
074-0250	14627	17465 (13)	570	MA + 32	APRIL	NO		3	A				E		G			J	K	L				
075-0100	11521	14800 (19)	600	C.A.S.	AUGUST	NO		1	A						G			J	K					
077-1010	12576	18075 (15)	950	MA + 32	AFTER AUGUST	YES	IEA-NEA		A									J		L				
078-5350	13966	18032 (16)	736	MA + 32	JUNE	NO		2	A						G			J	K					P
079-1320	13382	16385 (13)	1005	MA + 30	MAY	NO		1	A						G			J	K		M			
079-1390	12751	16377 (16)	1100	MA + 32	AUGUST	YES	IEA-NEA		A						G		I	J	K	L				
079-1400	12310	15600 (14)	1100	MA + 16	AFTER AUGUST	YES	IEA-NEA		A						G			J	K					
081-1000	12171	17014 (15)	724	MA + 24	JUNE	NO		1	A						G			J	K					
081-3000	11851	15580 (14)	342	MA + 16	JUNE	NO		1	A						G		I	J	K					P
082-0400	12382	15895 (14)	595	MA + 08	JUNE	NO		1	A						G		I		K					
082-1960	12912	16875 (13)	1075	MA + 32	MARCH	YES	IFT-AFT		A		D				G		I	J	K					
083-0030	14179	17400 (12)	1000	MA + 32	AFTER AUGUST	YES	IEA-NEA		A				E		G		I	J	K	L				
083-0040	12965	16275 (15)	1172	MA + 16	APRIL	YES	IEA-NEA		A						G			J	K	L				
084-003A	11882	14720 (13)	----	MA + 24	MAY	NO		1	A				E		G			J						
084-0050	12290	16274 (14)	474	C.A.S.	AUGUST	NO		1	A				E		G		I	J	K					
084-0080	11744	14350 (13)	450	MA	JULY	NO		2	A				E		G			J						P
084-0140	10681	13900 (14)	500	MA	MARCH	NO		3	A				E		G		I	J						
085-0010	-----	14298 (14)	512	MA + 16	AFTER AUGUST	NO		2	A						G			J	K					P
087-0040	12409	15300 (14)	725	MA + 32	MAY	YES	IEA-NEA		A						G			J	K					

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
089-2010	DAKOTA COMM UNIT SCH DIST 201	50	9000( )13500	9900( )15480	----( )----	400-600	440-258	---------
089-2020	LENA WINSLOW C.U. SCH. DIST. 202	58	8950(10)12530	9666(14)14678	10382(16)16110	150-562	162-598	174-622
092-0020	WESTVILLE C U SCHOOL DIST. 2	80	9000(12)11950	9800(17)14250	----( )----	0-475	0-450	---------
092-0030	GEORGETOWN C.U. SCH. DIST. 3	57	9150(12)11550	9750(15)13500	----( )----	0-0	0-0	---------
092-0110	HOOPESTON C U SCH DIST. 11	99	9000(11)12960	10080(13)14760	----( )----	200-640	224-680	---------
092-0760	COMMUNITY UNIT SCHOOL DIST #76	83	8800(12)13000	9300(13)14175	----( )----	---------	---------	---------
093-3480	WABASH C U SCH DIST 348	111	9100(10)12135	10010(14)14260	10920(16)15810	600-1105	660-1295	720-1440
094-0380	MONMOUTH UNIT SCH. DIST. 38	104	9050(11)12480	9776(14)14872	10192(14)15288	350-480	376-572	392-588
097-0050	CARMI COMM. UNIT SCH. DIST. 5	94	9085(9)12550	9965(12)14585	10845(13)15850	100-640	100-820	100-880
098-0010	ERIE COMM UNIT SCH DIST 1	64	9400(10)13160	10904(14)16168	----( )----	400-560	464-688	---------
098-0020	RIVER BEND COMM. UNIT DIST. 2	83	9250(11)13574	10083(15)15979	----( )----	350-513	382-604	---------
098-0030	PROPHETSTOWN-LYNDON CUSD 3	54	9600(8)12720	11184(12)15792	12720(15)18864	450-596	524-740	596-884
098-0060	MORRISON COMM UNIT SCH DIST. 6	78	9400(11)13536	10904(13)15792	----( )----	400-576	464-672	---------
099-207U	PEOTONE C.U. SCH. DIST. 207U	69	9300(14)13113	10044(18)15345	10416(20)16461	200-464	216-512	224-536
099-209U	WILMINGTON C U SCH DIST 209U	82	9300( )13738	10300( )15073	----( )----	300-778	580-853	---------
099-255U	REED CUSTER C.U. SCH DIST #255U	60	9300(11)12700	10600(11)13900	----( )----	0-100	100-100	---------
100-0010	JOHNSTON CITY C.U. SCH. DIST. 1	60	8900(13)14360	9700(13)15940	----( )----	400-475	400-475	---------
100-0040	HERRIN C.U. SCH. DIST. 4	132	9260(13)14980	10260(14)16700	----( )----	310-505	310-450	---------
100-0050	CARTERVILLE C.U. SCH. DIST. 5	64	9000(13)14316	10000(13)15966	----( )----	150-500	150-500	---------
101-3200	SOUTH BELOIT C.U. SCH. DIST. 320	61	8800(10)12232	10208(15)15400	11616(15)16808	200-278	232-350	264-382
101-3230	WINNEBAGO C.U. SCH. DIST 323	67	8850(11)13231	10443(14)16019	----( )----	200-299	236-362	---------
102-1400	EUREKA C.U. DIST. 140	60	9614(8)12968	10751(14)16762	----( )----	576-777	644-1004	---------
102-3750	EL PASO C.U. DIST. 375	49	9300(8)11700	10400(12)14000	----( )----	300-300	300-300	---------

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

004-1000	BELVIDERE C.U. SCH. DIST. 100	248	9000(8)12620	10550(13)16600	10550(14)18330	250-495	250-725	250-745
010-1160	URBANA SCHOOL DIST 116	226	9010(15)15137	10181(15)17105	10902(15)18316	360-518	233-294	262-335
011-0030	TAYLORVILLE C.U. SCH. DIST. 3	127	9500(14)14050	10400(14)15720	10870(14)16190	300-440	300-440	300-440
015-0010	CHARLESTON C.U. SCHOOL DIST. 1	127	8850(11)12850	9825(13)14825	10225(13)15225	300-300	300-300	300-300
015-0020	MATTOON C.U. SCHOOL DIST. 2	216	9300(11)13870	10044(13)15390	10602(13)15960	275-693	297-769	313-798
016-4010	ELMWOOD PARK C U SCH DIST. 401	144	9700(8)14025	9700(17)19635	9700(17)20655	300-660	300-825	300-855
019-4280	DEKALB COMM. UNIT SCH. DIST. 428	186	9147(9)13549	11349(10)16189	13108(13)19269	179-266	223-317	257-378
029-0660	CANTON UNION SCHOOL DIST 66	151	9950(17)14880	11050(19)16940	11650(19)17540	500-1735	500-1990	500-1915
037-2280	GENESEO COMM. UNIT SCH. DIST 228	143	9700(10)13580	10670(14)16102	11640(16)19400	300-420	330-498	360-600
039-1860	MURPHYSBORO C U SCH DIST 186	138	9940(11)15407	10934(13)17395	10934(13)18389	340-527	374-595	374-629
042-1000	JERSEYVILLE C U SCH DIST 100	178	9500(11)13775	10460(12)15115	11420(12)16075	300-527	340-579	380-619
045-1010	BATAVIA UNIT SCHOOL DIST. 101	145	9900(9)13568	11100(12)16536	11100(14)19080	350-448	350-546	350-630
047-3080	OSWEGO COMM. UNIT SCH. DIST. 308	196	10010(9)13714	11211(13)17718	12412(17)20921	355-487	397-629	440-742
049-1160	ROUND LAKE COMM. UNIT DIST. 116	197	9650(12)13700	10620(16)17080	----( )----	500-1300	690-3900	---------
049-1180	WAUCONDA COMM. UNIT S. DIST 118	138	9900(18)15444	10791(18)17424	----( )----	345-696	376-655	---------
052-1700	DIXON UNIT SCHOOL DIST. 170	205	9900(10)14355	10890(13)17820	11682(15)19206	300-435	330-540	354-582
057-0010	ROXANA COMM. UNIT SCHOOL DIST. 1	135	9750(10)13650	11212(12)15892	12382(13)17452	450-630	517-733	571-805
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	214	9600(9)13440	10752(15)16896	11712(15)17856	375-525	420-660	457-328
057-0080	BETHALTO C.U. SCHOOL DIST. 8	137	9800(11)13980	11100(11)15280	----( )----	400-510	400-510	---------
062-1850	MACOMB COMM UNIT SCH DIST 185	145	8640(13)13320	9360(16)15120	10080(17)16200	-----0	-----0	-----0
063-2000	WOODSTOCK C.U. SCHOOL DIST. 200	200	9100( )----	9550( )----	----( )----	100-----	100-----	---------

PART IV. C. UNIT DISTRICTS WITH 1000 - 2999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
089-2010	12187	15480 ( ) ----		MA	AFTER AUGUST	NO		4	A	J K
089-2020	12486	16110 (16)	622	MA + 32	JUNE	YES	IEA-NEA		A	G J K P
092-0020	10928	14450 (17)	450	MA + 08	AFTER AUGUST	NO		4	A	F G I J
092-0030	11481	13650 (15)	----	MA + 16	JUNE	YES	IEA-NEA		A	G I J K
092-0110	12291	16200 (14)	712	C.A.S.	AUGUST	YES	IEA-NEA		A	F G I J K P
092-0760	11201	14175 (13)	----	MA	AFTER AUGUST	NO		2	A	G I J K
093-3480	12705	15810 (16)	1440	MA + 32	MAY	NO		1	A	F G I K
094-0380	12149	15288 (14)	588	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G K
097-0050	13659	15850 (13)	880	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	F G K
098-0010	14219	18424 (17)	784	MA + 24	JUNE	YES	IEA-NEA		A	G J P
098-0020	13520	16396 (15)	621	MA + 16	AUGUST	YES	IEA-NEA		A	G J
098-0030	14473	18864 (16)	884	MA + 32	MARCH	YES	IEA-NEA		A D	G J K P
098-0060	13616	17296 (15)	736	MA + 16	AUGUST	YES	IEA-NEA		A	G I J P
099-207U	12442	16461 (20)	536	MA + 32	AUGUST	NO		2	A	G I J K
099-209U	12157	15741 ( )	891	MA + 15	JUNE	NO		2	A B	G I J K
099-255U	11189	15100 (11)	100	MA + 25	FEBRUARY	NO		4	A	G H I J
100-0010	13843	16340 (13)	475	MA + 16	AUGUST	YES	IEA-NEA		A	E G J K L
100-0040	14378	17700 (14)	450	C.A.S.	AFTER AUGUST	YES	IEA-NEA		A	G I J K
100-0050	12849	16466 (13)	500	MA + 16	AUGUST	NO		2	A	G I J K
101-3200	11321	16808 (15)	382	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	G J K
101-3230	12405	16019 (14)	362	MA	MAY	YES	IEA-NEA		A	G J K P
102-1400	13268	17142 (14)	1026	MA + 16	FEBRUARY	NO		3	A	G K
102-3750	11810	15150 (14)	300	MA + 16	JUNE	NO		2	A	G I J K P

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY 1976-77	SCHEDULED INCREASE OVER 1975-76	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SCHEDULE ADOPTION PROCESS	SALARY POLICIES A B C D	SALARY PROVISIONS E F G H I J K L M N O P
004-1000	12590	18330 (14)	745	MA + 32	AUGUST	YES	IEA-NEA		A	G I J K
010-1160	13938	20132 (15)	397	MA + 60	AUGUST	YES	IEA-NEA		A	F G I J K
011-0030	13839	16190 (14)	440	MA + 32	AUGUST	YES	IEA-NEA		A	G J K L
015-0010	12743	15425 (13)	300	C.A.S.	AUGUST	YES	IEA-NEA		A	G I J K
015-0020	13562	15960 (13)	798	MA + 32	BEFORE FEB.	YES	IEA-NEA		A D	E F G J K
016-4010	14802	20655 (17)	855	MA + 30	AFTER AUGUST	YES	IEA-NEA		A	E G H I J K N
019-4280	16540	19269 (13)	378	MA + 30	JUNE	YES	IEA-NEA		B	G I J K P
029-0660	13650	17840 (19)	1840	MA + 48	AFTER AUGUST	YES	IEA-NEA		A D	F G J K P
037-2280	13025	19400 (16)	600	MA + 32	AUGUST	YES	IEA-NEA		A	G I J K L
039-1860	14316	18389 (13)	629	MA + 32	AUGUST	YES	IEA-NEA		A	E F G J K L
042-1000	13111	16075 (12)	619	MA + 32	AUGUST	YES	IEA-NEA		A	E F G J K P
045-1010	14089	19080 (14)	630	MA + 32	AFTER AUGUST	YES	IEA-NEA		A	G I J K
047-3080	13932	20921 (17)	742	MA + 32	JUNE	YES	IEA-NEA		A	G I J K
049-1160	11610	17080 (16)	3900	MA	JULY	YES	NO AFFILIATION		A D	G J P
049-1180	13664	18414 (18)	635	MA + 16	AFTER AUGUST	NO		4	A	G I J K
052-1700	14997	19206 (15)	582	MA + 32	AUGUST	YES	IEA-NEA		A D	G I J K P
057-0010	14778	18037 (13)	832	MA + 48	AUGUST	YES	IEA-NEA		A	G I J K
057-0070	14506	17856 (15)	328	MA + 32	JUNE	YES	IEA-NEA		A	G I J K
057-0080	13409	16480 (11)	510	C.A.S.	JULY	YES	IEA-NEA		A	E G J K
062-1850	12495	16200 (17)	----	MA + 32	JUNE	NO		4	A	G I J K
063-2000	13910	----- ( )	----		BEFORE FEB.	YES	IEA AND IFT		C D	G I J K

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1976 - 77 BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 75-76 TO 76-77 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
069-1170	JACKSONVILLE SCHOOL DIST 117	214	9100(7)11480	10460(12)14540	----( )----	300-335	320-380	---------
080-0010	EAST RICHLAND C.U. SCH. DIST. 1	146	9200(9)12800	10000(13)15200	----( )----	200-425	200-525	---------
082-0190	MASCOUTAH C.U. DIST. 19	172	9500(13)14400	10300(14)16515	11020(14)17235	400-800	400-800	400-800
090-7090	MORTON C.U. SCHOOL DIST. 709	166	9800(10)13720	10976(14)16464	11760(18)18816	400-560	448-672	480-768
098-0050	STERLING C. U. DIST 5	276	9750(13)15137	11066(16)17696	11944(17)18988	425-1849	482-1564	521-1224
099-201U	CRETE MONEE C.U. SCH. DIST. 201U	273	9700(9)13300	11000(14)18100	----( )----	200-600	200-1200	---------
099-2020	PLAINFIELD SCH. DIST 202	190	10050(14)14924	11055(17)17788	11809(18)19447	325-482	358-575	383-630
100-0020	MARION COMM UNIT SCH DIST 2	177	9250(15)15257	10150(15)17114	10535(15)17499	350-735	350-799	350-799

PART IV. E. UNIT DISTRICTS WITH 6000 - 11,999 ADA

001-1720	QUINCY SCHOOL DISTRICT 172	348	9500(12)13100	10500(15)16000	11300(18)18700	1000-1000	1000-1000	1000-1000
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	466	8800(4)10700	10000(14)16600	11000(15)17800	0-0	0-0	0-0
022-2000	WHEATON C. U. SCH. DIST. 200	533	10425(8)14334	11572(15)20225	12302(15)20954	475-653	527-922	561-954
022-2030	NAPERVILLE C. U. DIST. 203	485	10400(9)13952	11550(15)19132	11550(19)22180	10-1068	17-949	17-1088
022-2050	ELMHURST SCHOOL DIST 205	404	10200(8)13617	11220(14)19584	----( )----	300-400	330-576	---------
045-1290	AURORA WEST UNIT SCHOOL DIST 129	420	9800(8)14650	10865(12)17560	10865(16)20630	200-450	365-450	365-450
045-1310	AURORA EAST UNIT SCHOOL DIST 131	351	9800(10)14248	11000(15)18772	11600(15)20093	400-548	500-722	500-773
045-3000	DUNDEE COMM. UNIT SCH. DIST. 300	583	9500(9)13525	10500(12)16025	11000(15)18725	0-200	0-100	-----100
045-3030	ST CHARLES C.U. SCHOOL DIST. 303	271	10034(11)15493	11434(13)18725	12834(15)21761	478-737	478-891	478-1035
046-1110	KANKAKEE SCHOOL DIST. 111	303	9500(13)14900	10450(15)16800	----( )----	200-300	200-350	---------
048-2050	GALESBURG C U SCHOOL DIST 205	326	9350(11)13464	10135(14)15652	10921(18)18120	148-447	162-824	177-1134
049-2200	BARRINGTON C U SCHOOL DIST 220	350	10000(13)15645	11275(15)20800	11275(16)22505	120-610	120-745	120-805
057-0100	COLLINSVILLE C.U. SCH. DIST. 10	359	9227(10)13841	10150(10)14763	11072(14)17531	0-0	0-0	0-0
057-0110	ALTON COMM. UNIT SCHOOL DIST. 11	505	9250(9)13413	10175(12)15725	10915(14)17390	550-798	605-1196	649-1469
064-0050	NORMAL C.U. SCH. DIST. 5	284	10364(9)13991	11607(12)16945	12644(13)18447	546-736	611-892	666-971
064-0870	BLOOMINGTON SCH. DIST. 87	264	9700(11)13690	11000(12)16540	11400(14)18290	400-575	658-770	340-835
081-0400	MOLINE UNIT SCH. DIST. 40	438	9645(11)15321	11092(16)19274	12057(17)20756	0-0	0-0	0-0
081-0410	ROCK ISLAND SCH. DIST. 41	406	9823(13)16150	11398(16)19142	12405(17)20622	547-900	635-1066	691-1149
082-1870	CAHOKIA COMM UNIT SCH DIST 187	290	10400(13)16695	11130(13)18100	11820(13)19065	860-1380	920-1495	975-1575
089-1450	FREEPORT SCHOOL DIST 145	277	9120(10)12950	10670(13)15685	11855(15)17600	120-170	140-205	155-230
092-1180	DANVILLE C.C. SCH. DIST. 118	423	8850(12)13098	9735(14)14691	10177(15)15487	50-74	55-83	57-87
101-1220	HARLEM UNIT DIST 122	369	8250(11)13950	9900(14)17100	11550(14)18900	0-0	0-0	0-0

PART IV. F. UNIT DISTRICTS WITH OVER 12,000 ADA

016-2990	CITY OF CHICAGO SCHOOL DIST. 299	23352	11000(14)19800	11825(14)21075	----( )----	0-0	0-0	---------
045-0460	ELGIN UNIT SCHOOL DIST. 46	1075	9800(12)14269	11368(15)17836	12936(15)19992	0-745	0-0	0-0
049-0600	WAUKEGAN C.U. SCHOOL DIST. 60	630	10100(9)13736	11110(16)19735	11918(16)20543	500-680	550-955	590-995
055-0610	DECATUR SCHOOL DISTRICT 61	720	8750(10)13880	10200(11)15898	11236(12)17452	50-150	70-191	92-224
057-0090	GRANITE CITY C.U. SCHOOL DIST. 9*	616	9300(12)17175	10050(12)17925	10300(12)17700	200-600	200-600	---------
072-1500	PEORIA SCH. DIST. 150	892	9850(9)13396	10638(13)16170	11426(14)17825	400-544	432-657	464-724
082-1890	EAST ST LOUIS SCHOOL DIST 189	929	10000(10)15693	10967(10)16613	11942(10)17588	8-704	0-650	0-650
084-1860	SPRINGFIELD SCHOOL DIST 186	810	(NEGOTIATION IN PROGRESS AS OF 2/01/77)			---------	---------	---------
099-365U	VALLEY VIEW COMM. UNIT 365U	498	10695(9)14038	11805(17)19342	12806(17)20343	217-285	239-392	257-413
101-2050	ROCKFORD SCHOOL DIST. 205	1546	8300(10)13619	10294(11)15483	11653(14)18278	0-319	0-363	0-428

*The BA, MA, and MA+30-32 semester hour maximum salaries for Granite City School District 9 include a $475 nonaccumulative "cost of living" adjustment.

PART IV. D. UNIT DISTRICTS WITH 3000 - 5999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
069-1170	12361	16580 (14)	410	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A				E		G			J	K			N		P
080-0010	12642	16000 (14)	550	MA + 16	AUGUST	YES	IEA-NEA		A					F	G		I	J	K					
082-0190	13937	17235 (14)	800	MA + 32	MAY	NO		4	A						G			J	K					
090-7090	13765	18816 (18)	768	MA + 32	AFTER AUGUST	YES	IEA-NEA		A						G		I	J	K					
098-0050	14739	19427 (17)	1243	MA + 45	AUGUST	YES	IEA-NEA		A						G			J	K					
099-201U	13466	21200 (16)	1700	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A			D			G			J	K					
099-2020	13466	20401 (18)	660	EDD-PHD	JUNE	YES	IEA-NEA			B			E		G		I	J	K					P
100-0020	14468	18269 (15)	799	EDD-PHD	AFTER AUGUST	YES	IEA-NEA		A				E		G			J	K	L				

PART IV. E. UNIT DISTRICTS WITH 6000 - 11,999 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
001-1720	14266	21550 (21)	1000	EDD-PHD	MARCH	NO		4	A						G		I	J	K					
010-0040	14516	19000 (15)	----	EDD-PHD	AUGUST	YES	IEA-NEA		A						G		I	J	K					
022-2000	16176	21371 (15)	973	MA + 45	AUGUST	YES	IEA-NEA		A			D			G	H	I	J	K			N		
022-2030	16336	22814 (19)	1099	MA + 42	AUGUST	YES	IEA-NEA		A				E		G	H	I	J	K					
022-2050	15490	21216 (14)	624	MA + 42	AFTER AUGUST	YES	IFT-AFT		A			D			G		I	J	K			N		P
045-1290	15716	20630 (16)	450	MA + 30	AUGUST	YES	IEA-NEA		A						G	H	I	J	K					
045-1310	14146	20925 (16)	805	EDD-PHD	JUNE	NO		4		B			E		G	H	I	J	K					
045-3000	13206	18725 (15)	100	MA + 30	AUGUST	NO		2	A					F	G		I	J	K					P
045-3030	15723	21761 (15)	1035	MA + 32	BEFORE FEB.	YES	IEA-NEA			B			E		G		I	J	K	L				
046-1110	14065	18050 (17)	----	C.A.S.	AFTER AUGUST	YES	IFT-AFT		A			D	E		G			J	K					
048-2050	-----	18120 (18)	1134	MA + 32	AFTER AUGUST	YES	IEA-NEA		A			D			G		I	J	K					P
049-2200	16322	23055 (16)	825	MA + 45	BEFORE FEB.	YES	IEA-NEA		A			D			G		I	J	K					P
057-0100	13727	17531 (14)	----	MA + 32	AUGUST	YES	IEA-NEA		A				E		G			J	K	L				
057-0110	14245	17575 (14)	1480	C.A.S.	AUGUST	YES	IEA-NEA		A						G			J	K					
064-0050	11302	18447 (13)	971	MA + 32	BEFORE FEB.	NO		2	A				E		G			J	K				O	
064-0870	14588	18990 (15)	785	MA + 48	AUGUST	NO		4	A						G		I	J	K					
081-0400	15929	20756 (17)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA		A						G	H	I	J	K					
081-0410	15662	20622 (17)	1149	MA + 30	JULY	YES	IEA-NEA		A			D			G			J	K					
082-1870	16139	19065 (13)	1575	MA + 32	BEFORE FEB.	YES	IFT-AFT		A			D			G			J	K					P
089-1450	13976	18060 (15)	240	MA + 42	AFTER AUGUST	YES	IEA-NEA		A			D		F	G			J	K					P
092-1180	12334	16284 (16)	92	MA + 60	JUNE	YES	IEA-NEA		A				E		G		I	J	K					
101-1220	13362	18900 (14)	----	MA + 32	JUNE	YES	IEA-NEA			B					G		I		K					

PART IV. F. UNIT DISTRICTS WITH OVER 12,000 ADA

STATE CODE	AVERAGE PAID SALARY 1976-77	(HIGHEST SCHEDULED SALARY) 1976-77	SCHEDULED INCREASE OVER 1975-76	DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMENT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * SEE APPENDIX D FOR KEYS * * * * *) SALARY POLICIES A	B	C	D	SALARY PROVISIONS E	F	G	H	I	J	K	L	M	N	O	P
016-2990	17302	22600 (14)	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT		A						G	H	I	J	K	L				
045-0460	14344	20531 (15)	----	EDD-PHD	AUGUST	YES	IEA-NEA		A			D			G		I	J	K		M			
049-0600	15820	21351 (16)	1035	EDD-PHD	AUGUST	YES	IFT-AFT		A			D	E	F	G	H	I	J	K	L				P
055-0610	14128	19006 (13)	257	MA + 64	AUGUST	YES	IEA-NEA		A			D	E		G		I	J	K					
057-0090*	15682	18175 (12)	600	MA + 40	AUGUST	YES	IFT-AFT		A						G		I	J	K	L			O	P
072-1500	14637	18912 (15)	163	MA + 45	AUGUST	YES	IEA-IFT-IND		A				E		G		I	J	K	L				P
082-1890	14643	17588 (10)	650	MA + 30	AUGUST	YES	IFT-AFT		A			D		F	G		I	J	K	L				P
084-1860	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA			B			E		G		I	J	K					
099-365U	16714	20678 (17)	421	MA + 40	AFTER AUGUST	YES	IFT-AFT		A			D	E		G		I	J	K					
101-2050	14383	18278 (14)	428	MA + 30	AUGUST	YES	IEA-NEA		A					F	G		I	J		L		N		

*The highest scheduled salary for Granite City School District 9 includes a $475 nonaccumulative "cost of living" adjustment.

APPENDIX A

SAMPLE 1976-77 SALARY SCHEDULE: SYCAMORE COMMUNITY UNIT DISTRICT 427

Years of Experience	Bachelor's Degree	Bachelor's + 15 Semester Hours	Master's Degree	Master's + 15 Semester Hours	Master's + 30 Semester Hours
0	9,290	9,920	10,640	11,290	11,910
1	9,715	10,345	11,065	11,715	12,335
2	10,215	10,845	11,565	12,165	12,835
3	10,715	11,345	12,065	12,715	13,335
4	11,290	11,920	12,640	13,290	13,910
5	11,690	12,320	13,040	13,690	14,310
6	12,090	12,720	13,440	14,090	14,710
7	12,490	13,120	13,840	14,490	15,110
8	12,890	13,520	14,240	14,890	15,510
9	13,290	13,920	14,640	15,290	15,910
10	13,790	14,320	15,040	15,690	16,310
11		14,720	15,440	16,090	16,710
12		15,120	15,840	16,490	17,110
13		15,620	16,240	16,890	17,510
14			16,740	17,290	17,910
15				17,690	18,310
16				18,190	18,710
17					19,210

Note: A $150 longevity increment will be awarded to teachers who have attained the maximum salary in their respective degree column prior to the 1976-77 school year.

Grateful acknowledgement is extended to Dr. Thomas A. Brown, superintendent, for providing the Sycamore Community Unit District 427 salary schedule as a sample for illustrative purposes.

APPENDIX B

COUNTY CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

APPENDIX C

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 -- Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.
2 -- Meeting(s) between school board (representative) and teachers (representative)--without board policy recognition of a teacher group.
3 -- Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.
4 -- Meeting(s) between school board and superintendent.

APPENDIX D

KEY TO SALARY POLICIES AND PROVISIONS

A -- One salary schedule for all full-time teachers.
B -- Separate salary schedule for probationary teachers.
C -- Salary program based upon "merit" or performance evaluation of individual teachers.
D -- Multi-year negotiated salary agreement.
E -- Longevity increment(s) beyond schedule's maximum salary.
F -- Additional compensation for special education teachers.
G -- Health insurance premiums paid (whole or part) by district.
H -- Dental insurance premiums paid (whole or part) by district.
I -- Life insurance premiums paid (whole or part) by district.
J -- Personal, business, or emergency leave with pay.
K -- Sick leave accumulation beyond 90 days.
L -- Severance pay (additional compensation upon employment termination).
M -- Teachers' retirement contribution paid (whole or part) by district.
N -- Early retirement (before age 60) incentive program paid from district fund.
O -- Automatic modification of salary schedule during 1976-77 school year through a cost of living provision included in the school board/teacher agreement.
P -- Direct reimbursement (whole or part) for expenses incurred (e.g. tuition, materials, etc.) in acquiring additional college credit.

STATE BOARD OF EDUCATION
ILLINOIS OFFICE OF EDUCATION
Research and Statistics Section
100 North First Street
Springfield, Illinois 62777
Phone (217) 782-3950

1976-1977 ILLINOIS TEACHER SALARY SCHEDULE AND POLICY SURVEY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) **Salary Schedule** and (2) **Negotiation Agreement** to the above address before September 9, or as soon as your 1976-77 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible and return it before September 9. Should you have questions, please call the above phone number for assistance. Thank you.

RESPONDENT'S NAME	TITLE	PHONE (Include Area Code)

PART A

Estimate your 1976-77 Average Daily Attendance by checking the appropriate box.

(8) 1. ☐ 0-499 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000-and over

(9-12) _____ Number of full-time classroom teachers in your district (exclude substitutes, aides, counselors, librarians, and other non-teaching personnel).

(13) ☐ Yes ☐ No Does your school district have a teacher salary schedule or policy?

If YES, return a copy with this questionnaire.
If NO, skip Parts B and C and complete Part D.

PART B

Check the month when your district's 1976-77 teacher salary schedule or policy was or will be adopted.

(14) 1. ☐ Jan. 1976 or before 2. ☐ Feb. 1976 3. ☐ March 1976 4. ☐ April 1976 5. ☐ May 1976 6. ☐ June 1976 7. ☐ July 1976 8. ☐ Aug. 1976 9. ☐ Sept. 1976 or later

(15) ☐ Yes ☐ No Is there a written agreement signed by both your school board and teacher organization which formally recognizes the teacher orgamization for the purpose of school board/teacher negotiations?

If YES, send a copy of the entire written agreement with your questionnaire return.

→ **If Yes,** please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)

(16) 1. ☐ IEA-NEA 2. ☐ IFT-AFL/CIO 3. ☐ No Affiliation 4. ☐ Other Affiliation (explain). _____

→ **If No,** how was your district's 1976-77 salary schedule and/or policy developed prior to adoption by the school board? *(Check one)*

(17)
1. ☐ Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.
2. ☐ Meeting(s) between school board (representative) and teachers (representative) -- without board policy recognition of a teacher group.
3. ☐ Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.
4. ☐ Meeting(s) between school board and superintendent.

PART C

Enter the annual salary figures from your schedule or policy for the regular 1976-77 calendar school term in the appropriate spaces below. Do not include additional compensation resulting from: (1) extra-curricular duties, (2) longevity of service* or (3) employment beyond the regular school year. Round all figures to the nearest dollar. These instructions apply to all items in Part C below.

1976-77 SCHOOL YEAR	DEGREE STATUS	BEGINNING SALARY (With no experience)	MAXIMUM SALARY (Exclude longevity pay)*	NO. OF ANNUAL INCREASES TO REACH MAXIMUM**
	Bachelor's (no additional credit hours)	(18-22) $	(23-27) $	(28-29)
	Master's (no additional credit hours)	(30-34) $	(35-39) $	(40-41)
	Master's (plus 30-32 semester hours only)	(42-46) $	(47-51) $	(52-53)

1976-77 Highest Scheduled Salary

$ _____ (54-58) Highest salary provided by 1976-77 schedule or policy (exclude longevity pay*)

_____ (59-60) Number of annual increases to reach highest salary**

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours)

(61-63) 1. ☐ Bachelor's + _____ (sem. hrs.) 2. ☐ Master's + _____ (sem. hrs.) 3. ☐ C.A.S.*** + _____ (sem. hrs.) 4. ☐ Doctor's + _____ (sem. hrs.)

* Additional compensation after a specific number of years of service beyond the schedule's last annual salary increase.

** If the first step (year) on your salary schedule is numbered zero, the number of annual increases to reach the maximum salary is the same as the maximum salary step number. If, however, the first step on your schedule is numbered 1, subtract 1 from your maximum salary step number to arrive at the number of annual increases.

*** C.A.S. = Certificate of Advanced Study or 6 Year Specialist Certificate.

PART D

Check all items below which describe your district's salary policies or provisions for the 1976-77 school year.

Policies:

(64) ☐ One salary schedule for all full-time teachers.
(65) ☐ Separate salary schedule for probationary (nontenure) teachers.
(66) ☐ Salary program based upon "merit" or performance evaluation of individual teachers.
(67) ☐ Multi-year negotiated salary agreement.

Provisions:

(68) ☐ Longevity pay beyond schedule's maximum salary.
(69) ☐ Additional compensation for special education teachers.
(70) ☐ Health insurance premiums paid (whole or part) by district.
(71) ☐ Dental insurance premiums paid (whole or part) by district.
(72) ☐ Life insurance premiums paid (whole or part) by district.
(73-74) ☐ Personal, business, or emergency leave with pay. Enter no. of days _____
(75) ☐ Sick leave accumulation beyond 90 days.
(76) ☐ Severance pay (additional compensation upon employment termination).
(77) ☐ Teachers' retirement contributions paid (whole or part) from district funds.
(78) ☐ Early retirement (before age 60) incentive program paid from district funds.
(79) ☐ Automatic modification(s) of salary schedule during 1975-76 school year through a cost of living provision in the school board/teacher negotiation agreement.
(80) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials, etc.) in acquiring additional college credit.